



CIVILIAN OFFICE OF POLICE ACCOUNTABILITY

INTEGRITY • TRANSPARENCY • INDEPENDENCE • TIMELINESS

# QUARTERLY REPORT

# Q1 2021

**Sydney R. Roberts**

*Chief Administrator*

**Civilian Office of Police Accountability**  
**2021 First Quarter Report**  
**January 1, 2021 – March 31, 2021**

April 19, 2021

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## Message from the Chief Administrator

Enclosed, please find the quarterly report of the Civilian Office of Police Accountability (COPA) for the first quarter of 2021 submitted pursuant to MCC § 2-78-150. COPA begins the new year following unprecedented circumstances and challenges in the previous year. With those challenges came opportunities that have certainly made us a better agency. We begin 2021 with priorities and initiatives that will guide us as we move forward in furtherance of our vision to be the leader in civilian oversight by conducting thorough investigations, to advance the culture of policing and build trust in civilian oversight.

Our 2021 priorities which are detailed in this report are as follows:

1. Enhancing consent decree compliance,
2. Implementing resilient and sustainable processes,
3. Building community trust & increasing transparency to the public, and;
4. Proposing operational improvements to the Chicago Police Department (CPD) & building confidence in civilian oversight

The leadership and staff at COPA remain committed to its long-term vision and delivering to residents of Chicago the civilian oversight it deserves. As reflected in the body of this report, our community engagement and investigative teams, the newly created Policy Research and Analysis Division (PRAD), and other departments have been hard at work setting the course for the new year. We are excited about the new staff that have recently joined our agency and the new opportunities that will allow us to serve all Chicagoans.

Sincerely,

A handwritten signature in black ink, reading "Sydney R. Roberts". The signature is fluid and cursive, with the first name "Sydney" being the most prominent.

Sydney R. Roberts

*Chief Administrator*



## VISION

**To be the leader in police accountability by conducting thorough investigations, to advance the culture of policing and build trust in civilian oversight.**



## MISSION

- Provide a just and efficient means to fairly and timely conduct investigations within our jurisdiction
- Determine whether allegations of police misconduct are well-founded
- Identify and address patterns of police misconduct
- Make police recommendations to improve the Chicago Police Department, thereby reducing incidents of police misconduct



## VALUES

### INTEGRITY

COPA employees are committed to pursuit of excellence and hold themselves personally accountable for the quality and fairness of their work. Collectively, the COPA organization has been designed to deliver neutral and fair police misconduct investigation.

### TRANSPARENCY

COPA is committed to sharing information about its work to the utmost extent possible while preserving the integrity of the investigative process.

### INDEPENDENCE

As individuals and collectively, COPA employees carry out their responsibilities without regard for external influences or political consequences.

### TIMELINESS

COPA understands that time is of the essence in all matters. Complainants and officers alike want COPA investigations to be conducted as expediently as possible. COPA strives to conduct investigations that are both thorough and timely.

# Introduction

The Civilian Office of Police Accountability (COPA) is responsible for receiving all complaints of police misconduct involving the Chicago Police Department (Department) and its members, and investigating complaints involving excessive force, domestic violence, coercion, verbal abuse, unlawful search or seizure, and unlawful denial of counsel. COPA also receives notifications of and investigates certain types of incidents including all officer-involved firearm discharges, all officer-involved deaths, custodial deaths, Taser discharges resulting in serious injury or death, and any incident involving an officer that results in serious bodily injury or death.

COPA is pleased to provide quarterly and annual report updates on its performance. The report provides information concerning operations and summary statistical data on investigative work from January 1, 2021 through March 31, 2021. To learn more, please visit [www.chicagocopa.org](http://www.chicagocopa.org).

## Operational Updates

### STRATEGIC PRIORITIES AND INITIATIVES

In the furtherance of COPA's mission and vision statements, we have outlined our strategic priorities and initiatives for 2021 and into part of 2022. Through this prioritization, we can continue our mission of bringing transparency and accountability to the residents of Chicago and beyond. After a comprehensive evaluation process, COPA leadership, along with its stakeholders and community partners, identified four priorities and initiatives as the focus of the coming year; enhancing consent decree compliance, implementing resilient and sustainable processes, building community trust & increasing transparency to the public, and proposing operational improvements to the Chicago Police Department (CPD) & building confidence in civilian oversight.

#### Enhance Consent Decree Compliance

As a committed partner in bringing Chicago into full compliance with its consent decree, we are continuing to expand and accelerate compliance efforts and strategies. Through this effort, COPA is undertaking the following initiatives:

- Submit to the Independent Monitoring Team (IMT) Office of the Attorney General (OAG) & Community Policy Review Working Group (CPRWG) policies for all consent decree related mandates.
- Submit to IMT/OAG all Case Management System (CMS) related consent decree related materials
- Submit lesson plans to IMT/OAG for all policy-driven training

In achieving these initiatives, COPA has highlighted the following deliverables:

- Achieve preliminary compliance on 95% COPA only policy-related consent decree mandates
- Achieve secondary compliance in 50% of training related mandates
- Achieve 100% secondary compliance on training specific mandates
- Achieve secondary compliance on all CMS related mandates

## **Implementing Resilient & Sustainable Processes**

As COPA works to enhance complaint intake and case closure efficiencies, we are undertaking the following initiatives:

- Integrate an Intake and investigative triage system
- Amend Administrative case closure disposition policy
- Facilitate investigative & legal impact briefings
- Analyze concluded cases to enhance quality and consistency
- Amend COPA case closure report format

To achieve these initiatives, COPA is working towards the following deliverables:

- Expedite resolution of new complaints & reduce age and number of cases pending in intake
- Increased consistency and timeliness of administrative closures
- Increased timeliness of cases closure
- Improve future investigative operations and outcomes
- Develop e-library of investigative reference materials

## **Building Community Trust and Increase Transparency to Public**

COPA's success is widely driven and supported by our partners in Chicago's many communities. While we have made great strides in fostering beneficial and powerful relationships across our city, we understand the work is far from done. To continue this growth, COPA is undertaking the following initiatives to advance community engagement and transparency efforts:

- Improve transparency to increase type/volume of publicly available material
- Develop platform to enhance post-closure transparency
- Develop system and process to enhance transparency of complaint data
- Improve COPA's website to enhance navigation
- Create platforms to solicit community input in COPA operations
- Create curricula to educate public about civilian oversight and investigation of police complaints

To achieve these initiatives, COPA is working towards the following deliverables:

- Enhanced transparency and context within COPA's transparency portal

- Enhanced transparency in discipline process by CPD, Department of Law and Police Board post closure
- Enhanced navigation and transparency within COPA's website
- Enhanced transparency of data for complaints under COPA investigation
- Actionable community feedback on COPA operations
- Launch of COPA Civilian Academy

## **Propose CPD Operational Improvements & Build Confidence in Civilian Oversight**

As distrust in law enforcement and their partners continues to grow, COPA understands its role in repairing these relationships between residents and the police. Our initiatives surrounding improving CPD performance and strengthening COPA operations are:

- Analyze COPA investigative and complaint data to identify opportunities for CPD to improve or mitigate risk
- Conduct reviews and/or investigation of police action-driven civil litigation to identify trends, risk, and opportunities to improve policing practices
- Analyze COPA closed cases to enhance consistency
- Create COPA e-operating manual complete with all investigative guidelines, policies & reference materials

To achieve these initiatives, COPA is working towards the following deliverables:

- Enhance Department exposure to COPA investigative outcomes
- Issue analytical reports highlighting operational risk in Department operations
- Issue analytical reports identifying negative patterns and/or trends in Department practices and/or officer behavior
- Enhance operational policies to improve and align with investigative practices and comply with consent decree

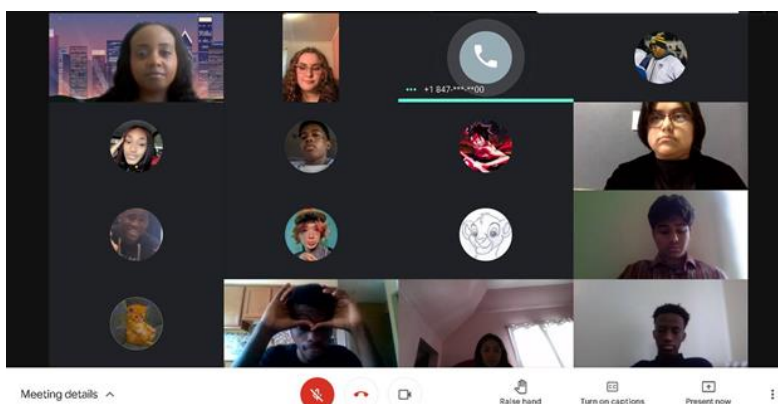
## **COMMUNITY ENGAGEMENT**

COPA's commitment to robust community engagement remains foundational to our agency's operations and mission to build public trust. Through a robust engagement plan, our Public Affairs team works steadfastly to ensure Chicagoans remain educated and informed regarding the role of COPA in civilian oversight, investigations into officer misconduct and how the public can contribute to better policing in the city of Chicago. The past year has been especially challenging as our nation has grappled with both the COVID-19 pandemic and several high-profile deaths of civilians by law enforcement officers. While this has required our team to shift its priorities and outreach efforts, it has reaffirmed our commitment to engage the residents, civilian and sworn.

During this past quarter, COPA presented and participated in a diverse array of events aimed at expanding and growing awareness of civilian police accountability. We are thrilled to resume our

relationship with Junior Achievement after nearly a year of downtime due to the pandemic. As youth increasingly become the foundation of our city's future, educating them on our agency and its role in the law enforcement apparatus plays an imperative role in growing and repairing the relationship between members of law enforcement and the community.

Since 2019, COPA has partnered with Junior Achievement of Chicago—a non-profit organization focused in the areas of work readiness, financial literacy, and entrepreneurship—in educating Chicago's high school students on the role of the agency, the importance of police oversight and explain career paths in investigations, Information Technology (IT), and public affairs. In Q1 our IT team worked with students to ensure they were prepared technologically for a series of upcoming mock interviews as a part of a ramp-up to a virtual career exploration series designed to give students a view into a wide range of jobs and industries. COPA also hosted a special Junior Achievement event with students interested in information technology speaking to members of our IT team on the day-to-day expectations and career path of those interested in the field.



*COPA hosted a Junior Achievement Virtual Career Event*

Additionally, we are excited to announce a new relationship with Chicago Debates, a group of business and civic leaders who are working to bring the benefits of debate into Chicago Public Schools.

During the first quarter of 2021, COPA leadership presented to Northwestern University's School of Law, Delaware's Law Enforcement Accountability Task Force, the West Suburban Chiefs of Police Association, and Chicago Police Department recruits.

Date	Community Meeting	Organization	Ward	Police District
Jan 5	Virtual Public Safety Committee Meeting	City Council		
Jan 21	Public Meeting of the Police Board	Chicago Police Board		
Jan 22	Virtual Public Safety Committee Meeting	City Council		
Jan 27	City Council Meeting	City Council		
Feb 4	Northwestern School of Law	Northwestern University		
Feb 18	Public Meeting of the Police Board	Chicago Police Board		



Date	Community Meeting	Organization	Ward	Police District
Feb 23	COPA Chief Roberts Participates in Delaware's Law Enforcement Accountability Task Force Listening Session	Law Enforcement Accountability Task Force		
Feb 24	Junior Achievement Virtual Career Event with Sullivan High School	Junior Achievement	44	24
Feb 24	City Council Meeting	City Council		
Feb 25	Virtual Joint Committee Meeting with Public Safety and Finance	City Council		
Feb 26	Junior Achievement Virtual Event with CPS IT Department Initiative	Junior Achievement and CPS		
Mar 3	West Suburban Chiefs of Police Association (WSCOP) Meeting	West Suburban Chiefs of Police Association (WSCOP)		
Mar 18	Public Meeting of the Police Board	Chicago Police Board		
Mar 19	Virtual Public Safety Committee Meeting	City Council		
Mar 19	Junior Achievement Virtual Career Event at Solorio High School	Junior Achievement and CPS	14	8
Mar 19	Chicago Police Academy Presentation to CPD Recruits	Chicago Police Department		
Mar 24	City Council Meeting	City Council		
Mar 25	Junior Achievement Virtual Career Event at Bogan High School	Junior Achievement and CPS	18	8



*COPA participated in a meeting with Alderman Cappelman's office*



*COPA participated in a meeting of the West Suburban Chiefs of Police Association*

## Engagement via Media Outlets

Through our mission to provide transparency and accountability, COPA's Public Affairs team works to provide members of the media with reliable and accurate information surrounding high-profile cases and incidents. We strive to release information directly to our media partners as expeditiously as possible as well as on our website and social media accounts. This past quarter, COPA released 14 press releases. Excerpts from several of these releases include:

- **COPA Releases Video and Other Materials of Officer Involved Shooting Near 5200 S. Monitor Involving Officer Joseph Cabrera**

... Today, the Civilian Office of Police Accountability (COPA) released video and other materials of the off duty shooting by Officer Joseph Cabrera which occurred on October 13, 2020 near 5200 S. Monitor. As reported yesterday, criminal charges have been filed by the Cook County State's Attorney's Office against Officer Cabrera in connection with this shooting incident. During yesterday's bond hearing, Judge Susana Ortiz denied defense attorney's request to withhold release of video and other related materials and thus COPA is no longer barred from release. Today's release includes relevant body-worn video, OEMC transmissions, 3rd party video, 911 calls, Shotspotter audio, and Case Incident and Tactical Response Reports, which can be viewed by visiting <https://www.chicagocopa.org/case/2020-4697...>

- **COPA Concludes Investigation into Excessive Force Incident**

...The incident began when two officers on patrol observed an individual standing in the middle of the road, impeding traffic. As one of the officers handcuffed the individual and escorted him to the police vehicle, a struggle ensued which culminated in the officer choking the arrestee while handcuffed in the back seat of the police vehicle. Although a civilian complaint was never filed with COPA, on August 8, 2019, COPA was notified by the Chicago Police Department following a review of this incident by the Force Review Unit seeking an investigation of allegations of excessive force and failure to report misconduct.

Upon receiving notification, COPA took prompt action to request the relief of powers of the officer who choked the individual and CPD concurred. COPA also made a swift referral of this incident to the Cook County State's Attorney's Office for criminal review, who ultimately declined to file charges. COPA then commenced a full and thorough investigation, and on December 31, 2020, 16 months after this case was opened, COPA concluded its investigation and issued a second relief of powers request for three additional officers connected to this incident....

- **COPA Concludes Investigation into 2019 Incident Involving Officers at John Marshall High School**

...The Civilian Office of Police Accountability (COPA) has concluded its investigation involving allegations of excessive force by two members of the Chicago Police Department serving as

school resource officers at John Marshall Metropolitan High School. COPA's findings and recommendations, as stated in its ordinance, (<http://www.chicagocopa.org/wp-content/uploads/2016/07/COPA-Ordinance.pdf>), have been forwarded to the Chicago Police Department and are currently pending review.

The incident, which occurred on February 4, 2019, began when high school staff asked the assigned school resource officers to assist in the removal of a disruptive student. Officers' attempts to remove the student escalated quickly resulting in a combative struggle that included the student being dragged down a flight of stairs and tased, as well as injury to both officers. The incident, which was captured on school security video, was reviewed by the Cook County State's Attorney's Office who dismissed charges against the student for resisting arrest and aggravated battery to a peace officer...

- **COPA Delivers Report of Findings and Recommendations to Superintendent in First Concluded Investigation into Alleged Misconduct of Tactical Team Members led by Former Sergeant Ronald Watts**

...Over the past three years, COPA investigators interviewed dozens of witnesses, including current and former members of law enforcement, former Wells Homes residents, and former Cook County prosecutors. COPA investigators also reviewed thousands of pages of documentary evidence, including reports of various federal and local law enforcement agencies and transcripts of proceedings containing the statements of civil litigants, criminal defendants, and prosecutors and their witnesses, as well as members of the judiciary.

"The alleged misconduct in this matter began more than 15 years ago. Organizing, conducting, and carrying out the investigative activities in this case required the commitment of significant resources and bringing this investigation to conclusion was no small feat," said COPA Chief Administrator Sydney Roberts. "No matter how long ago an allegation of misconduct occurred, it is incumbent upon us to seek accountability. Our community deserves nothing less," says Roberts....

A complete list of all press releases can be found below. The releases can be read in their entirety at [Chicagocopa.org/press](http://Chicagocopa.org/press).

Date	Media Press Releases
Jan 6	COPA Provides Update On Off-Duty Officer Arrested For Actions In Officer Involved Shooting Near 5200 S. Monitor
Jan 7	COPA Releases Video And Other Materials Of Officer Involved Shooting Near 5200 S. Monitor Involving Officer Joseph Cabrera
Jan 11	COPA Provides Update On Officer Involved Shooting Near 1500 S. Karlov
Jan 13	COPA Concludes Investigation Into Excessive Force Incident
Jan 20	COPA Provides Update Of Officer Involved Shooting Near 3800 W. Polk
Jan 21	COPA Concludes Investigation Into Officers Actions Involving 10-Year-Old

Date	Media Press Releases
Feb 2	COPA Submits First Advisory Letter Of 2021 To Chicago Police Department Regarding Special Weapons & Tactics Team (SWAT) Following The Execution Of A Search Warrant
Feb 3	COPA Releases Materials Of Officer-Involved Shooting Near 1500 N. Laramie Avenue
Feb 9	COPA Releases Video & Other Materials Of Officer Involved Shooting Near 3300 W. Irving Park Road
Feb 22	COPA Concludes Investigation Into 2019 Incident Involving Officers At John Marshall High School
Mar 2	COPA Concludes Fatal Officer Involved Shooting Investigation Of Harith Augustus
Mar 10	COPA Releases Video & Other Materials Of Officer Involved Shooting Near 1500 S. Karlov
Mar 15	COPA Delivers Report Of Findings And Recommendations To Superintendent In First Concluded Investigation Into Alleged Misconduct Of Tactical Team Members Led By Former Sergeant Ronald Watts
Mar 23	COPA Seeks Input From Public On Policies To Improve Investigations & Civilian Oversight

## Engagement via Social Media

COPA works diligently to publish informative agency information and case information via our social media platforms. We continue to see increased engagement through this medium, and our Public Affairs team monitors social media 24 hours a day for pertinent information and to assist individuals seeking information.



## Community Working Group

COPA has established a working group of community members to provide valuable input on policy recommendations. In this quarter alone, this working group met six times to discuss four COPA policies required for Consent Decree compliance. To assist the working group in this process, COPA supported the group's efforts by providing subject matter experts to comment on and answer questions about the policies in question. The working group's discussions resulted in a total of twenty recommendations across the four policy areas under review. These recommendations will be evaluated internally, before being subject to a public comment period and submission to the Office of the Attorney General for final review.

## POLICY, RESEARCH AND ANALYSIS DIVISION

### Advisory Letters

Last year, COPA founded our Policy, Research and Analysis Division (PRAD), tasked with advancing our vision statement, fulfilling our mission, and supporting COPA's consent decree compliance. While COPA works to fine-tune and enhance internal policies, it is also tasked with strengthening and augmenting Department policies. In the first quarter, PRAD issued the following advisories, reports, and feedback to the Department:

- **SWAT After-Action Reviews and Reports**

This Advisory letter addresses COPA's concern that the destruction/retention of records, as well as established reporting practices of the Department's Special Weapons and Tactics (SWAT) team following the execution of a search warrant, contradicts the explicit terms of its own standard operating procedures and may contravene legal obligations. COPA recommended that (1) the Department enhance records retention procedures; and (2) amend Departmental policy to clarify and distinguish valuable post-incident after action reviews expectations.

- **Search Warrant Special Order S04-19**

COPA raised concerns surrounding critical policy gaps related to the acquisition and service of search warrants. Notably that the Department's proposed revisions to its Search Warrants directive are extensive and difficult to comprehend. Department members must be able to rely on the directive as an intelligible guide, and the public should be able to understand expectations surrounding search warrant processes with little difficulty. COPA provided recommendations aimed at:

- enhancing and clarifying standards of Department member behavior;
- enhancing end-process accountability and review; and
- operational adjustments to centralize of knowledge, resources, and review chains to overcome issues of diffuse responsibility.

- **Needs Assessment for Chicago Police Department 2022 Training Plan**

The Chicago Police Department requested feedback on upcoming Department training initiatives for the 2022 training year, as they had done for 2021. For the 2022 training year, COPA has recommended the Department develop or further enhance the following training areas:

- Handling Incidents Involving Off-Duty Department Members
- Fourth Amendment – Invasive Searches
- Opportunities to Incorporate Body-Worn Camera Equipment in Training

- After Action Review Expectations
- **Report on Non-Compliance with Body-Worn Camera Regulations**

This report addresses the extent of and reasons for Department member patterns of non-compliance between January 1, 2018, and August 31, 2020. Data available during this period raises significant concern regarding the need for enhancements to and clarifications of Department directives and related BWC training; the underutilization of available BWC features; and the need for consequences when BWC regulations are not followed.

## **Public Comment on COPA Policies**

PRAD, in collaboration with COPA's Legal and Investigatory teams, is working to revise and update certain COPA policies to reflect Consent Decree requirements and align with current investigative operations. An important component of this process is seeking feedback from the public regarding suggested policy enhancements. In the first quarter of 2021, COPA sought community feedback regarding the following six policies:

- Quality Assurance
- Equipment and Apparel
- Disciplinary and Remedial Recommendations
- Recommendations Regarding Department Member Duties and Powers
- Intake
- Timeliness

## **Executive Order 21-01**

On February 5, 2021, Mayor Lori Lightfoot issued an executive order calling for COPA to make changes to certain policies pertaining to the release of video evidence from CPD. Previously, the City's Video Release Policy did not allow for the release of law enforcement video from an incident not covered under the Policy. However, with the Mayor's order, COPA now may release certain forms of video evidence to the complainant or the complainant's representative. COPA must release permitted video to the requestor within 30 days of the submitted request. To make a video release request, visit <https://www.chicagocopa.org/contact-copa>.

## **TRAINING & PROFESSIONAL DEVELOPMENT**

### **COPA Academy**

One of COPA's core training modules for new hires is COPA Academy, a six-week-long overview of COPA, policing in Chicago, civilian oversight nationwide, and much more. The only known civilian police oversight body to provide an academy based training of this kind to its staff, COPA subject matter experts, national and other local experts provide training in investigations, applicable legal concepts,

law enforcement oversight, implicit bias, and procedural justice. Participants are tested on these subjects throughout the duration of the academy and complete a final project before graduation. In Q1 2021, COPA began its sixth Training Academy. Due to COVID-19 restrictions, COPA's Training and Professional Development Department (TPDD) modified the logistics of training delivery to comply with CDC standards. The COPA Academy VI is scheduled to conclude in May 2021.

## New Hires

During the first quarter of 2021, COPA hired 16 new employees to fill a variety of necessary positions. These positions include: Chief Investigative Law Officer, Director of Administrative Services, Attorney, Supervising Investigators, and Investigators. These new hires participated in over 28 hours of training sessions as part of the New Hire Onboarding Orientation. They represent a diverse skillset and hail from all corners of Chicago. We are excited to continue to grow our staff and continue to provide Chicago with world-class civilian oversight.

## Consent Decree Training

In Q1 2021, TPDD delivered 3 Consent Decree in-service training sessions for a total of 6 training hours. The topics included were Procedural Justice, Implicit Bias and Witness Reliability.

Training Topic	Hours	Date of Training	# of Participants
Procedural Justice - 528(b)	2	Jan 8 & Jan 15	98
Implicit Bias - 528(k)	2	Jan 8 & Jan 15	98
Witness Reliability - 528(i)	2	Feb 9	71

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# Investigative Data Analysis

## METHODOLOGY

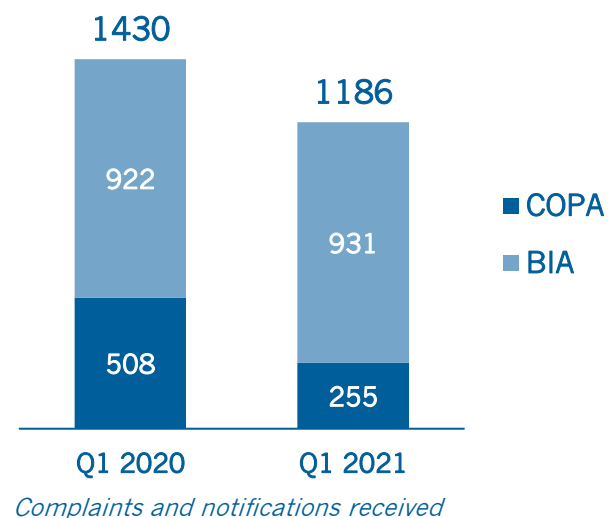
To fulfill the requirements of COPA's enabling ordinance (MCC 2-78-150), the agency queried relevant databases in which complaint and operational data is recorded to retrieve the information analyzed for this report covering the period from January 1, 2021 through March 31, 2021. The data contained in this report represents the most accurate information available at the time of publication. Moreover, the information stored in the database is dynamic and can change as an investigation progresses. For example, an allegation category may change as an investigation uncovers additional evidence, or a case previously concluded may be reopened. Thus, the numbers reported here are subject to future revision, and historical comparative data presented may vary slightly from previous reports. Data herein is presented in an order similar to COPA's investigative process: received complaints and notifications, pending investigations and concluded investigations.

## INTAKE

It is important to note that COPA can only report on the complaints and notifications it receives—it cannot account for individuals who have, or believed they have, experienced Department misconduct, but have not filed a complaint or the conduct did not generate a notification to COPA. Therefore, with respect to COPA's intake, all numbers represent the number of reported complaints and notifications of actual or perceived misconduct. COPA's intake process documents the number of complaints received but there may be multiple allegations of misconduct contained in a single complaint.

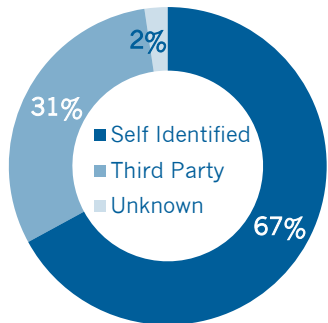
### Complaints and Notifications

During the first quarter of 2021, **COPA received 1,186 complaints and notifications.** This is a 17% decrease compared to Q1 2020. Of the total intake in this quarter, 931 fell outside of COPA's investigative jurisdiction and were referred to the Bureau of Internal Affairs (BIA). The complaints referred to BIA included criminal conduct, operational violations not involving civilian contact, or other less serious complaints not otherwise within the jurisdiction of COPA. At the end of this quarter, **COPA retained 255 complaints and notifications for investigation.**

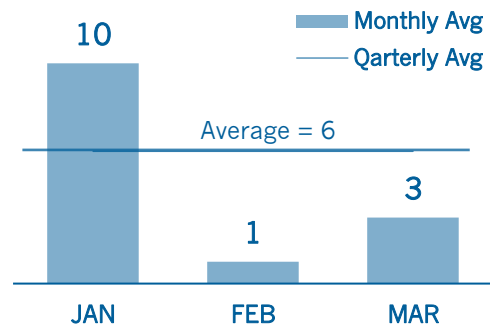




In this quarter, two-thirds of complaints under COPA jurisdiction were reported by self-identified complainant (171), about a third were reported by a third party (78), and the rest are unknown (6). Moreover, the average time from receipt of complaint to the next or initial contact with the complainant or representative is 6 days.



*Complainant Type (Q1 2021)*

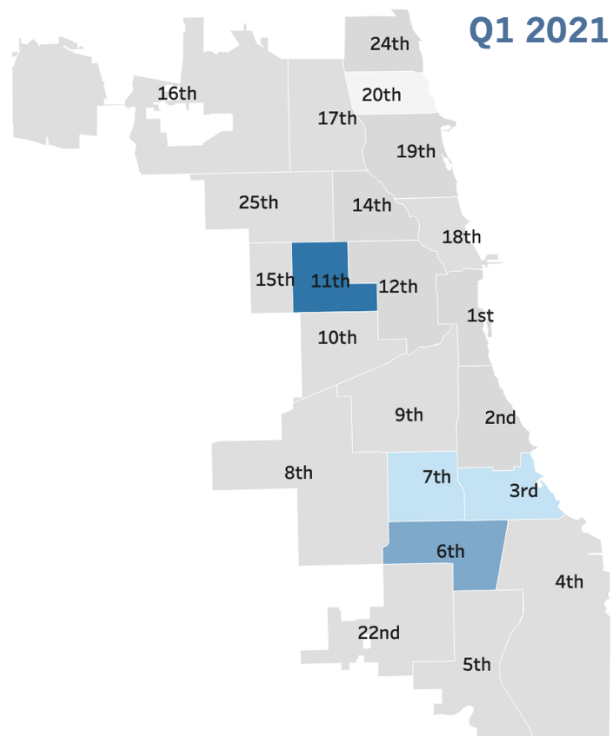


*Average days to the next or initial contact (Q1 2021)*

## Location of Incidents by District

In Q1 2021, Districts 11 (Harrison), 6 (Gresham), 7 (Englewood), and 3 (Grand Crossing) were among districts with the highest number of incidents that resulted in complaints and notifications under COPA's jurisdiction. This trend had been consistent on a quarterly basis. The table and map below display the geographic distribution of intake under COPA's jurisdiction.

POLICE DISTRICT	Q1 2020	Q1 2021
1st - Central	13	7
2nd - Wentworth	25	8
3rd - Grand Crossing	13	13
4th - South Chicago	24	12
5th - Calumet	22	11
6th - Gresham	41	20
7th - Englewood	42	13
8th - Chicago Lawn	18	12
9th - Deering	9	5
10th - Ogden	27	12
11th - Harrison	51	23
12th - Near West	12	7
14th - Shakespeare	3	3
15th - Austin	21	12
16th - Jefferson Park	15	6
17th - Albany Park	2	11
18th - Near North	22	10
19th - Town Hall	10	3
20th - Lincoln	3	0
22nd - Morgan Park	11	12
24th - Rogers Park	6	3
25th - Grand Central	25	6



*Incident locations of complaints under COPA jurisdiction by CPD district*

## Allegations by Category

A single complaint may contain multiple allegations against one or more CPD members. In Q1 2021, COPA recorded 418 allegations against CPD members, an 65% decrease over Q1 2020. The most common allegations were fourth amendment/improper search and seizure, making up 47% of all allegations, followed by excessive force, making up 21% of all allegations. These categories were consistently the largest percentage of allegations in the last five years.

Allegation Category	Q1 2020	Q1 2021
Abuse of Authority	5	1
Coercion	12	1
Domestic Violence	19	28
Excessive Force	222	88
Firearm Discharge at Animal	1	1
Firearm Discharge-Accidental	1	4
Firearm Discharge-Fatal	2	3
Firearm Discharge-Injury	5	5
Firearm Discharge-No Contact	2	3
Firearm Discharge-Officer Suicide	1	0
First Amendment	4	0
Fourth Amendment/Improper Search	726	195
Incidents in Custody	2	1
Legal Violation	1	4
Miscellaneous Notification	7	1
OC Discharge	1	0
Operational Violation	79	44
Rule 14 Violation	1	8
Sex Offense	2	3
Sexual Harassment	5	1
Taser Discharge	7	0
Traffic	3	3
Unnecessary Display of Weapon	12	8
Vehicle	23	6
Verbal Abuse	42	10
<b>Total</b>	<b>1185</b>	<b>418</b>

*Allegations recorded under COPA jurisdiction*

**2 in 5 allegations involved Improper Search & Seizure (Fourth Amendment) and 1 in 5 allegations involved Excessive Force, making up 69% of all allegations in Q1 2021**

## Affidavits

State law and applicable collective bargaining agreements require that, in most instances, a sworn Affidavit be signed by the complainant when an allegation of misconduct is made against a Department member. In signing the Affidavit, the complainant is stating under oath or affirmation that the allegation made is true and correct.

COPA attempts to secure an Affidavit from the person filing a complaint. In so doing, COPA will seek to meet or make contact with the complainant in person, by phone, mail, social media and email. If COPA is unable to identify the complainant, COPA may conduct a canvass of the area where the incident occurred, speak with witnesses and follow other leads. Where COPA is unable to obtain an Affidavit in support of a complaint, and independent and corroborating evidence is found suggesting that a full investigation is warranted, COPA's Chief Administrator may request an Affidavit Override from the BIA Chief. It is crucially important to note that in many instances, the acquisition of an Affidavit Override is insufficient to mount a meaningful investigation in the absence of the complainant's cooperation. Thus, complaints lacking a sworn affidavit must be individually evaluated to ascertain the investigative viability in the absence of complainant cooperation in determining the investigative prudence of pursuing an affidavit override where some indicia of independent and corroborating evidence exist.

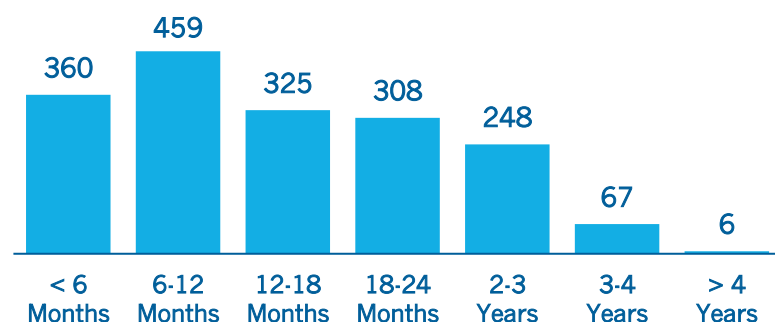
Where an affidavit override is sought, in support of such a request, the Chief Administrator will provide the BIA Chief with objective, verifiable evidence that the investigation should continue, which may include obtaining arrest and case reports, medical records, statements of witnesses and complainants, video and audio recordings, and photographs. If the BIA Chief concurs with the Chief Administrator that continued investigation of the allegation is necessary and lawful, even without a complainant's Affidavit, the BIA Chief will execute a sworn Affidavit and COPA investigation will proceed. On the other hand, if the BIA Chief disagrees that continued investigation is warranted, then the complaint is concluded. The process is similar for complaints retained by BIA for lack of a signed Affidavit.

Requesting Agency	Q1 2020	Q1 2021
COPA		
Request	13	15
Approval	13	6
Pending	0	9
BIA		
Request	5	16
Approval	5	16

*Affidavit override request and approval*

## PENDING INVESTIGATIONS

At the end of Q1 2021, COPA had 1,773 pending cases under investigation. This is a 13% increase over Q1 2020 (1563), but a 3% decrease from Q4 2020 (1835).



**65% of pending cases are open for less than 18 months**

*Pending cases by aging period (Q1 2021)*

These 1,773 pending investigations encompass a total of 5,158 allegations. Of these, 45% (2,309) concern allegation(s) of improper search & seizure (Fourth Amendment violations). Another 976 (19%) concern allegations of excessive force. Together they make up 64% of the total allegations that remained under investigation at the end of Q1 2021.

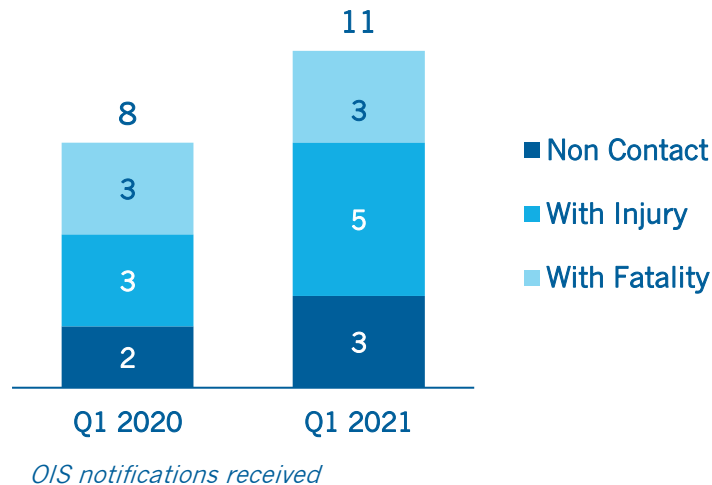


**Improper Search & Seizure and Excessive Force make up 64% of the total allegations under investigation at the end of Q1 2021**

*Allegations remained under investigation by category (Q1 2021)*

## OFFICER INVOLVED SHOOTINGS (OIS)

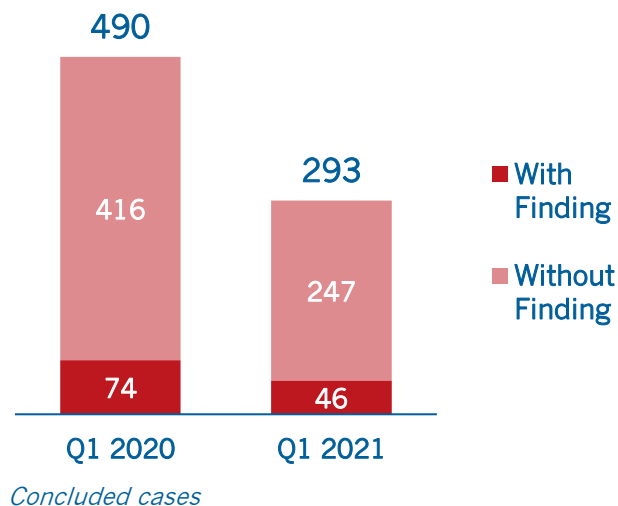
The figures shown in this section exclude firearm discharges related to animal shootings, accidental discharges and officer suicides. **In Q1 2021, COPA received 11 notifications of an officer-involved shooting:** 3 were non-contacts, 5 involved non-fatal injuries and 3 involved fatalities. This is 38% increase over Q1 2020 (8) and 57% increase over Q4 2020 (7).



**COPA concluded 2 OIS cases in Q1 2021.** The use of deadly force in both cases were found to be consistent with CPD's Use of Force Policies.

## CONCLUDED INVESTIGATIONS

During Q1 2021, **COPA concluded a total of 293 investigations**, a 40% decrease over Q1 2020 and 12% decrease over Q4 2020 (334). Of these investigations, 46 were concluded with findings and 247 were concluded without findings.



## Investigations Concluded with Finding

A “finding” is determined when after a fair, thorough, independent investigation, sufficient proof is obtained to warrant a determination that one of the four categories shown in the box, entitled Finding Types. As will be discussed below, several factors may contribute to an investigation concluding without reaching a finding.

COPA makes investigative findings of Sustained and Not Sustained based on the “Preponderance of Evidence” standard in which the evidence must show it is “more likely than not” that the incident did or did not occur as alleged. However, in accordance with the March 1, 2019 Consent Decree, findings of Unfounded and Exonerated must be supported by “Clear and Convincing” evidence. Clear and Convincing evidence is a higher standard than Preponderance of Evidence, but less than “Beyond a Reasonable Doubt.”

### Finding Types

**Sustained:** The allegation was supported by sufficient evidence (“Preponderance”) to justify disciplinary action. Recommendations of disciplinary action may range from Violation Noted, to Suspension, to Separation from the Department.

**Not Sustained:** The allegation is not supported by sufficient evidence (“Preponderance”) to prove or disprove the allegation.

**Unfounded:** The allegation was not supported based on facts revealed through investigation, or the reported incident did not occur, as shown by “Clear and Convincing Evidence.”

**Exonerated:** The incident occurred, but the action taken by the officer was lawful and proper, as shown by “Clear and Convincing Evidence.”

In Q1 2021, COPA concluded **46 cases and issued findings on 277 allegations of misconduct**. Of the total closed cases with findings, 59% were Sustained, nearly 2x the rate in Q1 2020.sRR

Case Finding	Q1 2020	Q1 2021
Sustained	27	27
Not Sustained	18	6
Unfounded	6	4
Exonerated	23	9
Total	74	46

*Overall case finding*

**Case Sustained Rate of 59% is nearly 2x higher than the rate in Q1 2020**

Of the total allegations with findings, 136 or 49% were Sustained, an increase over Q1 2020 (23%) and Q4 2020 (40%).

Allegation Finding	Q1 2020	Q1 2021
Sustained	97	136
Not Sustained	101	57
Unfounded	68	21
Exonerated	151	63
Total	417	277

*Allegation finding*

**Allegation Sustained  
Rate of 49% is 2x higher  
than the rate in Q1 2020**

### Recommended Discipline

At the end of an investigation in which COPA sustains one or more allegations, the agency recommends discipline of the accused member to the Department. However, it is ultimately up to the Department and/or the Chicago Police Board to come to a final decision regarding discipline. **In Q1 2021, COPA recommended Separation for 6 Department members with Sustained allegations, a 50% increase over Q1 2020.**

Discipline	Q1 2020	Q1 2021
Violation Noted or Reprimand	13	1
1-29 Days Suspension	20	25
30 Days or More Suspension	5	15
Separation	3	6
Total	41	47

*Number of CPD members recommended for discipline*

**More members were  
recommended for  
Separation this  
quarter than Q1 2020**

### Investigations Concluded Without Finding

In Q1 2020, **COPA concluded 247 cases without findings.** COPA undertakes a vigorous preliminary investigation of every new complaint within COPA jurisdiction to determine the substance of a complaint, investigative viability, and sufficiency of available evidence. After thorough review, there may be circumstances where closing an investigation without reaching one of the above finding types is the most appropriate, reasonable or only available conclusion. Investigations concluded without findings can have the following dispositions: Administratively Closed, Administratively Terminated, Case Suspended, Close Hold, No Affidavit, Referred, or Within Policy (Officer Involved Shooting/Incident in Custody/Vehicle Pursuit).

COPA concludes Investigations Without Findings for various reasons, including but not limited to the following which represent the most common reasons cited for investigations concluded without findings:

- COPA may Administratively Close a duplicate log number generated in error for an incident already under investigation, complaints that fail to allege misconduct, or complaints that do not involve members of the Chicago Police Department. This may include cases where COPA has received a sworn Affidavit from the complainant, but there is insufficient evidence to prove that misconduct occurred. In Q1 2021, 38% of cases (71) concluded without finding were closed administratively.
- COPA may also administratively close an investigation due to lack of an Affidavit if, after COPA has made a good faith effort, the complainant refuses or is unavailable to sign an Affidavit and COPA is unable to identify sufficient evidence with which to request an Affidavit Override to continue the investigation. It is important to note that COPA's process is to seek a sworn Affidavit during the interview of a complainant. Therefore, when a case is closed for lack of an Affidavit, we most likely have not been able to obtain the complainant's version of events, which is often a vital and necessary piece of evidence. Additionally, where a complaint is administratively closed for lack of an Affidavit, should new evidence come to light, or the complainant chooses to cooperate with our investigation, COPA may reopen the case and bring the matter to conclusion with findings. In Q1 2021, 55% of cases (138) concluded without finding were closed for failure to obtain an affidavit or affidavit override. During this period, 15 Affidavit Overrides were requested by COPA: 6-approved and 9-pending approval.
- COPA may also Administratively Terminate a case when allegations do not include: a firearm discharge, physical violence or threats of physical violence, serious injury, verbal abuse rising to the level of racial bias, or any incident in which video or audio evidence exists that depicts and corroborates the allegations.
- Investigations can also be closed with a status of Close Hold when an accused member is otherwise unavailable to COPA to address allegations, therefore, we are unable to reach a finding.

Lastly, use of deadly force investigations, typically OIS investigations initiated as a result of a Police Department Notification (rather than by Civilian Complaint) and which are found by COPA to be Within Department policy and do not result in formal allegations of misconduct are also Concluded Without Finding. An investigation of an OIS incident is deemed to be Within Policy if, given Clear and Convincing Evidence, the involved officer's actions comported with the Department policy regarding Use of Force at the time the incident occurred.

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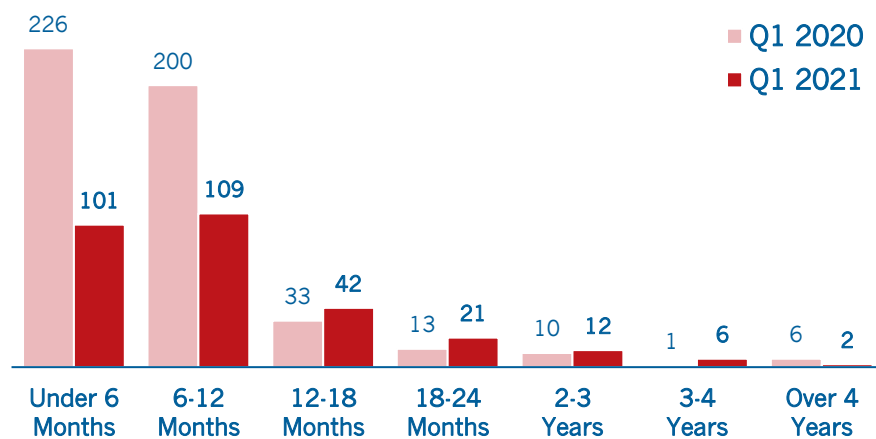
Without Finding	Q1 2020	Q1 2021
Admin Closed	136	71
Admin Terminated	2	17
Close Hold	3	14
No Affidavit	251	137
Referred	22	6
Within Policy OIS	2	1
Within Policy Vehicle Pursuit	0	1
Total	416	247

*Closed cases without finding*

## Length of Investigation

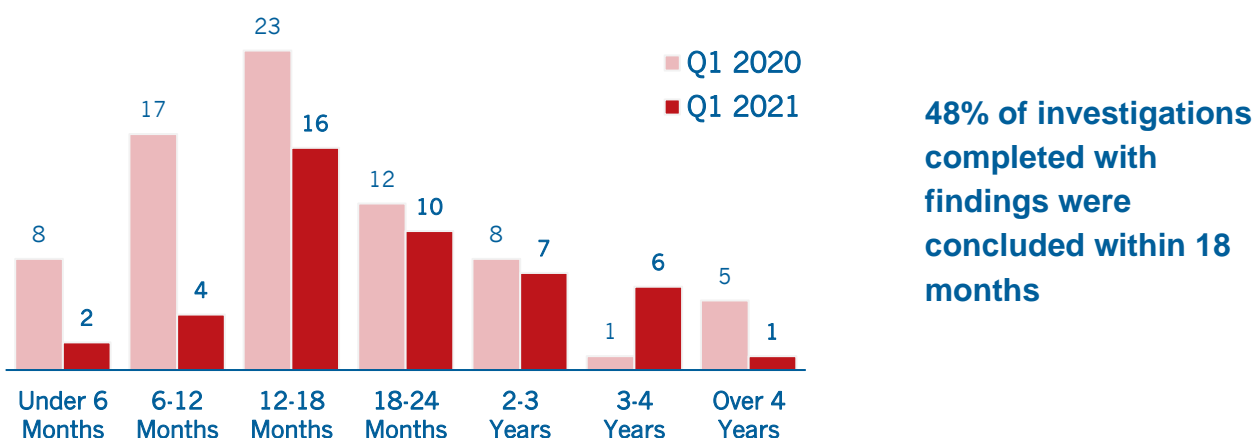
COPA strives to conclude its investigations within six months of receiving a complaint of alleged misconduct or a notification from CPD of the incident for investigation. Pursuant to Chicago Ordinance MCC 2-78-135, when COPA is unable to conclude its investigation within six months, notice to the complainant and Department member who is the subject of an investigation, must be provided including the general reasons for a delay in closing the investigation within the six-month time period. Some investigations, such as OIS incidents and Excessive Force cases, may conclude beyond the six-month timeframe as they are, by nature, more complex, often involving more parties, and require an intricate analysis of collected evidence.

Of the 293 concluded investigations in Q1 2021, **34% or 101 were completed within 6 months** and 37% or 109 were completed in 6-12 months. **Overall, 72% of closed cases were concluded in less than one year.**



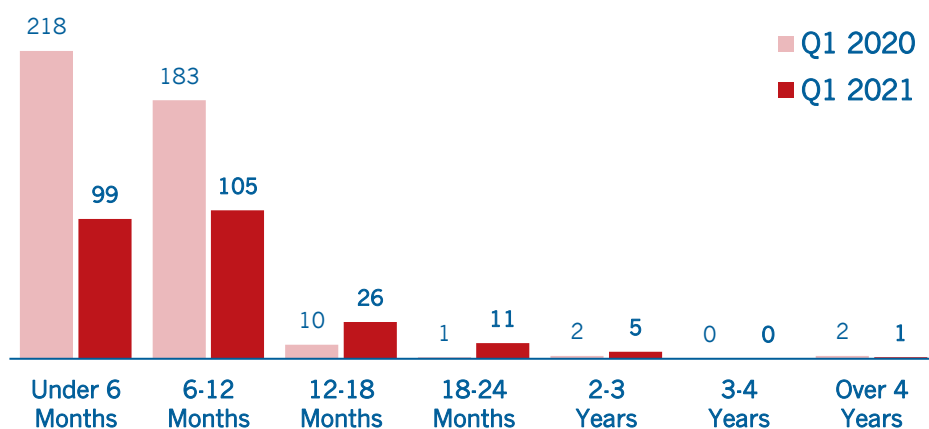
*Length of investigations of closed cases*

Of the 277 closed cases with finding in Q1 2021, **48% or 22** were completed within 18 months.



*Length of investigations of Closed Cases With Finding*

Of the 247 closed cases without finding in Q1 2021, **83% or 204** were completed within 1 year.



*Length of investigations of Closed Cases Without Finding*

## Additional Data Reporting

### REFERRALS

COPA may partially or fully refer a matter to another agency for a variety of reasons. For example, if COPA determines in the course of a preliminary investigation that the accused officer is a member of a police department other than the Chicago Police Department, COPA fully refers the matter to the responsible employer. A partial referral occurs when COPA retains its administrative investigation, but shares certain information with another agency, for instance, when COPA's investigation reveals

potential criminal violations. In accordance with COPA's ordinance, COPA may also refer complaints to the City of Chicago Office of Inspector General. In Q1 2021, COPA referred 13 cases to other agencies.

Agency	No. of Referrals
Cook County Sheriff's Office	1
Cook County State's Attorney's Office	10
Romeoville Police Department	1
University of Illinois at Chicago Police Department	1

## TRANSPARENCY EFFORTS

Since the enactment of the City's Video Release Policy in 2016, COPA has released certain evidentiary materials collected during investigations of OIS incidents and of any incident resulting in death or great bodily harm occurring while in police custody or as a result of Taser discharge. Pursuant to the City's Video Release Policy, and subject to legal restrictions, **in Q1 2021 COPA conducted 11 transparency postings, releasing 83 related materials as were permitted by law. This included 34 videos (body- worn, third party, and in-car camera), 36 audio recordings (Office of Emergency Management & Communications and 911 calls), and 13 reports (Tactical Response, Case Incidents and Arrest Reports).** The table below reflects the number of cases for which materials were released in Q1 2021, including releases that have been delayed due to an extension request made to the City or by a third party, and/or withheld because of a court order, if any. Below are cases for which materials were released in Q1 2021. To view materials posted previously, please visit <https://www.chicagocopa.org/data-cases/case-portal/>.

Log Number	Type	Link to Available Materials
2020-0004697	Firearm Discharge	<a href="https://www.chicagocopa.org/case/2020-4697/">https://www.chicagocopa.org/case/2020-4697/</a>
2020-0005340	Firearm Discharge	<a href="https://www.chicagocopa.org/case/2020-5340/">https://www.chicagocopa.org/case/2020-5340/</a>
2020-0005484	Firearm Discharge	<a href="https://www.chicagocopa.org/case/2020-5484/">https://www.chicagocopa.org/case/2020-5484/</a>
2020-0005485	Firearm Discharge	<a href="https://www.chicagocopa.org/case/2020-5485/">https://www.chicagocopa.org/case/2020-5485/</a>
2020-0005517	Firearm Discharge	<a href="https://www.chicagocopa.org/case/2020-5517/">https://www.chicagocopa.org/case/2020-5517/</a>
2020-0005621	Firearm Discharge	<a href="https://www.chicagocopa.org/case/2020-5621/">https://www.chicagocopa.org/case/2020-5621/</a>
2020-0005727	Firearm Discharge	<a href="https://www.chicagocopa.org/case/2020-5727/">https://www.chicagocopa.org/case/2020-5727/</a>
2021-0000001	Firearm Discharge	<a href="https://www.chicagocopa.org/case/2021-0001/">https://www.chicagocopa.org/case/2021-0001/</a>
2021-0000117	Firearm Discharge	<a href="https://www.chicagocopa.org/case/2021-0117/">https://www.chicagocopa.org/case/2021-0117/</a>
2021-0000234	Firearm Discharge	<a href="https://www.chicagocopa.org/case/2021-0234/">https://www.chicagocopa.org/case/2021-0234/</a>
2021-0000333	Firearm Discharge	<a href="https://www.chicagocopa.org/case/2021-0333/">https://www.chicagocopa.org/case/2021-0333/</a>

## COMPLAINTS PER MEMBER

Per COPA's ordinance, the agency must report on the number of **total complaints (under COPA and BIA investigations) filed against each CPD member** in each Department district during the quarterly or annual reporting period. In the table below, the first column displays the name of each unit in which at least one member has been the subject of a complaint. The second column lists the number of members who were the subject of the number of complaints listed in the third column. So, the first line would be understood as: "Of members assigned to 1<sup>st</sup> District, 34 members each has 1 complaint, 3 members each has 2 complaints, and 1 member has 3 complaints." Totals are the sums of the number of members multiplied by the number of complaints.

Unit of Assignment	# of Members	# of Complaints	Total For Unit
1st District - Central	34	1	43
	3	2	
	1	3	
2nd District - Wentworth	31	1	37
	3	2	
3rd District - Grand Crossing	41	1	73
	9	2	
	2	3	
	2	4	
4th District - South Chicago	29	1	42
	3	2	
	1	3	
	1	4	
5th District - Calumet	37	1	53
	5	2	
	2	3	
6th District - Gresham	57	1	69
	3	2	
	2	3	
7th District - Englewood	43	1	57
	4	2	
	1	6	
8th District - Chicago Lawn	25	1	32
	2	2	
	1	3	
9th District - Deering	23	1	25
	1	2	
10th District - Ogden	39	1	47
	4	2	
11th District - Harrison	47	1	75
	14	2	

Unit of Assignment	# of Members	# of Complaints	Total For Unit
12th District - Near West	13	1	15
	1	2	
14th District - Shakespeare	23	1	23
	38	1	
15th District - Austin	7	2	55
	1	3	
16th District - Jefferson Park	14	1	18
	2	2	
17th District - Albany Park	16	1	16
	24	1	
18th District - Near North	5	2	48
	2	3	
	2	4	
19th District - Town Hall	14	1	14
	9	1	
20th District - Lincoln	24	1	35
	4	2	
	1	3	
22nd District - Morgan Park	20	1	20
	38	1	
24th District - Rogers Park	2	2	42
	2	2	
25th District - Grand Central	7	1	10
	1	3	
Airport Law Enforcement Unit - North	2	1	4
	1	2	
Airport Law Enforcement Unit - South	2	1	2
	2	1	
Alternate Response Section	2	1	4
	1	4	
Asset Forfeiture Investigation Section	1	1	1
	4	1	
Bureau of Detectives	1	3	7
	1	3	
Bureau of Internal Affairs	1	1	1
	1	1	
Canine Unit	1	1	1
	1	1	

Unit of Assignment	# of Members	# of Complaints	Total For Unit
Central Detention	1	1	1
Central Investigations Division	4	1	4
CHA Community Policing-North	1	1	1
Chicago Alternative Policing Strategy Division	1	2	2
Crisis Intervention Teams	2	1	2
Detached Services-Governmental Security Detail	1	1	1
Detail Section	1	1	1
Detective Division - Administration	1	1	1
Detectives - Area 1	17	1	17
Detectives - Area 2	17	1	19
	1	2	
Detectives - Area 3	5	1	11
	3	2	
Detectives - Area 4	4	1	6
	2	1	
Detectives - Area 5	1	5	20
	1	15	
Education and Training Division	6	1	6
Financial Crimes Section	1	1	1
FOP Detail	1	5	5
Force Review Unit	2	1	2
Forensic Services - Evidence Technician Section	3	1	3
Forensic Services Division	2	1	2
Gang Enforcement - Area Central	1	1	1
Gang Enforcement - Area South	1	1	1
Gang Enforcement Division	1	2	2
Gang Investigation Section	4	1	4
General Support Division	1	1	1
Human Resources Division	1	1	1
Intelligence Section	1	1	7
	1	6	
Investigative Response Team	2	1	2
Juvenile Intervention Support Center	2	1	2
Legal Affairs Section	3	1	3
Major Accident Investigation Unit	1	1	1
Marine Unit	2	1	2
Narcotics Division	8	1	8
Office of Crime Control Strategies	1	1	1
Office of Freedom of Information	1	1	1
Office of Superintendent	1	1	3
	1	2	
Public Transportation Section	2	1	2
Recruit Training	18	1	24
	3	2	
Special Investigations Section	3	1	3
Strategic Initiatives Division	1	2	2
Traffic Section	4	1	6
	1	2	
Vice and Asset Forfeiture Division	1	1	1

## SUMMARY REPORTS

Pursuant to Chicago Ordinance MCC 2-78-145, all final summary reports of investigation created by COPA shall be posted to its website and open to public inspection, except to the extent the information contained therein is exempted from disclosure under the Illinois Freedom of Information Act, collective bargaining agreement, or any other applicable law. Below is a list of summary reports posted during Q1 2021. To view summary reports posted previously, please visit <https://www.chicagocopa.org/news-publications/publications/summary-reports/>.

Log Number	Incident Date	Date Closed	Type of Incident
<a href="#">1057079</a>	9/14/2012	10/30/2020	Firearm Discharge
<a href="#">1074275</a>	3/15/2015	10/26/2020	Excessive Force
<a href="#">1082474</a>	10/1/2016	10/26/2020	Improper Search and Seizure
<a href="#">1086285</a>	8/13/2017	9/24/2018	Firearm Discharge
<a href="#">1086910</a>	11/28/2016	6/30/2020	Verbal Abuse
<a href="#">1086957</a>	7/18/2017	10/30/2020	Excessive Force
<a href="#">1089700</a>	3/24/2018	10/28/2020	Improper Search and Seizure
<a href="#">1089790</a>	5/31/2018	7/31/2020	Improper Search and Seizure
<a href="#">1089935</a>	6/19/2018	10/7/2020	Improper Search and Seizure
<a href="#">1090416</a>	7/27/2018	12/30/2020	Verbal Abuse
<a href="#">1090825</a>	8/24/2018	10/29/2020	Improper Search and Seizure
<a href="#">1090907</a>	8/26/2018	6/29/2020	Domestic Violence
<a href="#">1090974</a>	9/8/2018	10/7/2020	Excessive Force
<a href="#">1091275</a>	10/4/2018	5/29/2020	Firearm Discharge
<a href="#">1091466</a>	10/20/2018	10/7/2020	Improper Search and Seizure
<a href="#">1091670</a>	8/8/2017	1/29/2021	Improper Search and Seizure
<a href="#">1091925</a>	12/5/2018	10/2/2020	Improper Search and Seizure
<a href="#">1092076</a>	12/12/2018	10/27/2020	Domestic Violence
<a href="#">1092196</a>	1/2/2019	10/7/2020	Improper Search and Seizure
<a href="#">1092376</a>	1/7/2019	9/30/2020	Improper Search and Seizure
<a href="#">1092446</a>	1/21/2019	10/30/2020	Excessive Force
<a href="#">2019-0000149</a>	2/19/2019	12/29/2020	Improper Search and Seizure
<a href="#">2019-0000314</a>	3/6/2019	10/27/2020	Improper Search and Seizure
<a href="#">2019-0000447</a>	5/1/2018	10/20/2020	Improper Search and Seizure
<a href="#">2019-0000587</a>	4/14/2017	10/7/2020	Improper Search and Seizure
<a href="#">2019-0000656</a>	4/3/2019	12/31/2020	Improper Search and Seizure
<a href="#">2019-0000876</a>	4/19/2019	10/30/2020	Excessive Force
<a href="#">2019-0001610</a>	5/5/2019	10/27/2020	Improper Search and Seizure

Log Number	Incident Date	Date Closed	Type of Incident
<a href="#">2019-0002020</a>	6/5/2019	12/31/2020	Improper Search and Seizure
<a href="#">2019-0002452</a>	6/16/2019	10/27/2020	Improper Search and Seizure
<a href="#">2019-0002624</a>	5/22/2019	12/29/2020	Excessive Force
<a href="#">2019-0003694</a>	9/12/2019	12/29/2020	Improper Search and Seizure
<a href="#">2019-0004715</a>	11/17/2019	12/17/2020	Improper Search and Seizure
<a href="#">2019-0005000</a>	12/5/2019	10/27/2020	Improper Search and Seizure
<a href="#">2019-0005047</a>	12/12/2019	12/17/2020	Domestic Violence
<a href="#">2020-0000019</a>	11/26/2019	10/28/2020	Improper Search and Seizure
<a href="#">2020-0000125</a>	1/3/2020	10/27/2020	Verbal Abuse
<a href="#">2020-0000356</a>	1/14/2020	10/30/2020	Improper Search and Seizure
<a href="#">2020-0001241</a>	3/14/2020	10/27/2020	Improper Search and Seizure
<a href="#">2020-0001775</a>	5/4/2020	12/29/2020	Excessive Force

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CIVILIAN OFFICE OF POLICE ACCOUNTABILITY

1615 W. Chicago Avenue, 4<sup>th</sup> Floor  
Chicago, Illinois 60622

312.743.COPA Complaint Line  
312.745.3609 General  
312.745.3598 TTY

[WWW.CHICAGOCOPA.ORG](http://WWW.CHICAGOCOPA.ORG)

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