

**SUMMARY REPORT OF INVESTIGATION**

**I. EXECUTIVE SUMMARY**

Date of Incident:	November 5, 2018
Time of Incident:	9:44 PM
Location of Incident:	1501 E. 72 <sup>nd</sup> Street, Chicago, IL
Date of COPA Notification:	November 6, 2018
Time of COPA Notification:	1:52 PM

On November 5, 2018, at approximately 9:44 PM, Officer Joseph Guarascio (“Officer Guarascio”), and Officer Jeffrey Budz, (“Officer Budz”), assigned as Beat no. 4-65, the 4<sup>th</sup> District, allegedly stopped complainant [REDACTED] ([REDACTED]) for a traffic violation at or near 1501 E. 72<sup>nd</sup> Street. [REDACTED] alleges that Officers Guarascio and Budz failed to inform him of the purpose of the traffic stop. Additionally, [REDACTED] alleges that Officers Guarascio and Budz have a practice of routinely stopping cars without justification.

**II. INVOLVED PARTIES**

Involved Officer #1:	Joseph Guarascio II, Star# 13853, Employee#: [REDACTED], Date of Appointment: 2/29/2016, Police Officer, UOA: 4 <sup>th</sup> District, DOB: [REDACTED]1990, Male, White
Involved Officer #2:	Jeffrey Budz, Star# 2931, Employee#: [REDACTED], Date of Appointment: 10/37/2016, Police Officer, UOA: 4 <sup>th</sup> District, DOB: [REDACTED]1991, Male, White
Involved Individual #1:	[REDACTED] DOB: [REDACTED]1992, Male, Black

**III. ALLEGATIONS**

<b>Officer</b>	<b>Allegation</b>	<b>Finding / Recommendation</b>
Officer Guarascio	It is alleged that at approximately 9:44 PM, on or around November 5, 2018, at or near 1501 E. 72 <sup>nd</sup> St., Officer Guarascio:  1. Stopped [REDACTED] without justification, in violation of Rules 2 and 3.	Not Sustained

	2. Failed to informed [REDACTED] the reason for the traffic stop in violation of Rule 1	Sustained
	3. Detained [REDACTED] without justification, in violation of Rules 2 and 3.	Exonerated
	4. Failed to properly document the traffic stop of [REDACTED] in violation of Rule 5.	Sustained
Officer Budz	It is alleged that at approximately 9:44 PM, on or around November 5, 2018, at or near 1501 E. 72 <sup>nd</sup> St., Officer Budz;	
	1. Stopped [REDACTED] without justification, in violation of Rules 2 and 3.	Not Sustained
	2. Failed to informed [REDACTED] the reason for the traffic stop in violation of Rule 1	Sustained
	3. Detained [REDACTED] without justification, in violation of Rules 2 and 3.	Exonerated
	4. Failed to properly document the traffic stop of [REDACTED] in violation of Rule 5.	Sustained

**IV. APPLICABLE RULES AND LAWS**

**Rules**

1. **Rule 1:** Violation of any law or ordinance.
  
2. **Rule 2:** Any action or conduct which impedes the Department’s efforts to achieve its policy and goals or brings discredit upon the Department.
  
3. **Rule 3:** Any failure to promote the Department’s efforts to implement its policy or accomplish its goals.
  
4. **Rule 5:** Failure to perform any duty.

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**Special Orders**

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1. **04-14-09:** Illinois Traffic and Pedestrian Stop Statistical Study
2. **04-13-09:** Investigatory Stop System

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**Federal Laws**

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1. **4<sup>th</sup> Amendment:** U.S. Constitution

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**Municipal Code**

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1. **Municipal Code:** Ch. 9-40-035(5)

**V. INVESTIGATION<sup>1</sup>****a. Interviews**

On November 7, 2018, **complainant** ██████████ (██████████) gave COPA an audio recorded interview. ██████████ stated on November 5, 2018, he was driving from his residence at ██████████ ██████████. He was driving west on 75<sup>th</sup> Street approaching Blackstone and had made a right turn onto Blackstone, when he noticed a vehicle driving pass him the wrong way on South Blackstone, a one-way street. ██████████ drove approximately a block when he observed the vehicle turn around. As he approached E. 72<sup>nd</sup> Place and S. Blackstone, flashing lights came on. ██████████ knew the vehicle in question was an unmarked CPD vehicle. Two plainclothes CPD officers, identified as **accused Officers Joseph Guarascio, (“Officer Guarascio”), Star# 13853, and Jeffrey Budz, (“Officer Budz”), Star# 2931**, assigned as Beat 465, 4<sup>th</sup> District, approached his vehicle. ██████████ was eating in his vehicle at the time, when an officer, identified as Officer Guarascio, asked for his driver’s license and if he had any drugs or weapons in the vehicle. ██████████ informed Officer Guarascio he was a concealed carry license (“CCL”) holder and that a weapon was in the vehicle. Officer Guarascio informed him that for the officers’ safety he wanted him to exit the vehicle. ██████████ exited the vehicle, giving Officer Guarascio his driver’s license and his CCL. Officer Guarascio confiscated his firearm, taking it back to the CPD vehicle. Officer Guarascio’s partner, Officer Budz, told him to stand in the rear of the stopped vehicle. ██████████ did not know if the officers were running his name or checking his vehicle. Neither officer stated why he was stopped. He did not run a stop sign, nor was he speeding. Officer Guarascio returned his weapon with the clip removed and placed on a seat in the vehicle. ██████████ believed the entire

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<sup>1</sup> COPA conducted a thorough and complete investigation. The following is a summary of the material evidence gathered and relied upon in our analysis.

stop was approximately one to one and a half minutes. ██████ was not issued any violation notices.

After the police drove away, an unidentified neighbor approached him asking why he was stopped. ██████ told the neighbor the officers did not tell him. The neighbor said he saw the entire stop. The neighbor said Officers Guarascio and Budz investigated him the previous day while he was standing in his garage.<sup>2</sup>

On October 10, 2019, **accused Police Officer Joseph Guarascio, (“Officer Guarascio”)**, Star# 13853, 4<sup>th</sup> District, gave COPA an audio recorded interview. Officer Guarascio stated on November 5, 2018, he and his partner, accused Officer Budz, were assigned as Beat no. 465. Officer Guarascio stated he and Officer Budz were in plainclothes riding in an unmarked CPD vehicle. On that date, he and Officer Budz performed a traffic stop at or near 1501 E. 72<sup>nd</sup> Street. That location is within a high crime area known for numerous armed robberies and shootings. Officer Guarascio identified complainant ██████ as the person he and Officer Budz stopped at or near 1501 E. 72<sup>nd</sup> Street.<sup>3</sup> Officer Guarascio did not have any independent recollection why he stopped ██████ but from reviewing his body worn camera (“BWC”) of the traffic stop prior to the audio recorded interview, several traffic violations existed: objects hanging from the rear-view mirror obstructing ██████ view and his not wearing a seat belt. Officer Guarascio asked ██████ if there were any firearms or narcotics in the vehicle. ██████ said there was a firearm in the center console and that he has a CCL. ██████ was asked to exit the vehicle. ██████ complied and exited the vehicle. ██████ gave him his driver’s license and was directed to the rear of his vehicle where he stood with Officer Budz. Officer Guarascio went inside of ██████ vehicle, recovered the firearm, and held onto it. Officer Guarascio did not look through any other part of the vehicle. Officer Guarascio took the firearm and went back to his vehicle to perform a Law Enforcement Agencies Data System (“LEADS”) check on ██████. The LEADS check confirmed ██████ had a valid driver’s license and CCL, so he returned to ██████ vehicle and placed the firearm on the driver’s seat. Officer Guarascio told ██████ where he placed his firearm and that he was free to leave.

Officer Guarascio stated that ██████ was being detained for a traffic violation. Officer Guarascio stated that, from observing his BWC, there was not an opportunity to tell ██████ the reason for being stopped because his “awareness was raised after being told there was a firearm was in the vehicle.”<sup>4</sup> The heightened awareness of a gun being in the vehicle “might have thrown me off from my routine in a field interview.”<sup>5</sup> During his tenure with the 4<sup>th</sup> District Tactical Team, there were instances where he encountered persons armed with weapons during traffic stops that precluded him telling them the reason for the stop. Officer Guarascio stated most people he has stopped that possess a CCL, and are carrying a firearm in the vehicle, place their hands on the

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<sup>2</sup> Attachment 6

<sup>3</sup> Attachment 4

<sup>4</sup> Attachment 13 at 11:28

<sup>5</sup> Id at 11:34

steering wheel or outside the window prior to his approaching the vehicle. [REDACTED] hands were at his waist when he approached the vehicle. Officer Guarascio stated that [REDACTED] was cooperative during the traffic stop. Officer Guarascio stated if a person is stopped only for a traffic violation, and is not patted down, then an Investigatory Stop Report (ISR) is not required. If an individual is detained only for a traffic stop then a Traffic Stop Statistical Study Driver Information Card (“TSS card”) is completed. It is possible he completed the TSS card, but later it was lost by administration at the 4<sup>th</sup> District. Because of supply issues, officers at the 4<sup>th</sup> District do not always have access to TSS cards. While his BWC does not show it, [REDACTED] received a warning because he did not receive a violation notice and was told he was free to go.<sup>6</sup>

**On October 10, 2019, accused Police Officer Jeffrey Budz**, (“Officer Budz”), Star#2931, 4<sup>th</sup> District, gave COPA and audio recorded interview. Officer Budz stated on November 5, 2018, he and his partner, accused Officer Guarascio, were assigned as Beat no. 465. Officer Budz and Officer Guarascio were in plainclothes riding in an unmarked CPD vehicle. Officer Budz had no independent recollection of the events other than what he saw from reviewing his BWC prior to the COPA audio recorded interview.<sup>7</sup>

#### b. Digital Evidence

**The BWC of Officer Guarascio** on November 5, 2018, shows his interaction with [REDACTED]. Specifically, the BWC of Officer Guarascio shows him exiting his CPD unmarked vehicle and approaching the open driver’s window of a dark four door vehicle greeting the driver identified as [REDACTED]. On his BWC Officer Guarascio is heard say to [REDACTED] “Hello. Taffy apple?” [REDACTED] acknowledges he is eating a taffy apple. Officer Guarascio replies, “Oh yeah dude, do you have your driver’s license on you?”<sup>8</sup> Officer Guarascio asks [REDACTED] if there are “any guns or drugs in the car?”<sup>9</sup> [REDACTED] replies there is a gun in the vehicle. Officer Guarascio asks [REDACTED] whether he is a CCL holder. [REDACTED] nods in the affirmative. Officer Guarascio asks [REDACTED] the location of the firearm. [REDACTED] makes a hand gesture to a location not seen in the BWC. Officer Guarascio asks [REDACTED] if the gun is in the arm rest. There is no audible reply from [REDACTED] to Officer Guarascio. Officer Guarascio asks [REDACTED] to exit his vehicle. [REDACTED] is seen complying to the request of Officer Gurascio still holding the taffy apple. The BWC shows [REDACTED] handing two unknown plastic cards to Officer Gurascio. Officer Gurascio tells [REDACTED] to move to the rear of the stopped vehicle. Officer Gurascio is seen reaching into [REDACTED] vehicle, lifting the closed center console armrest, and recovering an unknown caliber semi-automatic handgun. Officer Gurascio releases the magazine and clears an unknown caliber live round from the chamber of the semi-automatic weapon. Officer Gurascio carries the semi-automatic handgun, and items given to him by [REDACTED] back to the unmarked CPD vehicle.

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<sup>6</sup> Attachment 13. At 35:40 of the audio recorded interview, when asked specifically regarding Allegation #2, Officer Guarascio stated he did not inform [REDACTED] the reason for his traffic stop.

<sup>7</sup> Attachment 14

<sup>8</sup> Attachment 15 at 00:34

<sup>9</sup> Id at 00:42

Officer Guarascio turns on the overhead light inside of the CPD vehicle and enter information into the Portable Data Terminal (PDT). The BWC shows him exiting the unmarked CPD vehicle, opening the door of [REDACTED] vehicle and reaching inside. Officer Guarascio closes the door of [REDACTED] vehicle and walks to the back of the vehicle. Officer Guarascio is heard telling [REDACTED] “everything is on your seat, you’re good to go,”<sup>10</sup> while handing him back the unknown plastic cards. Officer Guarascio walks back to his unmarked CPD vehicle and the recording ends. At no time during the BWC recorded event does Officer Guarascio tell [REDACTED] the reason for the traffic stop.<sup>11</sup>

**The BWC of Officer Budz** on November 5, 2018, shows his interaction with [REDACTED]. Specifically, Officer Budz is seen exiting the unmarked CPD vehicle walking to the passenger side of a dark vehicle. Officer Budz is seen illuminating the passenger side of the stopped dark vehicle with a flashlight. Officer Budz is seen walking to the rear of the stopped vehicle and saying to a male, identified as [REDACTED] “what’s going on man.”<sup>12</sup> Officer Budz asks [REDACTED] if he has a good license. The BWC shows [REDACTED] still holding a taffy apple in his hands and telling Officer Budz that Officer Guarascio has his driver’s license. Officer Budz asks [REDACTED] where he lives, where is he coming from, and where he works. The BWC shows Officer Guarascio handing [REDACTED] plastic cards and telling him he can go. Officer Budz he is heard saying to [REDACTED] “have a good one.”<sup>13</sup> At no time during the BWC recorded event does Officer Budz tell [REDACTED] the reason for the traffic stop.<sup>14</sup>

### c. Documentary Evidence

**The Office of Emergency Management and Communications (“OEMC”) LEADS inquiry** shows on November 5, 2018, a 2007 Ford black/black utility vehicle registered to the complainant [REDACTED] and a valid Illinois driver’s license. In addition, LEADS showed no wants or outstanding warrants, and that [REDACTED] is a valid CCL holder.<sup>15</sup>

## VI. LEGAL STANDARD

For each allegation COPA must make one of the following findings:

1. Sustained - where it is determined the allegation is supported by a preponderance of the evidence;

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<sup>10</sup> Id at 2:34

<sup>11</sup> Attachment 15

<sup>12</sup> Attachment 16 at 1:12

<sup>13</sup> Id at 3:34

<sup>14</sup> Attachment 16

<sup>15</sup> Attachment 11

2. Not Sustained - where it is determined there is insufficient evidence to prove the allegations by a preponderance of the evidence;
3. Unfounded - where it is determined by clear and convincing evidence that an allegation is false or not factual; or
4. Exonerated - where it is determined by clear and convincing evidence that the conduct described in the allegation occurred, but it is lawful and proper.

A **preponderance of evidence** can be described as evidence indicating that it is **more likely than not** that the conduct reviewed complied with Department policy. *See Avery v. State Farm Mutual Automobile Insurance Co.*, 216 Ill. 2d 100, 191 (2005), (a proposition is proved by a preponderance of the evidence when it has found to be more probably true than not). If the evidence gathered in an investigation establishes that it is more likely that the conduct complied with Department policy than that it did not, even if by a narrow margin, then the preponderance of the evidence standard is met.

**Clear and convincing evidence** is a higher standard than a preponderance of the evidence but lower than the "beyond-a-reasonable doubt" standard required to convict a person of a criminal offense. *See e.g., People v. Coan*, 2016 IL App (2d) 151036 (2016). Clear and convincing can be defined as a "degree of proof, which, considering all the evidence in the case, produces the firm and abiding belief that it is highly probable that the proposition . . . is true." *Id.* at ¶ 28.

## VII. ANALYSIS

### 1. Stop of [REDACTED]

A police officer may temporarily detain an individual for an investigatory stop when "the officer's decision is based on specific, articulable facts which warrant the investigative stop intrusion." *People v. Moore*, 286 Ill. App. 3d 649, 653 (3d Dist. 1997) (citing *Terry v. Ohio*, 392 U.S. 1, 21, (1968)); *People v. Stewart*, 242 Ill. App. 3d 599, 605 (1993)). "The police officer must have an 'articulable suspicion' that the person has committed or is about to commit a crime. *Moore*, 286 Ill. App. 3d at 653. An officer may not detain an individual based on mere hunches or unparticularized suspicions. *Id.* Officer Guarascio stated in his COPA audio recorded interview he had no independent recollection of the traffic stop involving complainant [REDACTED]. However, Officer Guarascio referred to his BWC as observing [REDACTED] commit several traffic violations: 1) obstruction of driver's view,<sup>16</sup> and 2) failure to wear a seatbelt.<sup>17</sup> From Officer Guarascio's BWC, COPA cannot conclude, by a preponderance of the evidence, whether either of the violations were observed prior to the traffic stop.<sup>18</sup> As a result COPA cannot conclude, by a preponderance of the evidence, whether Officer Guarascio or Officer Budz had the necessary articulable suspicion, that a crime had occurred, to justify the stop of [REDACTED] vehicle.

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<sup>16</sup> Chapter 9-40-250(b), *Chicago Municipal Code*

<sup>17</sup> 625 ILCS 5/12-603.1

<sup>18</sup> No ICC was available

2. Failed to inform ██████████ the reason for the traffic stop

Chapter 9-40-035(b), *Traffic stop code of conduct*, of the *Chicago Municipal Code*, states at a traffic stop initiated by a sworn member of the Chicago Police Department, the sworn member will “politely inform the driver of the reason and purpose of the traffic stop.” The BWC of Officer Guarascio shows that during the two minute and forty second recording of the traffic stop, the officer failed to tell complainant ██████████ the reason and purpose of the traffic stop.<sup>19</sup> Additionally, Officer Guarascio verbally acknowledged during his COPA interview that he failed to inform complainant ██████████ the reason for the traffic stop.<sup>20</sup> Officer Budz stated during his COPA audio recorded interview that he had no independent recollection of ██████████ traffic stop.<sup>21</sup> The BWC of Officer Budz shows him speaking with ██████████ while Officer Guarascio recovers a firearm from the complainant’s vehicle. At no time did Officer Budz tell ██████████ the reason for the traffic stop.<sup>22</sup> COPA concludes based upon the preponderance of the evidence that neither Officer Guarascio nor Officer Budz told ██████████ the reason for the traffic stop.

3. Detained Kenneth ██████████ without justification

Reasonable Articulate Suspicion (RAS) is an objective legal standard that is less than probable cause but more substantial than a hunch or suspicion. RAS depends on the totality of the circumstances which the sworn member observes and the reasonable inferences that are drawn based on the sworn member’s training and experience.<sup>23</sup> Officer Guarascio asked ██████████ during the traffic stop, if there were any “any guns or drugs in the car?”<sup>24</sup> ██████████ responded that a firearm was in the vehicle. Officer Guarascio asks ██████████ whether he is a CCL holder. ██████████ nods in the affirmative. Officer Guarascio asks ██████████ the location of the firearm. Officer Guarascio’s BWC shows ██████████ making an unobservable indication to the officer that the firearm was inside the arm rest. At that juncture, Officer Guarascio had no independent knowledge corroborating ██████████ claim of a valid CCL permit or a legal firearm. Thus, Officer Guarascio possessed reasonable articulable suspicion to secure the firearm and conduct further investigation to ascertain whether ██████████ possessed a valid CCL and legal firearm. Therefore, the temporary detention of ██████████ is deemed appropriate. As a result, COPA concludes via clear and convincing evidence that Officer Guarascio and Officer Budz possessed reasonable articulable suspicion to temporarily detain ██████████ for further investigation.

4. Documenting the traffic stop of Kenneth ██████████

Special Order 04-13-09, *Illinois Traffic and Pedestrian Stop Statistical Study*, informs CPD members are required to complete a Traffic Stop Statistical Study-Driver Information Card (CPD-

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<sup>19</sup> Attachment 15

<sup>20</sup> Attachment 13

<sup>21</sup> Attachment 14

<sup>22</sup> Attachment 16

<sup>23</sup> SO 04-13-09, *Investigatory Stop System*

<sup>24</sup> Id at 00:42

21.103) for every traffic stop initiated that does not result in the issuance of a Personal Service Citation for an Illinois Vehicle Code, Traffic Code of Chicago, or compliance violation. Additionally, CPD members are required to have available a supply of Traffic Stop Statistical Study Stickers and Traffic Stop Statistical Study Information Cards for use during their tour of duty. Based upon information provided by Officer Guarasico and Officer Budz, neither officer could confirm these materials were in their possession to complete the requisite information to document the traffic stop. As such, based upon the preponderance of the evidence, COPA concludes that Officer Guarasico and Officer Budz failed to properly document the traffic stop of [REDACTED]

## VIII. RECOMMENDED DISCIPLINE FOR SUSTAINED ALLEGATIONS

### a. Officer Budz

#### i. Complimentary and Disciplinary History

1. Officer Budz has received a Problem-Solving Award, a Department Commendation, and thirty-nine Honorable Mentions.
2. On February 22, 2019, Officer Budz received a 1 Day Suspension for a preventable accident.<sup>25</sup>

#### ii. Recommended Penalty, by Allegation

##### 1. Allegation No. 2

- a. COPA recommends a penalty of 1 Day Suspension.
- b. Mitigating Factor: None
- c. Aggravating Factor: Chapter 9-40-035(b), *Traffic stop code of conduct*, of the *Chicago Municipal Code*, states at a traffic stop initiated by a sworn member of the Chicago Police Department, the sworn member will “politely inform the driver of the reason and purpose of the traffic stop.” At no time did Officer Budz tell [REDACTED] the reason for the traffic stop.

##### 2. Allegation No. 4

- a. COPA recommends a penalty of 1 Day Suspension.
- b. Mitigating Factor: None
- c. Aggravating Factor: Special Order 04-13-09, *Illinois Traffic and Pedestrian Stop Statistical Study*, informs CPD members are required to complete a Traffic Stop Statistical Study-Driver Information Card (CPD-21.103) for every traffic stop initiated that does not result in the issuance of a Personal Service Citation for an

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<sup>25</sup> Attachment 17

Illinois Vehicle Code, Traffic Code of Chicago, or compliance violation. The Special Order also states a requirement that CPD members are required to have available a supply of Traffic Stop Stickers and Traffic Stop Statistical Study Information Cards for use during their tour of duty. Officer Budz could not confirm that these materials were in their possession to complete the requisite information to document the traffic stop.

**b. Officer Guarascio**

**i. Complimentary and Disciplinary History**

1. Officer Guarascio has received a Problem-Solving Award, an Attendance Recognition Award, forty-nine Honorable Mentions, two Department Commendations, two Complimentary Letters and one Life Saving Award.

2. On September 3, 2019, the Automated Summary Punishment Request System (SPAR) listed Officer Guarascio for a transgression type of a preventable accident, but he received no disciplinary action.<sup>26</sup>

**ii. Recommended Penalty, by Allegation**

**1. Allegation No. 2**

a. COPA recommends a penalty of 1 Day Suspension.

b. Mitigating Factor: None

c. Aggravating Factor: Chapter 9-40-035(b), *Traffic stop code of conduct*, of the *Chicago Municipal Code*, states at a traffic stop initiated by a sworn member of the Chicago Police Department, the sworn member will “politely inform the driver of the reason and purpose of the traffic stop.” At no time did Officer Budz tell ██████████ the reason for the traffic stop.

**2. Allegation No. 4**

a. COPA recommends a penalty of 1 Day Suspension.

b. Mitigating Factor: None

c. Aggravating Factor: Special Order 04-13-09, *Illinois Traffic and Pedestrian Stop Statistical Study*, informs CPD members are required to complete a Traffic Stop Statistical Study-Driver Information Card (CPD-21.103) for every traffic stop initiated that does not result in the issuance of a Personal Service Citation for an Illinois Vehicle Code, Traffic Code of Chicago, or compliance violation. The Special Order also states a requirement that CPD members are required to have available a supply of Traffic Stop

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<sup>26</sup> Attachment 18

Stickers and Traffic Stop Statistical Study Information Cards for use during their tour of duty. Officer Budz could not confirm that these materials were in their possession to complete the requisite information to document the traffic stop.

**IX. CONCLUSION**

Based on the analysis set forth above, COPA makes the following findings:

Officer	Allegation	Finding / Recommendation
Officer Guarascio	It is alleged that at approximately 9:44 PM, on or around November 5, 2018, at or near 1501 E. 72nd St., Officer Guarascio:	
	1. Stopped [REDACTED] without justification, in violation of Rules 2 and 3.	Not Sustained
	2. Failed to informed [REDACTED] the reason for the traffic stop in violation of Rule 1.	Sustained/1 Day Suspension
	3. Detained [REDACTED] without justification, in violation of Rules 2 and 3.	Exonerated
	4. Failed to properly document the traffic stop of [REDACTED] in violation of Rule 5.	Sustained/ 1 Day Suspension
Officer Budz	It is alleged that at approximately 9:44 PM, on or around November 5, 2018, at or near 1501 E. 72nd St., Officer Budz:	
	1. Stopped [REDACTED] without justification, in violation of Rules 2 and 3.	Not Sustained
	2. Failed to informed [REDACTED] the reason for the traffic stop in violation of Rule 1.	Sustained/1 Day Suspension
	3. Detained [REDACTED] without justification, in violation of Rules 2 and 3.	Exonerated

4. Failed to properly document the traffic stop of [REDACTED] in violation of Rule 5.

Sustained/1 Day  
Suspension

Approved:

[REDACTED]

12-23-2020

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Angela Hearts-Glass  
*Deputy Chief Administrator*

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Date

Appendix A

Assigned Investigative Staff

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<b>Squad#:</b>	12
<b>Investigator:</b>	Mark A. Glenn
<b>Supervising Investigator:</b>	Andrew Dalkin
<b>Deputy Chief Administrator:</b>	Angela Hearts-Glass