

SUMMARY REPORT OF INVESTIGATION

I. EXECUTIVE SUMMARY

Date of Incident:	██████████ 2016 ¹ through ██████████ 2018
Time of Incident:	Unknown
Location of Incident:	██████████ Newland Ave., Chicago, Illinois; ██████████ Blvd., ██████████
Date of COPA Notification:	██████████ 2018
Time of COPA Notification:	██████ p.m.

Officer ██████████ (Officer ██████████ and Officer ██████████ (Officer ██████████ started dating ██████████ 2015 and moved in together in ██████████ 2016. The two remained in the same residence until ██████████ 2018, when the relationship ended. Officer ██████████ alleged that during their relationship, Officer ██████████ pushed and shoved her on multiple occasions during disagreements at their home, some of which resulted in injuries to Officer ██████████. Officer ██████████ also alleged that during one incident, Officer ██████████ dislocated her shoulder. Additionally, while staying at the ██████████ in ██████████ Officer ██████████ and Officer ██████████ engaged in a verbal argument in their hotel room. During the argument, Officer ██████████ struck Officer ██████████ about the face with his fists causing swelling and bruising. Officer ██████████ stated that Officer ██████████ threatened to make false allegations against her if she filed a complaint. Based on the totality of the evidence, COPA finds that the allegations are Sustained in part.

II. INVOLVED PARTIES

Involved Officer #1:	██████████ Star # ██████████ Employee ID# ██████████ Date of Appointment: ██████████ 2017 Police Officer, Unit of Assignment: ██████████ DOB: ██████████ 1987, Male, Hispanic
Involved Officer #2:	██████████ Star # ██████████ Employee ID# ██████████ Date of Appointment: ██████████ 2015 Police Officer, Unit of Assignment: ██████████ DOB: ██████████ 1987, Female, Hispanic

III. ALLEGATIONS

¹ Officer ██████████ date of appointment is ██████████ 2017. Though the allegations of abuse span from ██████████ 2016 through ██████████ 2018, COPA did not make any findings on conduct which occurred prior to Officer ██████████ date of appointment.

Officer	Allegation	Finding / Recommendation
Officer ██████████	1. It is alleged by Officer ██████████ that Officer ██████████ pushed and shoved her several times between ██████████ 2016 and ██████████ 2018, at or near ██████████ Newland Ave, Chicago, Illinois, in violation of Rules 1, 2, 8, & 9.	Sustained/Separation
	2. It is alleged by Officer ██████████ that Officer ██████████ dislocated her shoulder between ██████████ 2016 and ██████████ 2018, at or near ██████████ Newland Ave, Chicago, Illinois, in violation of Rules 1, 2, 8, & 9.	Sustained/Separation
	3. It is alleged by Officer ██████████ that Officer ██████████ struck her about the face with a closed fist between ██████████ 2018 and ██████████ 2018, at the ██████████ Hotel, located at or near ██████████ Blvd, ██████████ ██████████ in violation of 1, 2, 8, & 9.	Sustained/Separation
	4. It is alleged by Officer ██████████ that Officer ██████████ threatened to make false allegations against her if she filed a complaint against him between ██████████ 2017 and ██████████ 2018, at or near ██████████ Newland Ave, Chicago, Illinois, in violation of Rules 2 & 4.	Sustained/Separation

IV. APPLICABLE RULES AND LAWS

Rules

1. Rule 1 – Violation of any law or ordinance.
2. Rule 2 – Any action or conduct which impedes the Department’s efforts to achieve its policy and goals or brings discredit upon the Department.
3. Rule 4 – Any conduct or action taken to use the official position for personal gain or influence.
4. Rule 8 – Disrespect to or maltreatment of any person, while on or off duty.

5. Rule 9 – Engaging in any unjustified verbal or physical altercation with any person, while on or off duty.

Federal Laws

1. VAWA – Violence Against Women Act-

State Laws

1. 720 ILCS 5/12-3.2 – Domestic Battery

V. INVESTIGATION²

a. Interviews

COPA interviewed Officer ██████████ on ██████████ 2019 at the Civilian Office of Police Accountability.³ During the interview, Officer ██████████ appeared to have difficulty discussing the incidents that occurred with Officer ██████████ was often crying and visibly upset. Officer ██████████ stated that she and Officer ██████████ began dating in ██████████ 2015. They attended the same high school and reconnected over social media. The two lived together from ██████████ 2016 through ██████████ 2018. Officer ██████████ stated the relationship with Officer ██████████ ended in ██████████ 2018 due to many disagreements. She stated that there has been no contact since they separated, as she blocked him from all social media and blocked his phone number. Officer ██████████ described herself as being 5’4, 115lbs and Officer ██████████ is 5’7, 240lbs.

Officer ██████████ related that Officer ██████████ suffered from PTSD, which was triggered when he consumed alcohol. While intoxicated, Officer ██████████ would sometimes “go away” and have flashbacks about being overseas. The flashbacks lasted from forty-five minutes to an hour. During violent episodes, Officer ██████████ would throw things and break them. Officer ██████████ stated he would also stay away from the home for periods of time. She related that there was an incident during which Officer ██████████ got out of the car on the I-290 expressway and walked to the cemetery. Officer ██████████ then laid on the ground at the cemetery and repeatedly stated, “I should have died with them.”

Officer ██████████ stated that on several occasions, she attempted to prevent Officer ██████████ from leaving the home during the flashbacks, but he would get angry and push her to the floor. Officer ██████████ stated she sometimes hid Officer ██████████ keys to prevent him from driving during the flashbacks or when he was intoxicated, and he would become violent. The next day Officer ██████████ would have no recollection of his actions.

Officer ██████████ stated that the first incident of physical violence was in ██████████ 2016 (prior to Officer ██████████ joining the Chicago Police Department). Officer ██████████ stated that she and Officer ██████████ went to the Department’s Christmas party and Officer ██████████ became upset when he learned that Officer ██████████ sent a photo of herself and another officer to a coworker

² COPA conducted a thorough and complete investigation. The following is a summary of the material evidence gathered and relied upon in our analysis.

³ Attachment #9.

who was not present at the party. She stated Officer █████ pushed her several times to the floor. The next day Officer █████ apologized and stated he did not remember his actions due to his intoxication.

Officer █████ stated that when she and Officer █████ started dating, he was working at █████. After Officer █████ started the Police Academy in █████ 2017, he went out drinking with coworkers on more than one occasion and had episodes. There were times when the episodes occurred once a week or every other week. Officer █████ stated that when Officer █████ drank alcohol, the two of them had disagreements and things would “get bad.” Officer █████ stated that Officer █████ pushed and shoved her on numerous occasions, sometimes hard enough to cause larger bruises. Officer █████ described an incident when she found out that Officer █████ was flirting with another member of CPD. When Officer █████ became angry, Officer █████ shoved her.

Officer █████ stated there was one incident in 2017⁴ during which Officer █████ caused her shoulder to become dislocated. After the incident, her mother assisted in massaging her shoulder back into its place, but she did not tell her mother how she received the injury. Officer █████ stated she never sought medical treatment for any of the injuries. Officer █████ stated she and Officer █████ separated in █████ 2017 for a few weeks, and she moved to █████ due to their arguing. Officer █████ received counseling for a period, and their relationship began again.

Officer █████ stated there was a violent episode in █████ while she and Officer █████ were on vacation between █████ 2018 and █████ 2018. The two were drinking and started arguing because Officer █████ called another woman “baby” in Officer █████ presence. Officer █████ related that Officer █████ “blacked out and went away.” Officer █████ stated it was the first time that she was “really, really afraid,” as she was so far away from home and did not have anyone to run to. Officer █████ repeated “it was just bad,” when describing the incident in █████ Officer █████ related Officer █████ punched her in the face because she made him angry. There was bruising and swelling on the side of her face. After realizing she had visible bruises, both she and Officer █████ were afraid that family, friends, and coworkers would find out what happened. She stated the two of them attempted to cover up the bruises with make-up, ointment, and sunglasses. They returned home the day after the incident. Officer █████ did not have any photos of the injuries she sustained. Officer █████ did not speak with anyone about what occurred between she and Officer █████ However, her partner, █████ began to question her about the bruises she observed, and Officer █████ informed Officer █████ that she was in a bar fight while in █████ Officer █████ stated she did not remember who came up with the story of a bar fight, but she and Officer █████ both agreed that was the story they would tell.

Officer █████ also related Officer █████ threatened to make allegations that Officer █████ was the abuser if she filed a formal complaint against him. Officer █████ related that she documented this in her To-From Report on █████ 2018.⁵ Officer █████ described

⁴ The timeline for when this incident occurred was clarified during a subsequent phone conversation with Office █████ on █████ 2019. Attachment #14.

⁵ Attachment #7.

a period around February 2017 when she fell into a deep depression and had anxiety, so she was prescribed medication. Officer ██████ stated that Officer ██████ would say things like, “you’re taking medication. What if the Department finds out?” Officer ██████ stated she was afraid that Officer ██████ would notify the department and she would be reprimanded.

Officer ██████ stated after the relationship ended, her son, ██████ shared his feelings about being afraid of Officer ██████. There were times when ██████ attempted to stop the two from arguing. ██████ advised Officer ██████ that there were times when he was afraid to leave his bedroom. ██████ was often in the care of Officer ██████. However, Officer ██████ denied that there were any instances of violence between ██████ and Officer ██████.

Officer ██████ stated she was tired of taking care of Officer ██████ and he was tired of her nagging him. She stated that she eventually spoke with her partner, Officer ██████ who advised her that she should end the relationship, as it was a cycle that would continue. Officer ██████ informed her parents about the domestic violence toward the end of the relationship. Officer ██████ stated she never called 9-1-1 or filed a police report regarding the abuse.

COPA interviewed ██████ (hereafter Ms. ██████) on November 15, 2019 at the Civilian Office of Police Accountability.⁶ Ms. ██████ stated her daughter, ██████ has worked for the Chicago Police Department for the past four years. Ms. ██████ had concerns about Officer ██████ prior to the two of them moving in together. Officer ██████ began to distance herself from the family after she and Officer ██████ moved in together. Ms. ██████ believed Officer ██████ was selfish, wanted to live freely, and only cared for himself.

Ms. ██████ stated Officer ██████ was never disrespectful towards her, but she did hear him use profanity. Officer ██████ told Ms. ██████ that she and Officer ██████ were constantly fighting. Once, Officer ██████ stayed at Ms. ██████ house for a few days, because she was being mistreated by Officer ██████. Ms. ██████ recommended the two of them receive counseling to correct their problems. Ms. ██████ feared for her daughter and grandson’s safety. Ms. ██████ stated that in March 2018 she observed bruises on Officer ██████ hands, arm, and eye. Officer ██████ advised Ms. ██████ that Officer ██████ frequently had nightmares and suffered from PTSD.

Ms. ██████ recalled Officer ██████ and Officer ██████ traveling to ██████ for vacation. She described the trip as “total chaos.” Ms. ██████ babysat both the family dog and her grandson, ██████ while the two of them were out of town. Officer ██████ arrived at her home to pick up ██████ and the dog. Officer ██████ advised Ms. ██████ that Officer ██████ was not feeling well, and she was tired, so she was not able to pick them up. Ms. ██████ stated she later learned that Officer ██████ returned from the trip having been “beat up.” Ms. ██████ stated that within a few days, she saw Officer ██████ with a bruise near her eye and wearing sunglasses.

Ms. ██████ described Officer ██████ as controlling, stating there was a time Officer ██████ and Officer ██████ were at her home, and Officer ██████ suddenly stood up and said “we’re leaving.” The two of them left without any further discussion. There were also

⁶ Ms. ██████ statement was conducted in Spanish, see Attachment #22. However, it was transcribed in English. Attachment #21.

times when Officer ██████ gave Officer ██████ a look, and Officer ██████ would then announce, “I’m leaving now mom. I’m leaving.”

Ms. ██████ mentioned another incident in which Officer ██████ was “ill,” and advised Ms. ██████ that she fell. Officer ██████ advised Ms. ██████ that her shoulder “hurt.” Ms. ██████ rubbed Officer ██████ shoulder to help ease the pain.

Ms. ██████ stated that she loved Officer ██████ and felt bad for him because his mother died and he did not have a relationship with his father, as he was in jail. Officer ██████ was intoxicated and called Ms. ██████ late at night asking her to talk to Officer ██████. Ms. ██████ advised Officer ██████ to leave Officer ██████ alone. At the end of the relationship, Officer ██████ was “stressed, depressed, and rundown.” Ms. ██████ advised Officer ██████ that she needed to be well in order to do her job.

COPA interviewed **Lieutenant ██████** (hereafter Lieutenant ██████ on ██████ 2019 at the Civilian Office of Police Accountability.⁷ Lieutenant ██████ stated that Officer ██████ is one of the officers that reports to him. Lieutenant ██████ stated that he was made aware that Officer ██████ was a victim of domestic violence by Sergeant ██████ (hereafter Sergeant ██████ who is a Sergeant in the 6th District. Sergeant ██████ is dating Officer ██████ who is ██████ partner. Lieutenant ██████ stated that Sergeant ██████ called him and advised him that he needed to have a conversation with Officer ██████

Lieutenant ██████ contacted Officer ██████ and advised her to come in and speak with him. After meeting with her, he documented the incident in an Initiation Report.⁸ Lieutenant ██████ stated that prior to speaking with Sergeant ██████ he was not aware that Officer ██████ was having problems in her relationship. Lieutenant ██████ stated he never met Officer ██████ prior to their conversation but heard that Officer ██████ was dating a member of the department.

COPA interviewed **Officer ██████** (hereafter Officer ██████ on ██████ 2019 at the Civilian Office of Police Accountability.⁹ Officer ██████ stated that she works in the ██████ Unit at the ██████ District. Officer ██████ stated that she and Officer ██████ are regular partners and began working together ██████ 2018. The two of them are friends and socialize while off duty. Officer ██████ was aware that Officer ██████ was dating a member of the department, Officer ██████. Officer ██████ stated that Officer ██████ and Officer ██████ dated for approximately four years and the relationship ended on ██████ 2018.

Officer ██████ sent Officer ██████ a text message on ██████ 2018, stating that she wanted to share some information regarding Officer ██████. Officer ██████ informed Officer ██████ that the relationship between her and Officer ██████ had ended. Officer ██████ sent Officer ██████ photos of injuries she sustained while in ██████. Officer ██████ told Officer ██████ she lied about how she sustained a black eye. Officer ██████ stated that Officer ██████ advised that she did not engage in a bar fight, rather Officer ██████ was the

⁷ Attachment #17.

⁸ Attachment #6.

⁹ Officer ██████ appeared with Attorney ██████ who was present during the interview. Attachment #18.

person responsible for punching her in the face. Officer ██████ stated that she learned from Officer ██████ that anytime they argued, Officer ██████ would push and shove her to the ground and sometimes choke her. Officer ██████ stated that Officer ██████ never reported that she lost consciousness during any of the incidents and never received any medical attention for the injuries she sustained. To Officer ██████ knowledge, Officer ██████ and Officer ██████ did not have any contact with one another after ██████ 2018, when Officer ██████ moved out of their shared home.

Officer ██████ recalled a handful of times in which Officer ██████ reported to work wearing heavy make-up. One of those times was when Officer ██████ returned from her trip to ██████. Officer ██████ stated the make-up was very dark and did not match Officer ██████ skin-tone, nor did it conceal the bruises.

COPA interviewed Officer ██████ (hereafter Officer ██████ on ██████ 2019 at the Civilian Office of Police Accountability.¹⁰ Officer ██████ denied the allegations. Officer ██████ stated that he and Officer ██████ were once involved in a romantic relationship which ended because of Officer ██████ frequent mood swings. Officer ██████ stated he became fed up with the situation and decided to end the relationship. He stated the two of them knew each other from high school, reconnected via social media, began dating, and eventually moved in together. Over time Officer ██████ became very jealous, and constantly accused Officer ██████ of cheating which would lead to arguments. Officer ██████ attempted to leave each time they argued to deescalate the situation. However, Officer ██████ blocked the door to prevent him from exiting. Officer ██████ stated there were several occasions in which he physically moved Officer ██████ out of the way to exit their residence. Officer ██████ described the incident as a struggle between the two of them. Officer ██████ denied dislocating Officer ██████ shoulder and did not recall it being injured.

Officer ██████ also recalled a trip he and Officer ██████ took to ██████. He stated they went to a ██████ concert, and Officer ██████ had too much to drink. Officer ██████ stated he carried her back to the hotel room, because she was too intoxicated to walk. Once inside the room, Officer ██████ decided he wanted to go to the bar. An argument ensued and Officer ██████ attempted to leave the room. However, Officer ██████ tried to prevent him from leaving, and he accidentally elbowed her in the face causing her to have a black eye, swelling and bruising on her face. Officer ██████ advised Officer ██████ to leave the room. Officer ██████ stated he left the hotel room and returned approximately twenty to thirty minutes later, at which time Officer ██████ apologized for trying to prevent him from leaving. The two of them made up and went shopping the next day before returning home. Officer ██████ stated that upon returning to work, Officer ██████ wore make-up to cover up the bruises on her face because she was embarrassed. Officer ██████ did not share with Officer ██████ whether anyone questioned her about the bruising on her face. The bruising took one to two weeks to heal.

Officer ██████ stated he grew up in a house with domestic violence and saw his father beating his mother as a child. Therefore, he did not want to argue in front of Officer ██████ son, so he would leave the home and come back after things calmed down to deescalate the

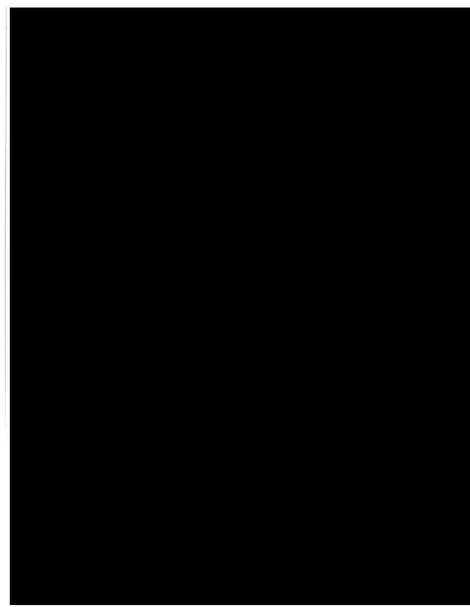
¹⁰ Officer ██████ appeared with Attorney ██████, who was present during the interview. Attachment #19.

situation. Additionally, Officer ██████ shared with Officer ██████ some of the things he experienced during combat while in the military. Officer ██████ suggested that Officer ██████ speak to someone regarding his experience because she was concerned that he may have PTSD. Officer ██████ went to the VA for treatment but was never diagnosed with having PTSD or any issues related to combat. Officer ██████ denied discussing with Officer ██████ what could happen to him should he get into trouble while on probation. However, Officer ██████ knew that he did not have representation from the department while being on probation.

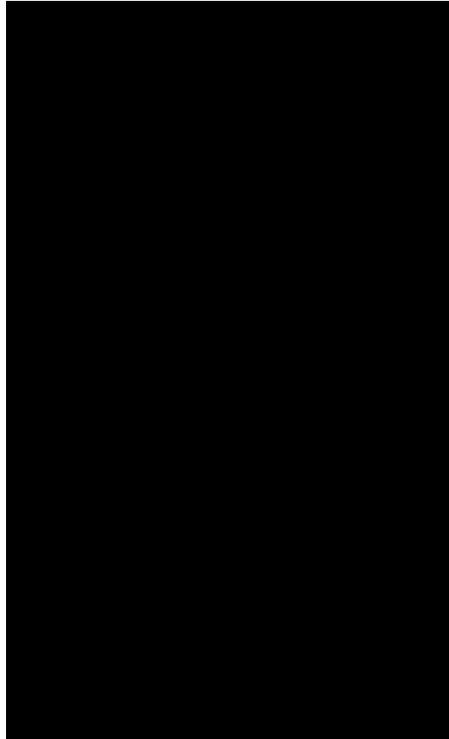
Officer ██████ chose to end the relationship ██████ 2018. He and Officer ██████ have not had any further communication. Officer ██████ stated he saw Officer ██████ both at court and at the gym but the two did not engage in conversation.

b. Digital Evidence

COPA obtained three **photographs**¹¹ of Officer ██████ injuries. The first photo depicts black and blue bruising on Officer ██████ left eye. The left cheek is slightly swollen and there is light bruising along the lower left cheek bone. The second photo depicts black and blue bruising under the left eye, redness and swelling on the left cheek, swelling on the nose, and upper lip. The third photo black and blue bruising on the forehead between the brow line and hair line.



¹¹ Attachment #20.



VI. Applicable legal standards

For each Allegation COPA must make one of the following findings:

1. Sustained - where it is determined the allegation is supported by a preponderance of the evidence;
2. Not Sustained - where it is determined there is insufficient evidence to prove the allegation by a preponderance of the evidence;
3. Unfounded - where it is determined by clear and convincing evidence that an allegation is false or not factual; or
4. Exonerated - where it is determined by clear and convincing evidence that the conduct described in the allegation occurred, but it is lawful and proper.

A **preponderance of evidence** is evidence indicating that it is **more likely than not** that the conduct occurred and violated Department policy. *See Avery v. State Farm Mutual Automobile Insurance Co.*, 216 Ill. 2d 100, 191 (2005), (a proposition is proved by a preponderance of the evidence when it has found to be more probably true than not). If the evidence gathered in an investigation establishes that it is more likely than not that the misconduct occurred, even if by a narrow margin, then the preponderance of the evidence standard is met.

Clear and convincing evidence is a higher standard than a preponderance of the evidence but lower than the "beyond-a-reasonable doubt" standard required to convict a person of a criminal offense. See *e.g.*, *People v. Coan*, 2016 IL App (2d) 151036 (2016). Clear and Convincing is defined as a "degree of proof, which, considering all the evidence in the case, produces the firm and abiding belief that it is highly probable that the proposition . . . is true." *Id.* at ¶ 28.

VII. ANALYSIS

COPA finds **Allegation #1**, against Officer ██████ that he pushed and shoved Officer ██████ several times is **SUSTAINED**. Officer ██████ related that throughout their relationship, Officer ██████ pushed and shoved her on numerous occasions. Specifically, she related that the physical abuse often occurred when Officer ██████ was intoxicated or experienced a flashback. Although Officer ██████ was not initially forthcoming to her friends and relatives about the physical abuse Officer ██████ perpetrated against her, she did eventually disclose it to her mother and Officer ██████. Officer ██████ disclosure of the physical abuse was consistent when reported to Officer ██████ who told COPA that Officer ██████ related being pushed and shoved by Officer ██████ whenever they would argue. Officer ██████ recalled various occasions when Officer ██████ was at work wearing heavy makeup. Furthermore, Ms. ██████ related that her daughter became more distant after dating Officer ██████ and recalled that he was controlling. Ms. ██████ further related that she recalled observing Officer ██████ with bruising on various occasions.

Both Officer ██████ and Officer ██████ gave similar accounts regarding several incidents in which Officer ██████ was prevented from leaving their shared residence. Officer ██████ described his actions during these incidents as attempting to physically move Officer ██████ out of his way as she attempted to keep him in the home. Officer ██████ related that she found it necessary to prevent Officer ██████ from leaving the house, as each time he was either intoxicated and/or having a flashback of being in combat. Officer ██████ did not want Officer ██████ to drive while under the influence.

Based on the totality of evidence, COPA finds that it is more likely than not that the incident occurred as described by Officer ██████. Therefore, Allegation #1 is **SUSTAINED**.

COPA finds **Allegation #2**, against Officer ██████ that he dislocated Officer ██████ shoulder is **SUSTAINED**. Officer ██████ related that in 2017 during one of the physical altercations, Officer ██████ dislocated her shoulder. Officer ██████ stated she did not receive medical attention for this injury. However, she did ask her mother to help her massage the injury without telling her how the injury was caused. Ms. ██████ did recall Officer ██████ having an injury to her shoulder and asking her to massage it. Ms. ██████ mentioned Officer ██████ told her she fell and hurt her shoulder. Officer ██████ denied the incident. COPA finds that based on the totality of the evidence it is more likely than not that the incident occurred, and therefore, Allegation #2 is **SUSTAINED**.

COPA finds **Allegation #3**, against Officer ██████ that he struck Officer ██████ about the face with a closed fist is **SUSTAINED**. Officer ██████ account of the physical abuse was consistent to everyone she spoke to. Her consistency provides credibility to the allegation. During

his statement to COPA, Officer ██████ admitted to accidentally elbowing Officer ██████ in the face. Officer ██████ denied punching Officer ██████ in the face and stated the incident occurred because Officer ██████ was preventing him from leaving the hotel room by jumping on his back. However, earlier in his statement he stated Officer ██████ was too intoxicated to walk to the hotel and needed to be carried. If Officer ██████ was too intoxicated to walk, it is highly unlikely she was able to prevent Officer ██████ from leaving their hotel room in the manner alleged by Officer ██████

Additionally, Officer ██████ recalled Officer ██████ used make-up to hide bruises after returning from ██████. Officer ██████ eventually sent photos of these bruises to Officer ██████ and revealed that they were caused by Officer ██████. Furthermore, Ms. ██████ related that she was watching Officer ██████ son and dog while they were in ██████. Upon their return, Officer ██████ arrived at her home to pick up ██████ and the dog without Officer ██████ and advised Ms. ██████ that Officer ██████ was not feeling well and was tired. Ms. ██████ stated she later learned that Officer ██████ returned from the trip having been “beat up,” and within a few days, she saw Officer ██████ with a bruise near her eye and wearing sunglasses. COPA finds that Officer ██████ account of events was not credible, and the totality of the evidence shows that the incident, more likely than not, occurred as alleged by Officer ██████. Therefore, Allegation #3 is **SUSTAINED**.

COPA finds **Allegation #4**, against Officer ██████ that he threatened to make false allegations against Officer ██████ if she filed a complaint against him is **SUSTAINED**. While there is no additional evidence to corroborate Officer ██████ version of events relative to this allegation, COPA finds her to be a credible witness. Many other aspects of Officer ██████ statement to COPA were independently corroborated by other evidence such as outcry witnesses and photographic evidence. Furthermore, there is ample evidence that Officer ██████ was reluctant to report Officer ██████ conduct, which is consistent with having received threats if she made such a report. Conversely, COPA does not find Officer ██████ to be credible. Officer ██████ contradicted himself and minimized his conduct throughout his statement. Accordingly, COPA finds by a preponderance of evidence that Officer ██████ did threaten to make false allegations against Officer ██████. Allegation #4 is **SUSTAINED**.

VIII. RECOMMENDED DISCIPLINE FOR SUSTAINED ALLEGATIONS

a. Officer ██████

i. Complimentary and Disciplinary History

- 1. Complimentary:** 1 Military Service Award, 65 Honorable Mentions, 1 Department Commendation, 1 Police Officer of the Month Award, 1 Life Saving Award
- 2. Disciplinary:** None

ii. Recommended Penalty, by Allegation

- 1. Allegation No. 1: Separation**

- 2. Allegation No 2: Separation
- 3. Allegation No 3: Separation
- 4. Allegation No 4: Separation

Officer ██████ clearly engaged in a pattern of physically abusive behavior causing significant injury to his fellow police officer and partner, Officer ██████. Officer ██████ conduct caused considerable emotional and physical pain to Officer ██████ and was criminal in nature. Furthermore, Officer ██████ failed to take any amount of responsibility for his actions. He minimized his own behavior during the abusive incidents, attempted to place blame on Officer ██████ for her injuries, and took steps to dissuade Officer ██████ from reporting the abuse. Therefore, COPA recommends separation from the Department.

IX. CONCLUSION

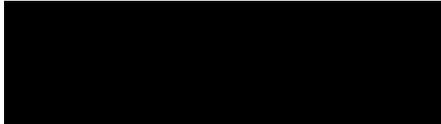
Officer	Allegation	Finding / Recommendation
Officer ██████	1. It is alleged by Officer ██████ that Officer ██████ pushed and shoved her several times between ██████ 2016 and ██████ 2018, at or near ██████ Newland Ave, Chicago, Illinois, in violation of Rules 1, 2, 8, & 9.	Sustained/Separation
	2. It is alleged by Officer ██████ that Officer ██████ dislocated her shoulder between ██████ 2016 and ██████ 2018, at or near ██████ Newland Ave, Chicago, Illinois, in violation of Rules 1, 2, 8, & 9.	Sustained/Separation
	3. It is alleged by Officer ██████ that Officer ██████ struck her about the face with a closed fist between ██████ 2018 and ██████ 2018, at the ██████ Hotel, located at or near ██████ Blvd, ██████ ██████ in violation of 1, 2, 8, & 9.	Sustained/Separation
	4. It is alleged by Officer ██████ that Officer ██████ threatened to make false allegations against her if she filed a complaint against him between ██████ 2017 and ██████ 2018, at or near ██████ Newland Ave, Chicago, Illinois, in violation of Rules 2 & 4.	Sustained/Separation

Approved:



Date: February 28, 2020

Andrea Kersten
Deputy Chief Administrator – Chief Investigator



Date: February 28, 2020

Sydney Roberts
Chief Administrator

Appendix A

Assigned Investigative Staff

Squad#:	█
Investigator:	██████████
Supervising Investigator:	██████████
Deputy Chief Administrator:	Andrea Kersten