



**Lori E. Lightfoot**  
Mayor

**Department of Police • City of Chicago**  
3510 South Michigan Avenue • Chicago, Illinois 60653

**David O. Brown**  
Superintendent of Police

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July 20, 2022

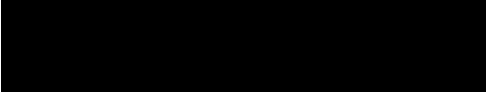
Andrea Kersten  
Chief Administrator  
Civilian Office of Police Accountability (COPA)  
1615 West Chicago Avenue, 4<sup>th</sup> Floor  
Chicago, Illinois 60622

RE: Complaint Log Number 2020-0001671  
Lieutenant Ernest Spradly, Star No. 444 – Twenty Nine (29) day suspension  
Officer Kyle Gruba, Star No. 13527 – Five (5) day suspension  
Officer Joel Gordils, Star No. 8451 – Fifteen (15) day suspension  
Officer Anthony Fabian, Star No. 10063 – Five (5) day suspension  
Officer Steven Kotrba, Star No. 4477 – Five (5) day suspension  
Officer Timothy Lammert, Star No. 17995 – Fifteen (15) day suspension

Dear Chief Administrator:

On behalf of Superintendent David O. Brown, and after a careful review of the above referenced complaint log number, the Chicago Police Department (CPD) concurs with the sustained findings and the recommended penalties. As such, these penalties will be imposed.

Sincerely,

  
Lieutenant Robert A. Flores  
Department Advocate  
Bureau of Internal Affairs  
Chicago Police Department

**Emergency: 9-1-1 • Non-Emergency: (Within City limits) 3-1-1 • Non-Emergency and TTY: (Outside City limits) 312-746-6000**

**E-mail: [clearpath@cityofchicago.org](mailto:clearpath@cityofchicago.org) • Website: [www.chicagopolice.org](http://www.chicagopolice.org)**