



Lori Lightfoot
Mayor

Department of Police · City of Chicago
3510 S. Michigan Avenue · Chicago, Illinois 60653

David O. Brown
Superintendent of Police

February 24, 2023

Andrea Kersten
Chief Administrator
Civilian Office of Police Accountability
1615 West Chicago Avenue, 4th Floor
Chicago, IL. 60622

RE: Police Officer Joseph W. Napoleon
Unit: 011
Star: 7818
Employee Number: [REDACTED]
Log No. 2021-0002665

Police Officer Cameron B. Mays
Unit: 011
Star: 17851
Employee Number: [REDACTED]
Log No. 2021-0002665

Police Officer Nicholas A. Esquivel
Unit: 015 / 214
Star: 18016
Employee Number: [REDACTED]
Log No. 2021-0002665

Dear Chief Administrator:

The Department has had the opportunity to carefully review Log No. 2021-0002665. The Department concurs with the findings and recommendations of COPA of a 180-day suspension for Police Officer Joseph W. Napoleon Star Number 7818, and Employee Number [REDACTED]. The Department agrees with the findings and a 2-day suspension for Police Officer Nicholas A. Esquivel, Star Number 18016, and Employee Number [REDACTED]. Additionally, the Department concurs with a reprimand for Police Officer Cameron B. Mays, Star Number 17851, and Employee Number [REDACTED].

[REDACTED SIGNATURE]
David O. Brown
Superintendent of Police
Chicago Police Department

cc: Yolanda L. Talley
Chief
Bureau of Internal Affairs

Hillina T. Tamrat
Deputy Corporation Counsel
Labor Division

Emergency and TTY: 9-1-1 · Non Emergency and TTY: (within city limits) 3-1-1 · Non Emergency and TTY: (outside city limits) (312) 746-6000

E-mail: police@cityofchicago.org · Website: www.cityofchicago.org/police