## **SUMMARY REPORT OF INVESTIGATION**

#### I. EXECUTIVE SUMMARY

Date of Incident:	July 4, 2018
Time of Incident:	10:53 PM
Location of Incident:	
Date of COPA Notification:	July 24, 2018
Time of COPA Notification:	2:28 PM

The complainant, (Ms. Preported that on July 4, 2018, police chased her son, (Mr. Into their apartment building. Ms. Pushed her and used excessive force against Mr. Including discharging oleoresin capsicum (OC) spray. Ms. Palso provided clothing items for Mr. Palso provided clothing items for Mr.

## II. INVOLVED PARTIES

T 1 1000 #1	
Involved Officer #1:	Appointment: 2013, Police Officer, Date of Birth: 1982, Male, White Date of
Involved Officer #2:	Star # Employee ID # Date of Appointment: 2012, Police Officer, District, Date of Birth: 1978, Male. White
Involved Officer #3:	Star # Employee ID # Date of Appointment: 2012, Police Officer, District, Date of Birth: 1985, Male, White
Involved Officer #4:	Star # Employee ID # Date of Appointment: 2014, Police Officer, District, Date of Birth: 1983, Male, Hispanic
Involved Officer #4:	Star # Employee ID # Date of Appointment: 2006, Police Officer, District, Date of Birth: 1970, Female, Hispanic

Involved Individual #1:	Date of Birth: Black	1952, Female
Involved Individual #2:	Date of Birth: Male, Black <sup>1</sup>	1979,

## III. ALLEGATIONS

Officer	Allegation	Finding / Recommendation
Officer	1. While chasing into told him, "I tell you what, you're going to get shot," in violation of Rule 9.	Exonerated
	2. Pushed without justification, in violation of Rule 6 and Rule 9.	Exonerated
	3. Sprayed oleoresin capsicum inside of in violation of G03-02-05, in violation of Rule 6 and Rule 9.	Exonerated
	4. Used excessive force while escorting downstairs, in violation of Rule 6 and Rule 9.	Unfounded
Officer	1. Failed to record the encounter on BWC, in violation of Rule 6.	Sustained
Officer	1. Failed to initiate his BWC at the beginning of the encounter, in violation of Rule 6.	Sustained
Officer	1. Failed to inventory or return the t-shirt and boots provided by in violation of Rule 6 and Rule 40.	Exonerated
Officer	1. Failed to inventory or return the t-shirt and boots provided by in violation of Rule 6 and Rule 40.	Unfounded
	2. Failed to record the encounter on BWC, in violation of Rule 6.	Sustained

<sup>1</sup> Per COPA interview, often goes by his middle name of

#### IV. APPLICABLE RULES AND LAWS

#### Rules

- 1. **Rule 6**: Prohibits disobedience an order or directive, whether written or oral.
- 2. **Rule 9**: Prohibits engaging in any unjustified verbal or physical altercation with any person, while on or off duty.
- 3. **Rule 40**: Prohibits failure to inventory and process recovered property in conformance with Department orders.

#### General Orders

- 1. **G03-02**: Use of Force.
- 2. **G03-02-01**: Force Options.
- 3. **G03-02-05**: Oleoresin Capsicum (OC) Devices and Other Chemical Agent Use Incidents.

## Special Orders

unsuccessful.3

- 1. **S03-14**: Body Worn Cameras.
- 2. **S07-01-01**: Inventorying Arrestees' Personal Property.

#### **INVESTIGATION<sup>2</sup>**

a. Interviews

on July 26, 2018.<sup>4</sup> On July 4, 2018, Ms. COPA interviewed "crying and hollering outside." She went to the window and saw police cars. She went downstairs but before she got outside, officers were banging on her door. The officers entered the building at and went to the basement. The building has two stories, with a separate unit on each floor and an unfinished basement. Four to six officers went past Ms. and straight to went outside, where there were three children in the black vehicle. Ms. the basement. Ms. was not aware her son, Mr. had entered the building. A short officer with lighttold Ms. colored hair, identified as Officer that her son ran into the building. who was speeding before he stopped at the related they had chased Mr. they had chased Mr. who was speeding before he stopped at the further stated that Mr. exited the car and pushed an officer. Ms. house. Officer

and conduct an interview with him were

<sup>&</sup>lt;sup>2</sup> COPA conducted a thorough and complete investigation. The following is a summary of the material evidence gathered and relied upon in our analysis.

<sup>&</sup>lt;sup>3</sup> Att. 46

<sup>&</sup>lt;sup>4</sup> Att. 4

<sup>&</sup>lt;sup>5</sup> Approximately 2:18 minute mark of Att. 4.

believed Mr. ran because he was on probation and not supposed to interact with police. She also related Mr. did not have his driver's license.

re-entered the building, Mr. was in her unit. A tall officer with a When Ms. went upstairs. According to Ms. beard, identified as Officer Officer to the side and entered Mr. bedroom. Ms. clarified that Officer did not hurt her but was getting her out of the way. She reported that Officer did not ask her to move. The officer told Mr. to exit. Mr. responded that he did nothing wrong and the officer grabbed Mr. Officer handcuffed Mr. while Mr. not wearing a shirt or shoes, and escorted Mr. out of the room. Once in the dining room, sprayed oleoresin capsicum (OC) spray. Ms. did not hear an officer announce they were going to spray or see the canister. Ms. knew there was spray because she was coughing, as was Officer Ms. denied that Mr. was struggling. Ms. did hear Officer tell Mr. to stop resisting and Mr. stated he did not do anything. Ms. stated Officer was rough with Mr. on the stairs, causing the officer's BWC to fall off. Ms. returned the BWC to Officer Ms. clarified entered her apartment. Ms. brought a shirt that only Officer and Officer and gave it to a female officer – which Mr. and shoes for Mr. later told Ms. was thrown away and not given to Mr.

COPA interviewed **Officer** on November 14, 2018.<sup>6</sup> On July 4, 2018, Officer was working on a robbery team in the District. Officer first saw Mr. car on North Ave. The officers performed a traffic stop because Mr. was driving erratically, did not have head lights on, was speeding, weaved between cars, failed to stay in his lane, and went into oncoming traffic. Officer stated the team was responding to a "hot call" and first was driving away from the direction of the call. The officers followed Mr. believed Officer about seven to ten blocks before he stopped. Officer incident over the radio. Mr. was charged with felony aggravated fleeing because he failed to stop at stop signs and a red light. Officer pulled out his gun because Mr. behavior suggested he was involved in a violent crime. Mr. exited his car and ignored the officers' verbal directions. Officer attempted to detain Mr. Mr. "took off" to the ground. 8 Officer observed Mr. and knocked Officer pull away as attempted to grab Mr. and was knocked to the ground. Officer related Officer from running and he told Mr. that he was trying to stop Mr. he was going to be shot. Rather, he thought Mr. denied intending to shoot Mr. may have had a gun and the officer "wanted the incident to stop."

Per Officer the incident was a hot pursuit because Mr. was fleeing the officers, entered a house, and had already eluded the officers. Mr. gained entry to through the front door. Officer approached the building and the door was locked. told Officer to kick the door and an older adult opened the door for the officers. The officers cleared the basement. Officer went upstairs and approached the first-

<sup>&</sup>lt;sup>6</sup> Att. 41

<sup>&</sup>lt;sup>7</sup> Approximately 6:49 minute mark of Att. 41.

<sup>&</sup>lt;sup>8</sup> Approximately 9:45 minute mark of Att. 41.

<sup>&</sup>lt;sup>9</sup> Approximately 12:04 minute mark of Att. 41.

floor unit. Officer continued upstairs and saw Mr. putting on jeans. Officer did not recall pushing an older woman and stated if he had, it was unintentional. Officer recalled an older woman asking questions and he may have brushed against her, but he denied pushing her. Officer grabbed one of Mr. grabbed one of Mr. grabbed the other arm. Mr. pulled his arms away and ran into the basement. Officer BWC fell off while trying to detain Mr. in the upstairs bedroom. Officer speculated that his chest touched Mr. causing the camera to fall. Officer denied escorting Mr. down the stairs.

Once in the basement, Officer saw Mr. in the corner. The officers tried and told him to put his hands behind his back. Mr. talking to Mr. ignored the officers' verbal commands. Per Officer Mr. assumed a fighting stance and clenched his fists, causing the officer to think Mr. was going to fight. Officer responded by grabbing his OC spray and discharging it at Mr. Officer related that he warned Mr. before spraying. After the OC spray, the officers were able to detain Mr. with three or four officers putting him in handcuffs. The officers brought Mr. outside and requested a transport did not recall an older, African American woman giving the officers clothing car. Officer Nor did Officer recall any officers holding clothing items. Per Officer for Mr. at some point in this incident a tendon in his leg tore after his knee gave out.

<sup>10</sup> On July 4, 2018, mber 27, 2018, COPA interviewed **Officer** was working on a robbery team in the District with Officers Officer and Officer recalled that they were responding to a call of an armed robbery when they saw Mr. car going west on North Ave. Officer related Mr. speeding and driving into oncoming traffic. The officers followed Mr. continued driving erratically, and he ran through red lights and stop signs. The officers were able to maintain sight of Mr. car because of a broken taillight. Mr. Officer approached and gave Mr. verbal commands to outside of ignored Officer stay in the car. Mr. and continued walking towards the officer. by telling him to stop and using his left hand to attempted to detain Mr. Officer responded by tensing up. Mr. evaded Officer grab Mr. arm. Mr. swinging his arms and Officer was unable to stop him. Mr. broke free and the officer fell to the ground. Officer stood up, at which point Officers were entering the front door of Officer went to the back of the property but did not see anything.

heard yelling and went to the front of Later, Officer Officer then saw Mr. run to the basement, followed by either Officer or Officer went into the basement to assist. Once in the basement, Mr. Officer did not follow verbal commands, refused to put his hands behind his back, tensed up, and reached towards his pants area. Officer smelled the OC spray when he went into the basement. Eventually, was placed into custody. Mr. told the officers he did not do anything wrong and recalled Ms. did not want to be arrested. Officer giving a pair of boots to Officer but Mr. said it was not his property. Officer did not know what happened to the clothing items provided by Ms. Officer thought his BWC was turned on

<sup>10</sup> Att. 36

during the incident. When he went to turn it off at the end of the encounter, he realized it was not recording.

on September 27, 2018.<sup>11</sup> Per Officer Officer and they were in a vehicle on July 4, 2018, he was partnered with Officer Officer vehicle going west on with Officers and first saw Mr. North Ave., near Central Ave. Mr. was speeding, and may have had a light out. Per Officer went through red lights on North Ave. and ran through at least one stop sign. The officers had their lights engaged but Officer was not sure if the sirens were on. The officers followed Mr. for about one or two minutes before he came to a stop. Before Officer could exit the police car, Mr. had exited his vehicle. Officers Office<u>r</u> approached Mr. saw the two officers trying to either detain Mr. get him back into his car. Mr. appeared to make an "elusive movement or a shove towards Officer <sup>12</sup> Officer observed that Officer attempted to grab Mr. appeared to push Officer away with his right arm. Officer arms and Mr. then saw Officer fall to the ground. Mr. proceeded to run into a building. Officers because someone opened the door. Officer gained entry to related they had assaulted a police officer. were in hot pursuit because Mr.

When Officer entered the building, he saw an open door in the basement and immediately went downstairs. Officer then exited the building and went to the backyard to see if Mr. fled through the rear. Officer did not see Mr. and returned to the front of the building. Officer saw Officer inside and joined him on the second in a bedroom, changing clothing. Ms. floor. The two officers saw Mr. upstairs. Officer could not recall if Ms. blocked their entry but recalled she was did not observe Officer in their way. Officer push Ms. The officers tried assumed a fighting stance with his arms tensed at to place Mr. into custody and Mr. made an elusive movement by flailing his arms and running into the basement, his sides. Mr. and the officers followed. In the basement, Mr. was again standing aggressively and tensed his arms. Officers told Mr. he was under arrest. Per Officer Mr. he wanted to fight the officers. Officer thought he had initiated his BWC at the beginning of the incident. Officer related that the events kept him from checking his BWC and he did activate it once things settled. Officer did not recall if work boots or a t-shirt were provided for Mr.

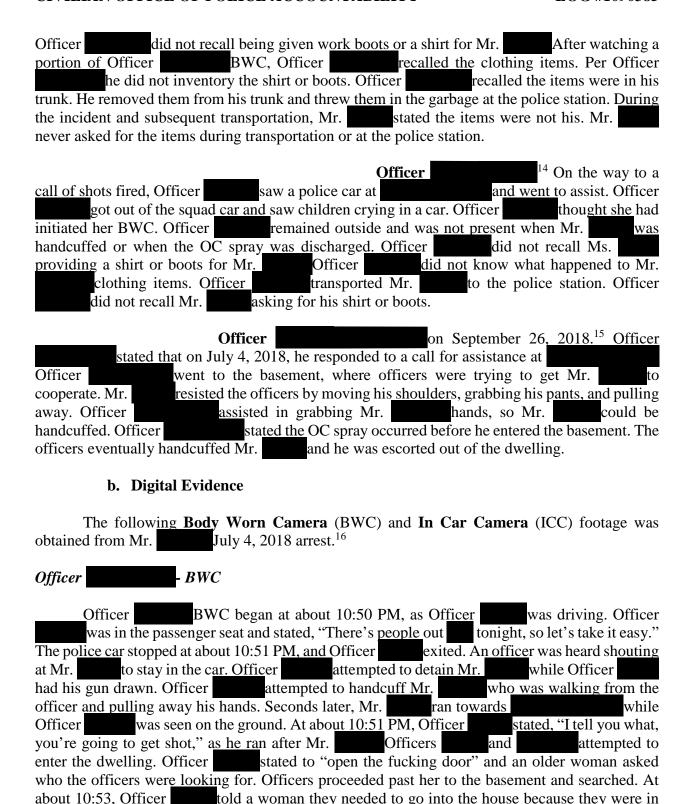
13 Officer Officer was responding to a call of shots fired when he and his partner, Officer saw a squad car with lights on and approached to assist. Officer entered and went to the basement, where he saw officers trying to handcuff Mr. Officers asked Mr. to put his hands behind his back at least five times but Mr. did not follow verbal direction. Per Officer was searching in drawers for items and his hands were Mr. was present when the OC spray was discharged. No force or control not in view. Officer tactics were used to handcuff Mr. described Mr. Officer was agitated.

<sup>12</sup> Approximately 10:03 minute mark of Att. 31.

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<sup>&</sup>lt;sup>11</sup> Att. 31

<sup>&</sup>lt;sup>13</sup> Att. 19

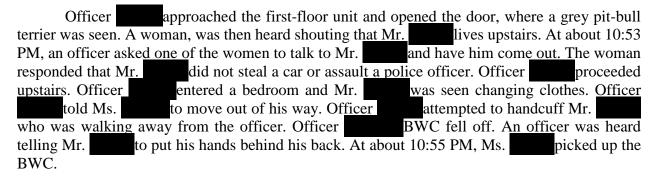


<sup>&</sup>lt;sup>14</sup> Att. 24

hot pursuit.

<sup>15</sup> Att. 29

<sup>16</sup> Att. 15



# Officer – BWC

Officer BWC initiated at about 10:50 AM. Mr. was evading Officers and and not allowing himself to be handcuffed. At roughly 10:51 PM, Officer appeared to have his hand on Mr. arm before he was no longer visible. Officer remained by Mr.

# Officer – BWC

BWC began at about 10:55 PM. The officer approached and several officers were seen in front of the building. Officer went into the was arguing with the officers basement where several officers surrounded Mr. Mr. had his handcuffs out. Mr. responded by turning away from the officers and trying to put on a shirt. Officers tried to handcuff Mr. as he was told to put his hands resisted by pulling his arms and trying to walk away. Mr. behind his back. Mr. escorted Mr. out of the basement and handcuffed at about 10:57 PM. Officer continued arguing and pulling away. At about 10:58 PM, Officer tried to give Mr. a shirt from Ms. but Mr. said it was not his.

# Officer – BWC

Officer BWC initiated at about 10:57 PM while in the basement of as Mr. was escorted outside. Mr. was shouting and arguing with officers as he was put in the squad car. At roughly 11:00 PM, Officer was heard telling Ms. that Mr. pushed him.

## c. Physical Evidence

No relevant physical evidence was identified in relation to present investigation.

## d. Documentary Evidence

Arrest Report was obtained from July 4, 2018 with RD # Mr. was charged with two counts of felony resisting/obstructing a peace officer, felony

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<sup>&</sup>lt;sup>17</sup> Att. 9

aggravated assault to a peace officer, felony aggravated fleeing/two or more control devices, misdemeanor criminal damage to property worth less than \$300, three misdemeanor counts of causing a child to be endangered, and several traffic offenses. The arresting officers, Officers and saw Mr. "vehicle traveling [...] at a high rate of speed with no headlights." The officers tried to pull Mr. over and he "continued with multiple violations before coming to a stop at above location." Mr. got out of his car and ignored the officers. When the officers tried to detain Mr. he resisted and caused both officers injuries. Mr. resisted again and "became an active assailant at which time O.C [sic] spray was deployed at the location of arrest (basement)." Mr. was taken to the District by Beat While in the District male lock-up, he damaged a mattress.

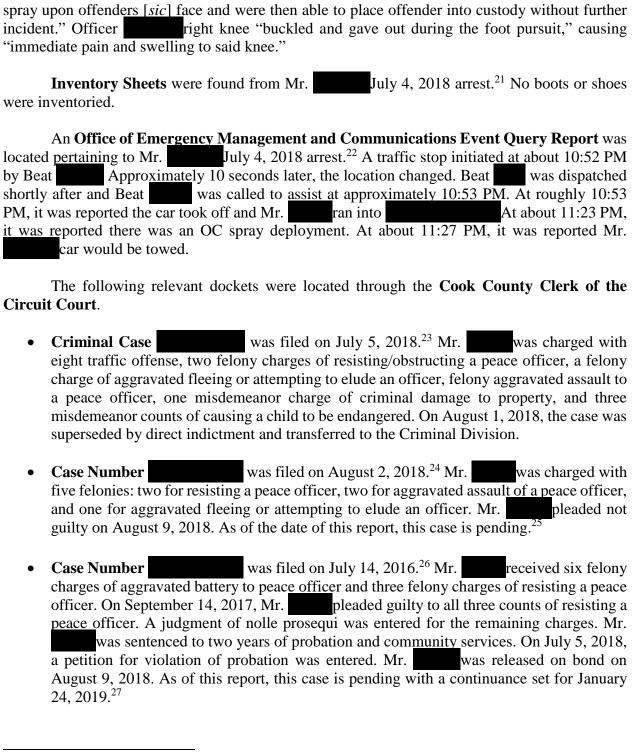
<sup>18</sup> Per this report, An **Original Incident Case Report** was obtained for **RD** # was seriously injured and Officer received minor injuries. Per this report's activated their emergency equipment and tried to pull Mr. and narrative, Officers over for speeding, ignoring "emergency lights and sirens," and "failing to stop at a red light signal and stop sign." Mr. "came to an abrupt halt at Mr. got out of his car "with the car still running leaving three children in the vehicle." Mr. attempted to and Officer attempted to stop him. Mr. run into "broke free" and "fell into the curb injuring his right hand." Officer Officer and Officer "right knee buckled causing injury." Mr. and Officer in a second-floor room with only boxer shorts on as he was attempting to change his clothes in order to confuse" the responding officers. The officers told Mr. hands behind his back. Mr. "darted past" the responding officers "and ran into the basement of the building." Officers cornered Mr. and gave him verbal commands. Mr. up a fighting stance with fists clenched and took a step towards" the officers, putting them "in fear of receiving a battery." Officer then deployed OC spray. "After a long struggle," officers into custody and he was transported to the District. While at the District, "destroyed [a] lockup mattress." Mr.

A **Tactical Response Report** (TRR) was completed by **Officer** related to **RD** sustained minor swelling and substantial pain. Mr. condition reportedly ignored verbal was apparently normal, and he refused medical care. Mr. commands, stiffened, pulled away, fled, and presented an imminent threat of battery without a weapon. Officer responses included member presence, verbal direction/control techniques, movement to avoid attack, tactical positioning, additional members present, escort holds, wristlock, and OC spray. The officers curbed Mr. for "multiple traffic violations." "fled from vehicle into residence." Officers followed Mr. and were allowed in by his family members. Mr. was found in the basement, where he "disobeyed numerous "clenched his fists and advanced towards officers." Officer verbal commands." Mr. "attempted escort hold and arm bar to place offender into custody and were unsuccessful." Mr. clenched his fists again and refused to comply with officers' commands. Mr. told he would be pepper sprayed but "continued to advance at which time officer discharged OC

<sup>&</sup>lt;sup>18</sup> Att. 11

<sup>&</sup>lt;sup>19</sup> A second Original Incident Case Report and a Detective Supplementary Report were located for RD # that contained no additional, relevant information (See Atts. 10 and 18).

<sup>20</sup> Att. 12



<sup>&</sup>lt;sup>21</sup> Att. 17

<sup>&</sup>lt;sup>22</sup> Att. 13

<sup>&</sup>lt;sup>23</sup> Att. 16

<sup>&</sup>lt;sup>24</sup> Att. 47

<sup>&</sup>lt;sup>25</sup> Att. 49-52

<sup>&</sup>lt;sup>26</sup> Att. 48

<sup>&</sup>lt;sup>27</sup> Att. 50

#### V. ANALYSIS

Allegation 1 against Officer that he told Mr. "I tell you what, you're going to get shot," is Exonerated. While the BWC footage could be interpreted as Officer threatening to shoot Mr. Officer explained to COPA that he was trying to deescalate and was worried Mr. had a gun. Ultimately, Officer did not shoot Mr. and when it came time to use force, he discharged OC spray (as analyzed below). Officer was in a tense situation with an elusive subject. Ideally, Officer would have been more thoughtful in how he communicated with Mr. However, due to the chaotic, stressful circumstances confronting Officer Officer comment did not amount to misconduct. Therefore, this allegation is Exonerated.<sup>28</sup>

Allegation 2 against Officer that he pushed without justification, is did not hurt her but moved her out of his Exonerated. Ms. told COPA that Officer way. Officer denied intentionally pushing anyone but related he may have brushed against when he approached Mr. Officer recalled Ms. was in their way in the upstairs bedroom. Officer BWC shows Ms. was confrontational with the officers and Officer asked her to move out of their way. Available evidence indicates was not using force against Ms. Rather, it appears he was focused on and made accidental, minor physical contact with Ms. apprehending Mr. this allegation is Exonerated.

**Allegation 3** against **Officer** that he sprayed oleoresin capsicum inside of in violation of G03-02-05, is **Exonerated**. Per G03-02-05, OC spray is authorized for use on active resisters. Ms. alleged Officer discharged his OC spray after Mr. in handcuffs. BWC footage demonstrates this is not true. Based on officer statements and BWC was uncooperative and ran from the officers, making him an active resister and the use of force authorized. The officers tried speaking to Mr. which he ignored. They also attempted grabbing him, which Mr. evaded. As previous force options had proven ineffective, Officer opted for a higher, but non-lethal, use of force. Moreover, while in the basement Mr. attempted to create space between himself and the officers by standing behind objects in the basement. Other non-lethal options such as a taser may not have been as effective. Therefore, this allegation is Exonerated. Additionally, while General Order G03-02-05 prohibits officers from using OC spray in an enclosed space unless the subject is defined as an assailant. BWC shows the basement area was an open unfinished basement, therefore COPA does not was an enclosed space as contemplated by the order. believe the basement at had previously physically broke away from officers twice during the encounter, he was ultimately charged with battery to an officer. While contamination to other officers or other people in the home should have been considered, given Mr. prior behavior, OC spray was a reasonable and effective option.

Allegation 4 against Officer that he used excessive force while escorting downstairs, is Unfounded. Ms. believed the officers had put Mr. in handcuffs and escorted him downstairs. During this escort, Mr. believed Officer was so rough

<sup>&</sup>lt;sup>28</sup> Although the finding is Exonerated, COPA recommends the Department provide Officer additional deescalation training. COPA does not believe threatening to shoot someone is effective de-escalation.

that the officer's BWC fell off. However, based on BWC footage and officer interviews, this was not how events unfolded. It appears to camera fell off when Officer attempted to detain Mr. and Mr. are ran past the officer. Mr. was not in handcuffs or police custody when he went down the stairs. As Ms. was incorrect about the sequence of events and apparently misperceived this incident, this allegation is Unfounded.

Allegation 1 against Officer and Officer and Allegation 2 against Officer that they failed to record on BWC, are Sustained. Per Special Order S03-14, it is mandatory for officers to "electronically record a law-enforcement-related encounter." The special order specifically states a Department member would turn the BWC on "at the beginning of the incident and will record the entire incident for all law-enforcement-related activities." All three officers related to COPA that they mistakenly thought they had their BWC turned on. Regardless, all there were outside of policy and the allegations are sustained.

Allegation 1 against Officer that he failed to inventory or return the t-shirt and boots provided by is **Exonerated**. Officer told COPA he had the clothing items in his possession but threw them out when Mr. denied they were his. Mr. also heard on BWC stating the items were not his. As Officer was not the officer to gave the clothing items and Mr. refused the items, Officer justified in disposing of them. COPA acknowledges it is unfortunate for Ms. that she lost property. It does not, however, amount to misconduct on the part of Officer and this that she failed to allegation is Exonerated. Similarly, Allegation 1 against Officer inventory or return the t-shirt and boots provided by is **Unfounded**. Officer reported no knowledge of the clothing items and Officer took accountability for throwing them away. As Officer was seemingly uninvolved, this allegation is Unfounded.

## VI. RECOMMENDED DISCIPLINE FOR SUSTAINED ALLEGATIONS

# a. Officer

## i. Complimentary and Disciplinary History

Officer relevant Complimentary History consists of 3 Department Commendations, 56 Honorable Mentions, and 1 Honorable Mention Ribbon Award. Officer has no relevant Disciplinary History.

## ii. Recommended Penalty, by Allegation

## 1. Allegation No. 1: Failed to Activate BWC

Officer acknowledged his failure to activate his BWC until after the incident concluded. He articulated that he thought he had the camera on and only realized it was not when the incident was over. Given his lack of disciplinary history or any evidence suggesting this was more than mere oversight in a tense situation, COPA suggests a reprimand. However, we note that future incidents resulting in any evidence of a pattern of not engaging BWC will result in a significant increase in suggested penalties.

# b. Officer i. Complime

i. Complimentary and Disciplinary History

Officer relevant Complimentary History consists of 40 Honorable Mentions and 1 Complimentary Letter. Officer has no relevant Disciplinary History.

## ii. Recommended Penalty, by Allegation

## 1. Allegation No. 1: Failed to Activate BWC

Officer Officer articulated credibly that he thought he had the camera on and only realized it was not when the incident was over. Officer lacks disciplinary history of failing to activate his BWC. Additionally, COPA lacks any evidence suggesting his actions were purposeful. Therefore, COPA suggests a reprimand. However, we note that future incidents resulting in any evidence of a pattern of not engaging BWC will result in a significant increase in suggested penalties.

# c. Officer

## i. Complimentary and Disciplinary History

Officer relevant Complimentary History consists of 59 Honorable Mentions, 2 Department Commendations, 6 Complimentary Letters, 2 Life Saving Awards, and 1 Superintendent's Award of Valor. Officer has no relevant Disciplinary History.

## ii. Recommended Penalty, by Allegation

#### 1. Allegation No. 2: Failed to Activate BWC

Officer acknowledged her failure to activate her BWC. She stated that she thought she had activated the camera and was further not present for the police interaction with Mr. during his apprehension. While her presence or participation in the arrest is not a valid excuse for failing to activate the camera, she has no disciplinary history or any evidence suggesting her actions were intentional. Therefore, COPA suggests Officer receive a reprimand. However, we note that future incidents resulting in any evidence of a pattern of not engaging BWC will result in a significant increase in suggested penalties.

#### VII. CONCLUSION

Based on the analysis set forth above, COPA makes the following findings:

Officer	Allegation	Finding / Recommendation
Officer	1. While chasing into told him, "I tell you what, you're going to get shot," in violation of Rule 9.	Exonerated
	2. Pushed without justification, in violation of Rule 6 and Rule 9.	Exonerated
	3. Sprayed oleoresin capsicum inside of in violation of G03-02-05, in violation of Rule 6 and Rule 9.	Exonerated
	4. Used excessive force while escorting downstairs, in violation of Rule 6 and Rule 9.	Unfounded
Officer	1. Failed to record the encounter on BWC, in violation of Rule 6.	Sustained/Reprimand
Officer	1. Failed to initiate his BWC at the beginning of the encounter, in violation of Rule 6.	Sustained/Reprimand
Officer	1. Failed to inventory or return the t-shirt and boots provided by in violation of Rule 6 and Rule 40.	Exonerated
Officer	1. Failed to inventory or return the t-shirt and boots provided by and Rule 40.	Unfounded
	2. Failed to record the encounter on BWC, in violation of Rule 6.	Sustained/Reprimand

Approved:

	February 23, 2019
Andrea Kersten  Deputy Chief Administrator – Chief Investigator	Date

# Appendix A

Assigned Investigative Staff

Squad#:	
Investigator:	#61
<b>Supervising Investigator:</b>	#19
<b>Deputy Chief Administrator:</b>	Andrea Kersten, #7