



CIVILIAN OFFICE OF POLICE ACCOUNTABILITY

INTEGRITY • TRANSPARENCY • INDEPENDENCE • TIMELINESS

QUARTERLY REPORT

Q1 2018

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I. Authority

The Civilian Office of Police Accountability (COPA) was created by the Chicago City Council on October 5, 2016. After months of development and planning, COPA officially launched on September 15, 2017. COPA intakes all complaints of police misconduct involving the Chicago Police Department (“the Department”), and investigates complaints involving excessive force, domestic violence, coercion, verbal abuse, unlawful search or seizure, and unlawful denial of counsel. COPA also investigates certain types of incidents including all officer-involved firearm discharges, all officer-involved deaths, and any incident involving an officer that results in serious bodily injury.

The mission of COPA is to:

- Provide a just and efficient means to fairly and timely conduct investigations within our jurisdiction;
- Determine whether allegations of police misconduct are well-founded;
- Identify and address patterns of police misconduct; and
- Make policy recommendations to improve the Department, thereby reducing incidents of police misconduct.

COPA is also required to provide quarterly and annual updates on its performance.¹ This report provides information concerning COPA’s operations and summary statistical data on COPA’s investigative work from January 1, 2018 to March 31, 2018.² To learn more about COPA, please visit www.chicagocopa.com.

¹ See Appendix B for additional ordinance-required reporting.

² The data in this report is reported from and after September 15, 2017, the date COPA took over responsibility for conducting investigations from its predecessor, the Independent Police Review Authority (IPRA). Any data reported herein for periods prior to September 15, 2017 is attributed to investigations conducted by IPRA.

II. Q1 2018 Data Analysis

a. Methodology

To fulfill the requirements in Municipal Code 2-78-150, COPA pulled all data on or after April 2, 2018 and before April 11, 2018. Data is accurate as of the date of the query. COPA queries data for each report and updates previously reported data as necessary. This may result in slight changes from quarter to quarter. Thus, these reports reflect accurate and complete data at the time of publication. For Section II of the report, data for Q3 2017 is from September 15, 2017 to September 30, 2017, data for Q4 2017 is from October 1, 2017 to December 31, 2017, and data for Q1 2018 is from January 1, 2018 to March 31, 2018. The data in Section II of the report is presented in an order similar to COPA's investigative process: received complaints and notifications, pending investigations, and concluded investigations.

b. Intake – Complaints and Notifications Received

From January 1, 2018 to March 31, 2018, COPA received 946 matters for investigation. Of those, 678 fell outside of COPA's jurisdiction, and thus, were referred to the Bureau of Internal Affairs (BIA). COPA retained 268 matters for investigation. Of those, 236 were complaints received from individual complainants and 32 were notifications received from the Department.

Complaints and Notifications Received			
	Q1 2018	Q4 2017	Q3 2017
Total Intake	946	998	195
Complaints			
Retained by COPA	236	265	43
Referred to BIA	647	633	133
Notifications			
Retained by COPA	32	32	5
Referred to BIA	31	68	14

Figure 1: Matters received.

Of complaints retained for investigation, those involving allegations of Fourth Amendment violations made up nearly one-third of COPA's complaint intake. Fourth Amendment violations span a wide breadth of fact patterns, including allegations concerning improper searches or seizures, unlawful stops, and unlawful denials of counsel.

Complaint-based Investigations				
Category	Q1 2018	Q4 2017	Q3 2017	Total
Fourth Amendment	77	114	16	207
Excessive Force	63	65	16	144
Civil Suits	42	43	3	88
Domestic Violence	29	15	1	45
Miscellaneous ³	16	13	0	29
Verbal Abuse	5	8	7	20
Coercion	4	7	0	11
Total	236	265	43	544

Figure 2: Complaints retained for investigation by COPA.

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³ Miscellaneous captures various complaints and notifications that, based on the known fact pattern and alleged conduct, do not fall within specific categories.

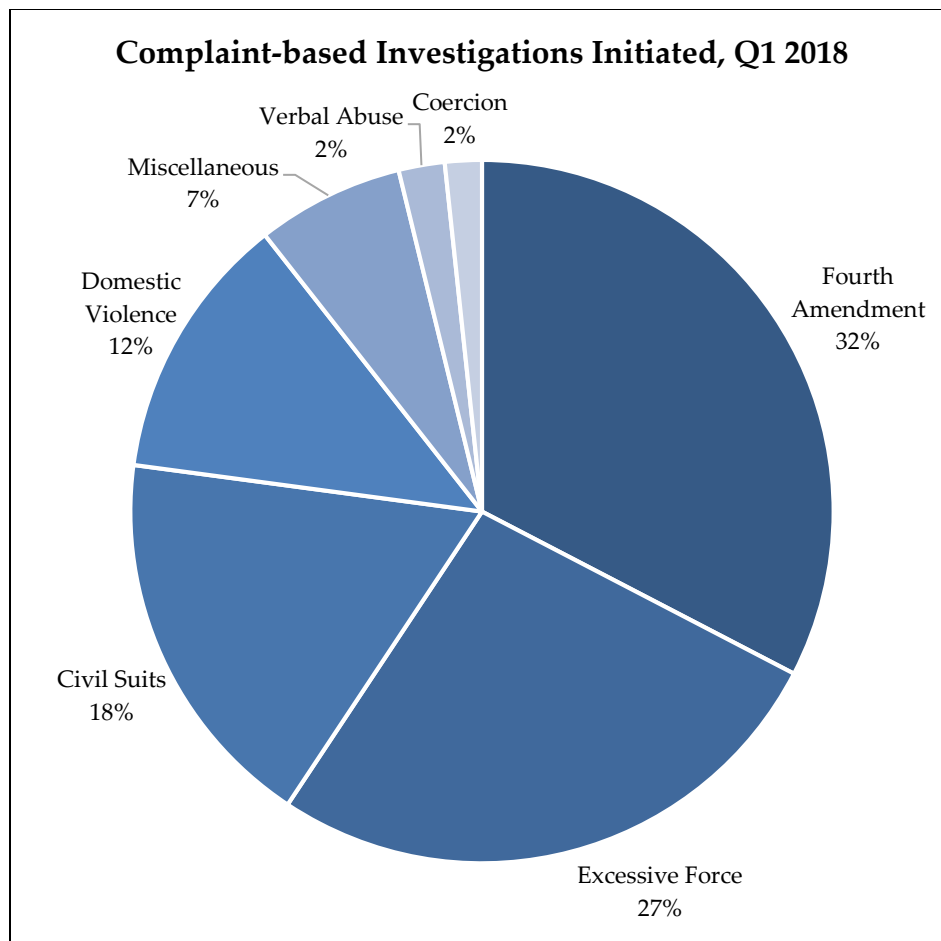


Figure 3: Complaints retained for investigation by COPA.

In Q1 2018, COPA retained 32 matters for investigation that were initiated from Department notifications, including 9 firearm discharges, 22 incidents occurring in a lock up facility,⁴ and 1 taser discharge.

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⁴ COPA investigates incidents in which an individual dies or sustains serious bodily injury while detained or in the custody of the Department.

Notifications			
Weapon Discharges	Q1 2018	Q4 2017	Q3 2017
Firearm Discharge Striking an Individual	4	2	0
Firearm Discharge Not Striking an Individual	3	4	3
Firearm Discharge at an Animal	2	6	2
Taser Discharge	1	1	0
Total	10	13	5
Other	Q1 2018	Q4 2017	Q3 2017
Incidents in Lock Up	22	18	0
Motor Vehicle-related Death	0	1	0
Total	22	19	0

Figure 4: Notifications retained for investigation by COPA.

Weapon-related Complaints	
Accidental Weapon Discharges ⁵	Q1 2018
Accidental Firearm Discharge	4

Figure 5: Accidental weapon discharges retained for investigation by COPA.

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⁵ Note: Accidental firearm discharges are included in Figure 2 above in the Miscellaneous category, and are thus represented twice (Figure 2 and 5). We have broken them out into a separate table here to reflect that COPA learns of weapon discharge incidents through notifications from the Department and through Department-initiated complaints.

COPA made 10 notifications or referrals to external agencies during this time period.

Notifications or Referrals to External Agencies				
Agency	Q1 2018	Q4 2017	Q3 2017	Total
Federal Bureau of Investigation	0	0	0	0
Cook County State's Attorney	6	5	0	11
Cook County Sheriff's Office	0	1	0	1
City of Chicago Office of Inspector General	4	7	0	11
External Police Departments	0	2	0	2
Total	10	15	0	25

Figure 6: Notifications to external agencies.

COPA requested nine affidavit overrides from January 1, 2018 to March 31, 2018. As of March 31, 2018, COPA is awaiting the Department's response on five outstanding requests made this quarter and in previous quarters.

Affidavit Overrides ⁶				
COPA Requests	Q1 2018	Q4 2017	Q3 2017	Total
Requests	9	6	1	16
BIA Responses	Q1 2018	Q4 2017	Q3 2017	Total
Approvals	6	5	0	11
Denials	0	0	0	0
Pending	5	0	0	5

Figure 7: Affidavit Override data.

c. Pending Investigations

As of March 31, 2018, COPA had 975 pending investigations. Investigations concerning allegations of excessive force made up 38.9% of COPA's pending caseload. As of September 15, 2017, COPA took on the responsibility of investigating Fourth

⁶ Note: These numbers reflect the status of requests, approvals, denials, and pending matters as of March 31, 2018.

Amendment violations, which made up 14.4% of the pending investigations as of March 31, 2018.

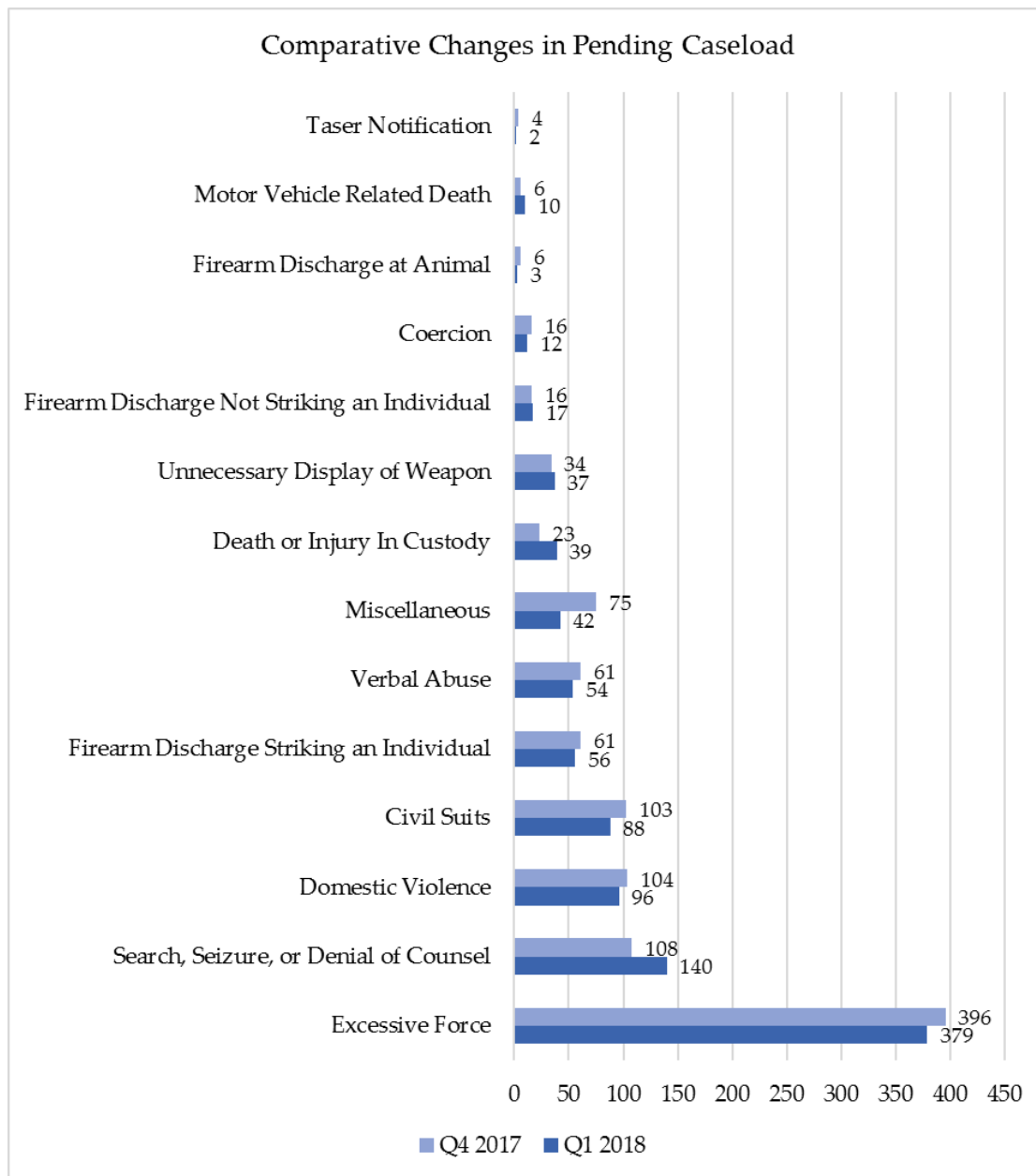


Figure 8: Pending investigations in Q1 2018 compared to Q4 2017.⁷

⁷ See Appendix C for a table providing further detail on this figure.

d. Concluded Investigations

Investigations Concluded with Findings

From January 1, 2018 to March 31, 2018, COPA concluded 289 investigations. COPA concluded 97 investigations with findings and 192 investigations without findings.⁸ Of the 97 investigations concluded with findings, 34, or 35.0%, were concluded with at least one Sustained finding.

Concluded Investigations – Findings						
Findings	Q1 2018		Q4 2017		Q3 2017	
	#	%	#	%	#	%
Sustained ⁹	34	35.0%	30	40.0%	2	40.0%
Not Sustained ¹⁰	29	29.9%	23	30.7%	1	20.0%
Unfounded ¹¹	28	28.9%	20	26.7%	2	40.0%
Exonerated ¹²	6	6.2%	2	2.6%	0	0.0%
Total	97	100.0%	75	100.0%	5	100.0%

Figure 9: Investigations concluded with findings.

⁸ Findings include Sustained, Not Sustained, Unfounded, and Exonerated. Investigations concluded without findings can have the following dispositions: Administratively Closed, Administratively Terminated, No Affidavit, and Within Policy OIS. COPA concludes investigations without findings for various reasons. For example, COPA may administratively close a duplicate log number generated in error for an incident already under investigation. COPA may conclude investigations due to lack of an affidavit if, after COPA has made a good faith effort, the complainant refuses to sign an affidavit (or is unavailable to sign an affidavit) and COPA is unable to identify sufficient evidence in which to request an affidavit override to continue the investigation.

⁹ Sustained: The allegation was supported by sufficient evidence to justify disciplinary action. Recommendations of disciplinary action may range from violation noted to separation from the Department.

¹⁰ Not Sustained: The allegation is not supported by sufficient evidence which could be used to prove or disprove the allegation.

¹¹ Unfounded: The allegation was not supported based on the facts revealed through investigation, or the reported incident did not occur.

¹² Exonerated: The incident occurred, but the action taken by the officer(s) was deemed lawful and proper.

Of the 192 investigations concluded without findings, 50 were Administratively Closed and 113 were concluded due to lack of an affidavit. There were 10 OIS investigations that were concluded and determined to be “Within Policy.”¹³

Concluded Investigations – No findings						
No Findings	Q1 2018		Q4 2017		Q3 2017	
	#	%	#	%	#	%
No Affidavit	113	58.9%	62	50.8%	2	5.3%
Administratively Closed	50	26.0%	47	38.5%	29	76.3%
Administratively Terminated	19	9.9%	5	4.1%	0	0.0%
Within Policy OIS	10	5.2%	8	6.6%	7	18.4%
Total	192	100.0%	122	100.0%	38	100.0%

Figure 10: Investigations concluded without findings.

Length of Investigation

Pursuant to MCC 2-56-135, COPA must inform the complainant and the Department member that is subject to an investigation the general reasons for the delay in closing an investigation within six months. Therefore, our agency strives to conclude our investigations within six months of receiving the complaint or notification of alleged misconduct. Some investigations, such as OIS incidents and excessive force investigations, may conclude beyond six months as they are, by their nature, more complex, often involve more parties, and require an intricate analysis of collected evidence. Of the investigations that COPA concluded during this time period, 54.0%, or 156 investigations, were concluded in less than 6 months and 69.6%, or 201 investigations, in less than 12 months.

¹³ An investigation of an OIS incident is deemed to be Within Policy if, given the preponderance of the evidence, the officer’s actions comported with the Department’s policy regarding use of force at the time the incident occurred. If an OIS incident has other findings for allegations unrelated to the firearm discharge, it is reported in the previous chart, and thus, only counted once.

Concluded Investigations						
Length of Investigation	Q1 2018		Q4 2017		Q3 2017	
	#	%	#	%	#	%
Under 6 Months	156	54.0%	99	50.3%	30	69.8%
6 – 12 Months	45	15.6%	28	14.2%	1	2.3%
1 – 2 years	43	14.9%	35	17.8%	5	11.6%
2 - 3 Years	36	12.4%	25	12.7%	6	14.0%
3 – 4 Years	6	2.1%	6	3.0%	1	2.3%
Over 4 Years	3	1.0%	4	2.0%	0	0.0%
Total	289	100.0%	197	100.0%	43	100.0%

Figure 11: Length of investigations at time of conclusion.

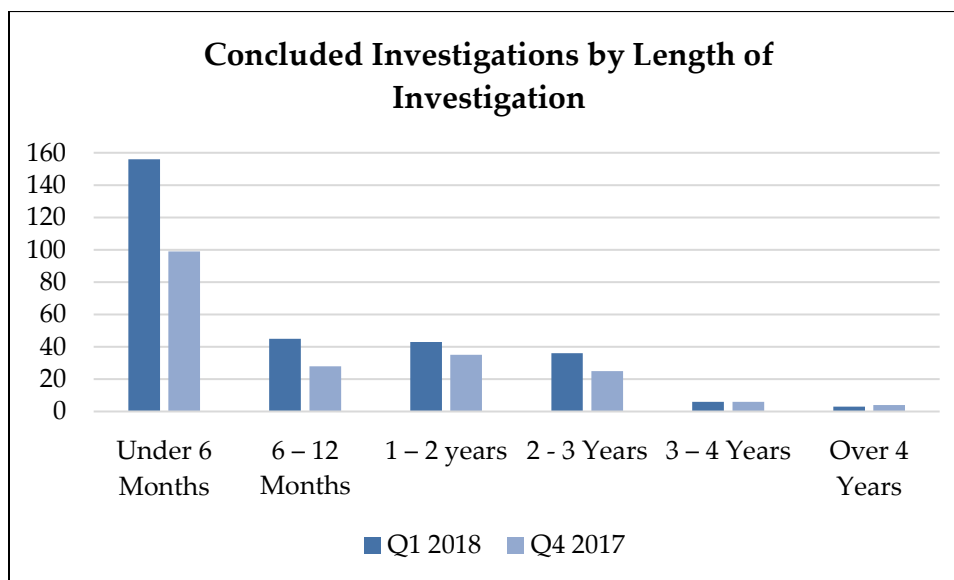


Figure 12: Length of investigations at time of COPA conclusion.

Recommended Discipline

There was one investigation concluded from January 1, 2018 to March 31, 2018 in which COPA recommended that an officer be separated from the Department, and three investigations in which COPA recommended that an officer receive a suspension of 30 days or more.

The investigation where COPA recommended separation involved allegations of excessive force. Of the three investigations where COPA recommended a suspension of 30 days or more, one involved allegations of excessive force.

Disciplinary Recommendations by Category for Q1 2018 Closed Investigations				
Category	Violation Noted or Reprimand	1 -29 Day Suspension	30+ Day Suspension	Separation
Domestic Violence	1	7	1	0
Excessive Force	3	8	1	1
Search, Seizure, or Denial of Counsel	2	0	0	0
Firearm Discharge Striking an Individual	1 ¹⁴	0	0	0
Firearm Discharge at an Animal	0	0	1	0
Verbal Abuse	0	2	0	0
Miscellaneous	4	1	0	0
Total	11	18	3	1

Figure 13: Highest level of recommended discipline per investigation COPA concluded.

e. Complaints received per District(s) of Occurrence

From January 1, 2018 to March 31, 2018, the average number of complaints per police district was approximately 38.1.

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¹⁴ Note: This investigation found the firearm discharge to be within Department policy. However, COPA sustained allegations against the involved member for violations of Department directives related to, but not the basis, of the firearm discharge.

Complaints by District¹⁵

District	Investigations (#)
Unknown	112
1	56
2	83
3	51
4	35
5	44
6	61
7	48
8	42
9	35
10	38
11	58
12	36
14	20
15	26
16	32
17	13
18	27
19	30
20	15
22	43
24	12
25	34

Figure 14: Complaints by of occurrence.

District	Investigations (#)
2	83
6	61
11	58
1	56
3	51
7	48
5	44
22	43
8	42
10	38
12	36
4	35
9	35
25	34
16	32
19	30
18	27
15	26
14	20
20	15
17	13
24	12

Figure 15: Complaints by District of occurrence in descending order.¹⁶

In Figures 15 (above) and 16 (below), Grey represents those districts with a below-average number of complaints, with Dark Grey representing districts with a

¹⁵ Note: "Unknown" means that at the time this report was generated, COPA or BIA had not yet determined the district(s) of the incident(s) of occurrence.

Note: Appendix A includes a map of the Department's districts.

¹⁶ COPA calculated the following descriptive statistics to determine the ranges for the four categories: Mean: 38.1; Median 35.5; Standard Deviation: 16.8; Range: 71. Districts in dark red had a number of complaints that was more than one standard deviation above the mean. Districts in dark gray had a number of complaints that was more than one standard deviation below the mean.

substantially lower number of complaints. Red, conversely, represents those districts that have an above-average complaint rate, and Dark Red signifies those districts with a substantially higher number of complaints.

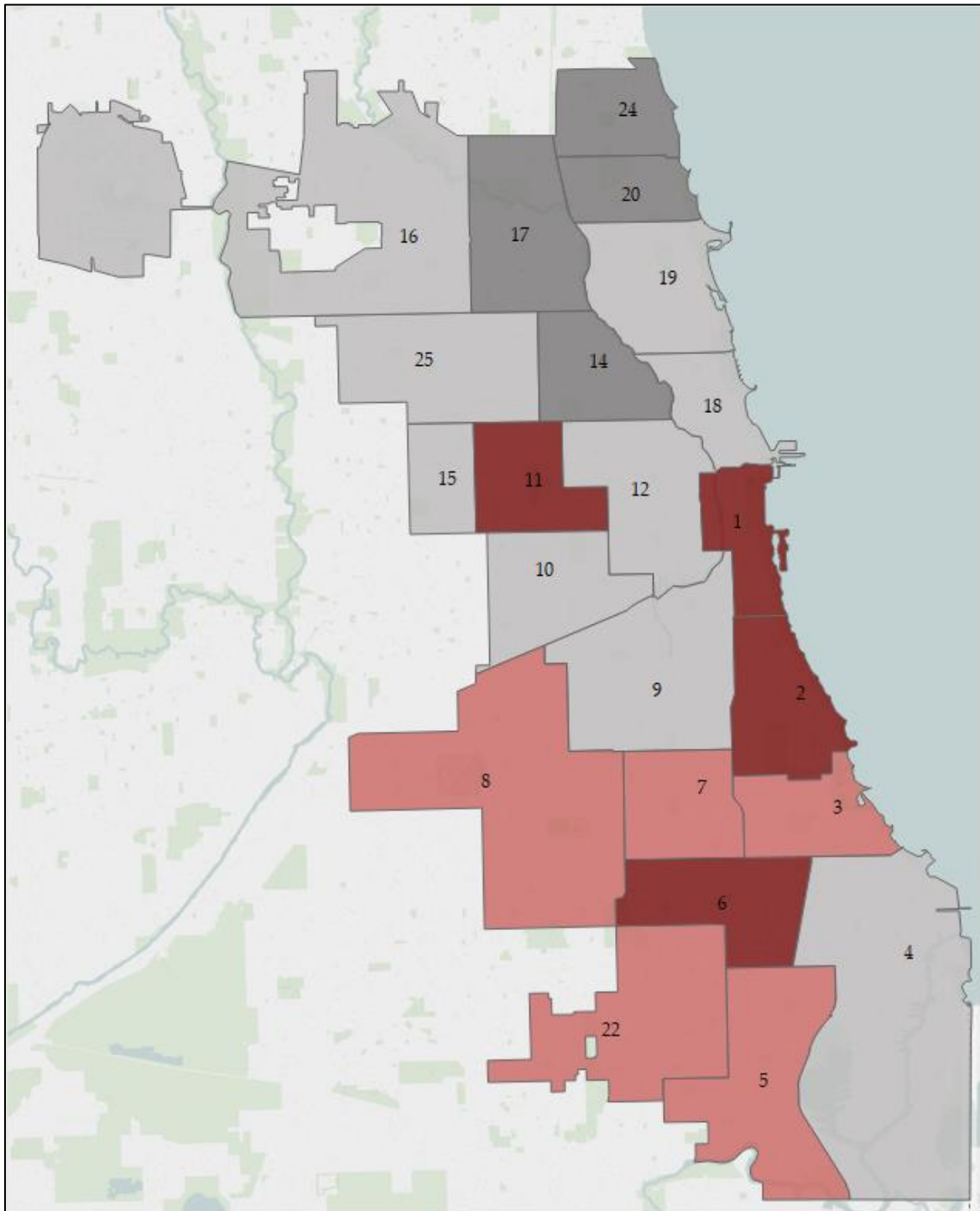


Figure 16: Investigations per District.

f. Compliments Received

From January 1, 2018 to March 31, 2018, COPA received 84 compliments to Department members through our online compliment form. COPA forwards such compliments to the Department for distribution to the related Department member.

g. Transparency Efforts

In 2016, the City implemented a policy that requires the release of certain materials collected by the City during certain police misconduct investigations. Specifically, per the City's Video Release Policy,¹⁷ COPA releases certain evidentiary materials collected during investigations of OIS incidents and investigations of any incidents resulting in death or great bodily harm that occur in police custody or as a result of a taser discharge. Pursuant to the Video Release Policy, COPA released materials on four investigations over the course of Q1 2018. The table below reflects the investigations for which materials have been released. It also highlights the releases that have been (a) delayed during this time period due to an extension request made to the City by a third party and (b) withheld as a result of a court order being entered on behalf of a third party.

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¹⁷ To read the video release policy in its entirety, visit http://www.chicagocopa.org/wpcontent/uploads/2016/06/PATF_Video_Release_Policy.pdf.

COPA's Implementation of the Transparency Policy				
Category	Q1 2018	Q4 2017	Q3 2017	Total
All Materials Released by COPA	4	14	1	19
Some or All Materials Delayed Due to an Extension Request made by a third party ¹⁸	0	1	0	1
Some or All Materials Withheld Due to Court Order entered on behalf of a third party ¹⁹	7	4	1	12

Figure 17: Investigations subject to the City's Video Release Policy.

III. Policy Recommendation Update

a. Policy Reports

Pursuant to MCC 2-78-120(m), COPA has the authority to recommend revisions to the Department's policies, practices, collective bargaining agreements, programs, and training. COPA's policy reports provide a fulsome review of the issue at hand, including comparisons to peer departments, analysis of COPA and other relevant data, and an evaluation of best practice research.

In Q1 2018, COPA sent two policy reports to the Department, concerning the Department's first aid training, equipment, and policies and the Department's Use of

¹⁸ Pursuant to the Video Release Policy, "Upon written request from a government entity specified herein, the City will delay release of Information for a period not to exceed 30 calendar days. Any such request shall be made in writing and shall be directed to the City Corporation Counsel...Any request must set forth with specificity the length of the delay requested (not to exceed an additional 30 calendar days) and shall set forth as reasons supporting the requested delay one or more of the factors listed at 5 ILCS 140/7(d)(i) through (vii). In addition, any such request must identify the specific item(s) sought to be temporarily withheld from release."

¹⁹ Pursuant to the Video Release Policy, the City is required to adhere to all legal obligations regarding the implementation of the policy, including "(a) any court order; (b) any obligation to redact identifying information or other information from any item covered by this policy before its release to the policy; or (c) any obligations imposed by the Freedom of Information Act, 5 ILCS 140/1 et seq." Therefore, to the extent a court order has enjoined the City from releasing materials on COPA's website, COPA has not released such information

Force training. The Department responded on March 20, 2018. COPA published these reports and the Department's responses on April 12, 2018.²⁰ The chart below summarizes COPA's recommendations and the status of the recommendations in light of the Department's response.

Policy Report	COPA Recommendation	Recommendation Status
First Aid Training, Equipment, and Policy	1. Require that all members attend Law Enforcement Medical and Rescue Training (LEMART).	Does Not Agree.
	2. Provide all LEMART trained members with an individual first aid kit and require them to carry such kits.	Does Not Agree.
	3. Explicitly require members to render emergency medical aid after certain use of force incidents and when otherwise appropriate, based on policy and training.	Does Not Agree.
Use of Force Training	1. Continually evaluate training to determine if the Department's approach to training its members comports with its policies and with how COPA conducts investigations and determines findings.	Agrees In Part.
	2. Ensure that trainers are adequately and substantively trained in adult learning and training.	Agrees.
	3. Review how it assigns members to the Academy for developing and implementing training.	Does Not Agree.
	4. Continually train, monitor, review, and assess members that teach in the Academy to ensure that they deliver content in an effective, consistent, objective, and accurate manner.	Agrees In Part.
	5. Train on how use of force incidents are evaluated and investigated by its own Force Review Unit and COPA.	Agrees.

Figure 21: Summary of the Status of Recommendations for Policy Reports.

²⁰ See here: <http://www.chicagocopa.org/news-publications/publications/policy-reports/>.

b. Advisory Letters

An additional avenue for proposing policy recommendations is through the submission of an advisory letter to the Department. Advisory Letters highlight specific concerns in policy or training that have arisen in one or more investigations currently being conducted by COPA and which we believe additional guidance to members may be warranted. In Q4 2017, COPA sent the Department four advisory letters, which spanned the following topics:

- Searches and Protective Pat Downs
- Probationary Police Officers and Non-Use of Body-worn Cameras
- An officer's actions related to vehicle and foot pursuits
- The Department's prohibition on firing into vehicles

COPA published redacted versions of three of these Advisory Letters in a report, available on its website.²¹ The reports also include the Department's full responses, and COPA's analysis of the status of its recommendations.

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²¹ See here: <http://www.chicagocopa.org/news-publications/publications/advisory-letters/>

Advisory Letter	COPA Recommendation	Recommendation Status
Log Number 1086022	1. Ensure that Probationary Police Officers are issued Body Worn Cameras.	Agrees.
Log Number 1078998	1. Require members to initiate traffic stops whenever members observe a vehicle that is not in safe, operable condition.	Does Not Agree.
	2. Ensure training [on foot pursuits] includes scenario-based training that emphasized the application of force mitigation principles.	Agrees in Part.
Log Number 1081642	1. Change the use of force policy as follows: "The use of firearms in the following ways is prohibited . . . firing at or into a moving vehicle when the vehicle is the only force used against the sworn member or another person unless complying with this prohibition would unreasonably endanger the sworn member or another person."	Does Not Agree.

Figure 22: Summary of the Status of Recommendations for Advisory Letters.

COPA is in the process of finalizing the report for the remaining Advisory Letter sent to the Department in Q4 2017, and plans to publish the corresponding report on its website in Q2 2018.

IV. COPA Q1 2018 Operational Update

a. Rules and Regulations

On February 19, 2018, COPA released updates to its Rules and Regulations that clarify COPA's investigatory outcomes in officer-involved shooting investigations. The updated Rules and Regulations were posted for public comment for a period of 45 days. After receiving no public comments, COPA posted the finalized Rules and Regulations on its website on April 13, 2018.

b. Community Engagement

Satellite Offices

COPA's main office is located at 1615 West Chicago Avenue in the West Town community, but due to Chicago's size, many residents may find it difficult to visit our location. Those on the far South, West, and East sides may not be able to quickly or easily access to the COPA office. Additionally, COPA's research indicates that the further a complainant lives from COPA's office, the less likely a complainant is to sign an affidavit.

COPA desires to foster public safety for all Chicagoans by contributing accessible, effective and consistent police accountability. This can only be accomplished when we hear from the residents of all neighborhoods. Therefore, COPA believes it is important to facilitate the filing of complaints by making investigators more accessible throughout the City. Using data analysis, COPA is launching satellite office locations in communities that have the highest rates of police interaction, the furthest commute times to COPA's main office, and high complaint history.

To do this, COPA is partnering with the Chicago Public Library (CPL) to offer a full day of satellite office hours at three branch locations:

- Austin – 5615 West Race Avenue
- Chicago Lawn – 6120 South Kedzie Avenue
- Hegewisch – 3048 East 130th Street

Residents will have the opportunity to meet with COPA investigators, file a complaint, and learn more about the investigative process. Additionally, agency personnel will be on hand to share information regarding upcoming agency events and provide an overview of the agency to the public. The exact dates and times for each COPA satellite office at the Chicago Public Library branch will be placed on our website during Q2 2018.

Youth Engagement

In Q1 2018, COPA launched its COPA Youth Initiative, in partnership with Michele Clark Academic Prep Magnet High School from March 14–16, 2018. Nearly 80 freshman and seniors participated in an interactive practicum to learn about COPA and its role in police accountability. The initiative includes an educational training exercise. Specifically, members of COPA’s legal section and investigation section taught the students about the history of civilian oversight of law enforcement and the Chicago Police Department’s Use of Force policy. Specifically, students learned about the specific considerations COPA utilizes in its investigations, including considering the totality of circumstances; understanding objective reasonableness, proportionality, and necessity when using force, as outlined in the Chicago Police Department’s Use of Force Policy; and, learning how COPA analyzes incidents of excessive force.

Following this instruction, COPA staff taught students to investigate a mock case. This allowed students to serve in roles of civilian investigators while determining if actions are “within policy” or “outside of policy.” The objective of this experience centered on exposing students to the Department’s policy and how investigative agencies, like COPA, deliver accountability. On the final day, the students presented their findings during a role-playing exercise as “professional investigators” and served as “public relations professionals” at a mock press conference.

Each class session created healthy discussion and debate among students. After the role-play, COPA engaged the students in a value-clarification exercise in which students were able to share their opinions and ideas on timely topics.

COPA plans to continue to deliver this program at various schools to increase understanding of our agency and the Department’s Use of Force policy. Youth engagement is important to COPA, and we want to ensure there is an open dialogue about the importance of community trust in police accountability.

COPA Community Night

In Q1 2018, COPA launched COPA Community Nights in the Austin neighborhood. COPA Community Nights are created to share information with different communities in Chicago and provide an opportunity for COPA leadership to receive feedback and answer questions from residents. COPA's first series of Community Nights will be held in areas where there have been high levels of interactions with the Department and the public.

COPA Community Nights provide the community with the ability to learn about critical components of COPA's process. These components include:

- COPA's Intake Process
- How COPA Determines Each Case's Jurisdiction
- What Initial Critical Steps COPA Performs in its Investigations
- Historical Data Trends for that Neighborhood
- Complaint Types and Special Considerations COPA Investigates
- How COPA Completes Investigations
- How COPA Reaches its Findings

Over 75 community members and 10 COPA staff attended this event. In order to make these opportunities accessible regardless of location, COPA live streamed the event using the agency's social media platforms.

c. Hiring Updates

Since November of 2016, COPA leadership has recruited qualified and experienced professionals to staff the agency. As of March 31, 2018, COPA has filled 88% of its employee vacancies. COPA has filled 89% of its vacancies in the investigative section.

d. Training Updates

In Q1 2018, COPA held its third Academy. The Academy spanned six weeks and included national and local experts in investigations, applicable legal concepts, law enforcement oversight, implicit bias, and procedural justice. COPA's training also included weekly testing on core investigative concepts and an integrated practicum project, in which trainees combined the skills and knowledge learned over the course of COPA Academy into a final project. The training included substantive on-the-job training at COPA's office. The third Academy graduated April 9, 2018.

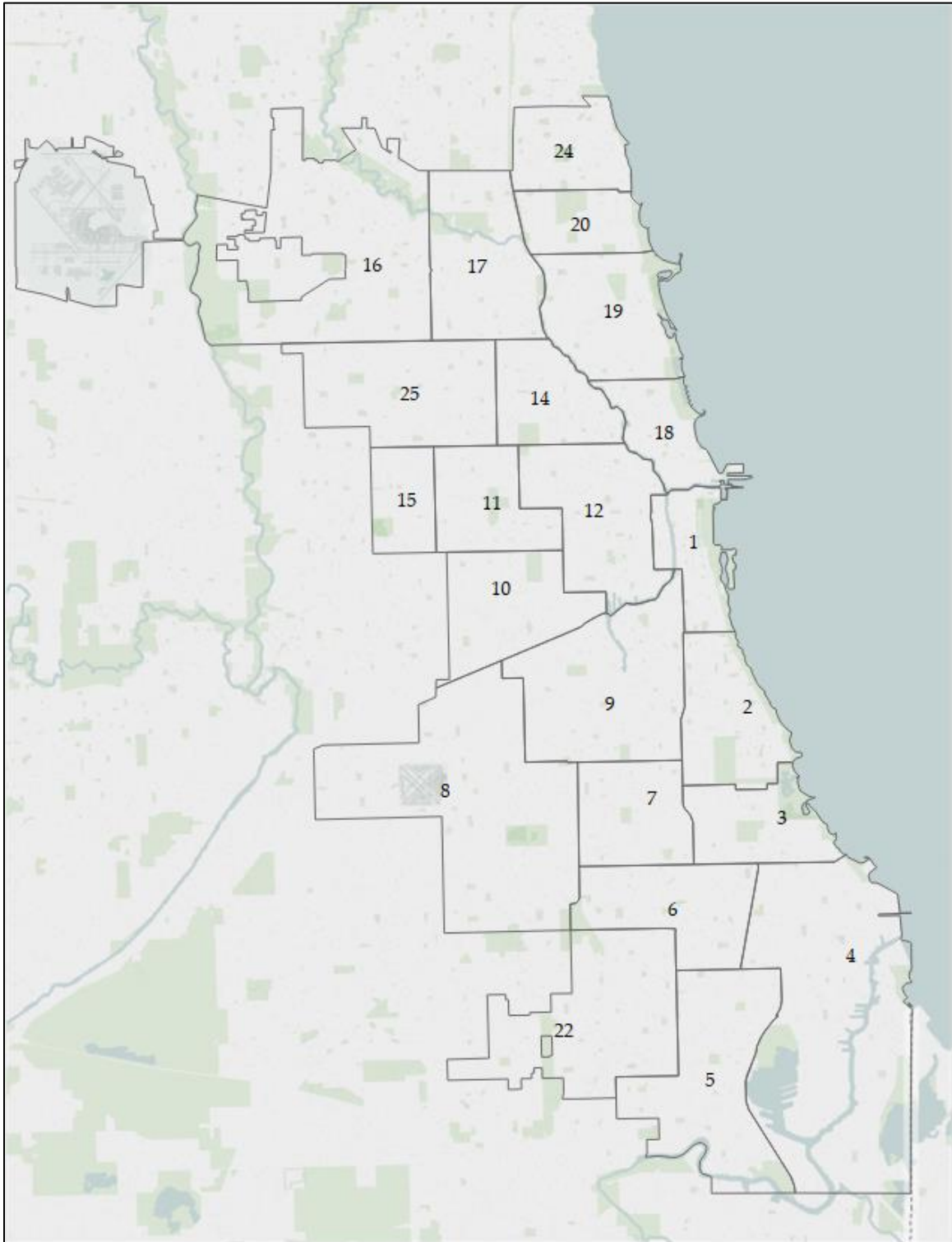


Figure 23: Graduates of the Third COPA Academy.

Appendices

Appendix A

Below is a map of the City's Police Districts.



Appendix B

Per MCC 2-78-150(a)(7) and 2-78-150(b)(7), COPA must report on the number of complaints filed against each police officer in each Police Department District during the quarterly or annual reporting period. The three tables below fulfill that requirement and provide additional information.

Table 1

The table below describes the number of complaints lodged against members by unit of assignment from January 1, 2018 to March 31, 2018.

Complaints per Member by Unit of Assignment		
<u>District 1</u> 25 members with 1 complaint each 2 members with 2 complaints each 1 member with 3 complaints	<u>District 2</u> 23 members with 1 complaint each 7 members with 2 complaints each	<u>District 3</u> 35 members with 1 complaint each 8 members with 2 complaints each
<u>District 4</u> 25 members with 1 complaint each 2 members with 2 complaints each	<u>District 5</u> 27 members with 1 complaint each 7 members with 2 complaints each	<u>District 6</u> 63 members with 1 complaint each 7 members with 2 complaints each 1 member with 3 complaints
<u>District 7</u> 49 members with 1 complaint each 6 members with 2 complaints each 2 members with 3 complaints each	<u>District 8</u> 29 members with 1 complaint each 4 members with 2 complaints each	<u>District 9</u> 18 members with 1 complaint each 3 members with 2 complaints each
<u>District 10</u> 23 members with 1 complaint each	<u>District 11</u> 35 members with 1 complaint each 2 members with 2 complaints each 1 member with 3 complaints	<u>District 12</u> 21 members with 1 complaint each 1 member with 2 complaints
<u>District 14</u> 22 members with 1 complaint each 1 member with 2 complaints	<u>District 15</u> 28 members with 1 complaint each 3 members with 2 complaints each	<u>District 16</u> 12 members with 1 complaint each 1 member with 2 complaints 1 member with 3 complaints
<u>District 17</u> 10 members with 1 complaint each	<u>District 18</u> 22 members with 1 complaint each	<u>District 19</u> 24 members with 1 complaint each
<u>District 20</u> 12 members with 1 complaint each 1 member with 2 complaints	<u>District 22</u> 29 members with 1 complaint each 5 members with 2 complaints each 1 member with 3 complaints	<u>District 24</u> 6 members with 1 complaint each
<u>District 25</u> 25 members with 1 complaint each 1 member with 2 complaints	<u>Unit 26 (26)</u> 1 member with 1 complaint	<u>Recruitment Training Section (44)</u> 50 members with 1 complaint each 1 member with 2 complaints

Complaints per Member by Unit of Assignment		
<u>Airport Law Enforcement Section - North (50)</u> 8 members with 1 complaint each	<u>Airport Law Enforcement Section - North (51)</u> 3 members with 1 complaint each	<u>Mounted Unit 26 (55)</u> 1 member with 1 complaint
<u>Marine Operations Unit (59)</u> 4 members with 1 complaint each	<u>Special Investigations Unit (79)</u> 1 member with 1 complaint	<u>Office of Communications (102)</u> 1 member with 1 complaint
<u>Education and Training Division (124)</u> 2 members with 1 complaint each	<u>Community Relations Division (135)</u> 1 member with 1 complaint	<u>Traffic Section (145)</u> 4 members with 1 complaint each 1 member with 2 complaints
<u>Field Services Section (166)</u> 1 member with 1 complaint	<u>Police Documents Section (169)</u> 1 member with 1 complaint	<u>Central Detention Unit (171)</u> 2 members with 1 complaint each
<u>Forensic Services Division (177)</u> 1 member with 1 complaint	<u>Bureau of Detectives (180)</u> 2 members with 1 complaint each	<u>Narcotics Division (189)</u> 20 members with 1 complaint each
<u>Vice and Asset Forfeiture Division (192)</u> 2 members with 1 complaint each	<u>Gang Investigation Division (193)</u> 12 members with 1 complaint each 7 members with 2 complaints each	<u>Bureau of Patrol – Area Central (211)</u> 1 member with 1 complaint
<u>Forensic Services Evidence Technician Section (277)</u> 2 members with 1 complaint each	<u>Gang Enforcement – Area Central (311)</u> 9 members with 1 complaint each	<u>Gang Enforcement – Area South (312)</u> 3 members with 1 complaint each 1 member with 2 complaints
<u>Gang Enforcement – Area Central (313)</u> 3 members with 1 complaint each	<u>Special Weapons and Tactics (SWAT) Unit (353)</u> 4 members with 1 complaint each	<u>Alternate Response Section (376)</u> 1 member with 1 complaint
<u>Juvenile Intervention Support Center (JISC) (384)</u> 2 members with 1 complaint each	<u>Unit 393 (393)</u> 2 members with 1 complaint each 1 member with 2 complaints	<u>Central Investigations Division (606)</u> 1 member with 1 complaint
<u>Major Accident Investigation Unit (608)</u> 2 members with 1 complaint each	<u>Detective Area - Central (610)</u> 27 members with 1 complaint each 1 member with 2 complaints	<u>Detective Area – South (620)</u> 13 members with 1 complaint each 2 members with 2 complaints each
<u>Detective Area – North (630)</u> 18 members with 1 complaint each 1 member with 2 complaints 1 member with 3 complaints	<u>Unit 640 (640)</u> 2 members with 1 complaint each	<u>Public Transportation Section (701)</u> 6 members with 1 complaint each 1 member with 2 complaints

Table 2

The table below describes the number of complaints lodged against members per unit and total complaints lodged against members in each unit (in order by unit number).

Unit Number	Unit Name	No. of Assigned Members ²²	No. of Members with Complaints	Total Complaints	Percentage of Members with Complaints	Complaints per Member
1	District 1	292	28	32	9.6%	11.0%
2	District 2	328	30	37	9.1%	11.3%
3	District 3	324	43	51	13.3%	15.7%
4	District 4	339	27	29	8.0%	8.6%
5	District 5	329	34	41	10.3%	12.5%
6	District 6	371	71	80	19.1%	21.6%
7	District 7	409	57	67	13.9%	16.4%
8	District 8	362	33	37	9.1%	10.2%
9	District 9	350	21	24	6.0%	6.9%
10	District 10	327	23	23	7.0%	7.0%
11	District 11	435	38	42	8.7%	9.7%
12	District 12	320	22	23	6.9%	7.2%
14	District 14	239	23	24	9.6%	10.0%
15	District 15	323	31	34	9.6%	10.5%
16	District 16	245	14	17	5.7%	6.9%
17	District 17	230	10	10	4.3%	4.3%
18	District 18	325	22	22	6.8%	6.8%
19	District 19	370	24	24	6.5%	6.5%
20	District 20	242	13	14	5.4%	5.8%
22	District 22	246	35	42	14.2%	17.1%
24	District 24	266	6	6	2.3%	2.3%
25	District 25	358	26	27	7.3%	7.5%
26	Unit 26	Unknown	1	1	--	--
44	Recruit Training Section	401	51	52	12.7%	13.0%
45	District Reinstatement Unit	3	0	0	0.0%	0.0%
50	Airport Law	128	8	8	6.3%	6.3%

²² Note: The Number of Assigned Members is from the Department's Strength Report dated September 26, 2017. COPA utilized the most recent Strength Report provided by the Department.

Unit Number	Unit Name	No. of Assigned Members ²²	No. of Members with Complaints	Total Complaints	Percentage of Members with Complaints	Complaints per Member
	Enforcement Section - North					
51	Airport Law Enforcement Section - South	46	3	3	6.5%	6.5%
55	Mounted Unit 26	21	1	1	4.8%	4.8%
57	Detail Unit 2	66	0	0	0.0%	0.0%
59	Marine Operations Unit	39	4	4	10.3%	10.3%
60	Helicopter Operations Unit	8	0	0	0.0%	0.0%
79	Special Investigations Unit	22	1	1	4.5%	4.5%
102	Office of Communications	25	1	1	4.0%	4.0%
111	Office of The Superintendent	17	0	0	0.0%	0.0%
114	Legal Affairs Section	23	0	0	0.0%	0.0%
115	Crime Control Strategies Section	26	0	0	0.0%	0.0%
116	Deployment Operations Center	73	0	0	0.0%	0.0%
120	Bureau of Organizational Development	9	0	0	0.0%	0.0%
121	Bureau of Internal Affairs	77	0	0	0.0%	0.0%
122	Finance Division	17	0	0	0.0%	0.0%
123	Human Resources Division	83	0	0	0.0%	0.0%
124	Education and Training Division	206	2	2	1.0%	1.0%
125	Information Services Division	65	0	0	0.0%	0.0%
126	Inspection Division	12	0	0	0.0%	0.0%
127	Research and	29	0	0	0.0%	0.0%

Unit Number	Unit Name	No. of Assigned Members ²²	No. of Members with Complaints	Total Complaints	Percentage of Members with Complaints	Complaints per Member
	Development Division					
128	Professional Counseling Division	7	0	0	0.0%	0.0%
129	Management and Labor Affairs Section	7	0	0	0.0%	0.0%
130	Bureau of Technical Services	2	0	0	0.0%	0.0%
131	Integrity Section	4	0	0	0.0%	0.0%
133	Information and Strategic Services	7	0	0	0.0%	0.0%
135	Community Relations Division	11	1	1	9.1%	9.1%
136	Special Events Unit	11	0	0	0.0%	0.0%
140	Office of The First Deputy Superintendent	18	0	0	0.0%	0.0%
141	Special Functions Division	4	0	0	0.0%	0.0%
142	Bureau of Patrol	15	0	0	0.0%	0.0%
145	Traffic Section	35	5	6	14.3%	17.1%
148	Traffic Court Unit	2	0	0	0.0%	0.0%
153	Special Functions Support Unit	15	0	0	0.0%	0.0%
161	General Support Division	11	0	0	0.0%	0.0%
162	Records Division	3	0	0	0.0%	0.0%
163	Records Inquiry Section	6	0	0	0.0%	0.0%
166	Field Services Section	120	1	1	0.8%	0.8%
167	Evidence and Recovered Property Section	35	0	0	0.0%	0.0%
169	Police Documents Section	5	1	1	20.0%	20.0%

Unit Number	Unit Name	No. of Assigned Members ²²	No. of Members with Complaints	Total Complaints	Percentage of Members with Complaints	Complaints per Member
171	Central Detention Unit	39	2	2	5.1%	5.1%
172	Equipment and Supply	5	0	0	0.0%	0.0%
177	Forensic Services Division	54	1	1	1.9%	1.9%
180	Bureau of Detectives	51	2	2	3.9%	3.9%
184	Youth Investigation Division	5	0	0	0.0%	0.0%
187	Criminal Registration Unit	14	0	0	0.0%	0.0%
188	Bureau of Organized Crime	10	0	0	0.0%	0.0%
189	Narcotics Division	321	20	20	6.2%	6.2%
191	Intelligence Section	48	0	0	0.0%	0.0%
192	Vice & Asset Forfeiture Division	45	2	2	4.4%	4.4%
193	Gang Investigation Division	205	19	26	9.3%	12.7%
196	Asset Forfeiture Section	32	0	0	0.0%	0.0%
211	Bureau of Patrol - Area Central	171	1	3	0.6%	1.8%
212	Bureau of Patrol - Area South	94	0	0	0.0%	0.0%
213	Bureau of Patrol - Area North	96	0	0	0.0%	0.0%
222	Timekeeping Unit	3	0	0	0.0%	0.0%
231	Medical Section	13	0	0	0.0%	0.0%
241	Troubled Building Section	23	0	0	0.0%	0.0%
261	Court Section	44	0	0	0.0%	0.0%
276	OEMC - Detail Section	2	0	0	0.0%	0.0%
277	Forensic Services Evidence Technician	88	2	2	2.3%	2.3%

Unit Number	Unit Name	No. of Assigned Members ²²	No. of Members with Complaints	Total Complaints	Percentage of Members with Complaints	Complaints per Member
	Section					
311	Gang Enforcement - Area Central	64	9	9	14.1%	14.1%
312	Gang Enforcement - Area South	81	4	5	4.9%	6.2%
313	Gang Enforcement - Area North	69	3	3	4.3%	4.3%
341	Canine Unit	33	0	0	0.0%	0.0%
353	Special Weapons and Tactics (Swat) Unit	68	4	4	5.9%	5.9%
376	Alternate Response Section	138	1	1	0.7%	0.7%
384	Juvenile Intervention Support Center (JISC)	43	2	2	4.7%	4.7%
393	Unit 393	Unknown	3	4	--	--
441	Special Activities Section	13	0	0	0.0%	0.0%
442	Bomb Squad	13	0	0	0.0%	0.0%
541	Fop Detail	7	0	0	0.0%	0.0%
542	Detached Services - Government Security	18	0	0	0.0%	0.0%
543	Detached Services - Miscellaneous Detail	61	0	0	0.0%	0.0%
545	PBPA Sergeant	2	0	0	0.0%	0.0%
549	Inspector General Detail Unit	1	0	0	0.0%	0.0%
603	Arson Section	20	0	0	0.0%	0.0%
606	Central Investigations Division	99	1	1	1.0%	1.0%
608	Major Accident Investigation Unit	35	2	2	5.7%	5.7%
610	Detective Area -	354	28	29	7.9%	8.2%

Unit Number	Unit Name	No. of Assigned Members ²²	No. of Members with Complaints	Total Complaints	Percentage of Members with Complaints	Complaints per Member
	Central					
620	Detective Area - South	237	15	17	6.3%	7.2%
630	Detective Area - North	341	20	23	5.9%	6.7%
640	Unit 640	Unknown	2	2	--	--
701	Public Transportation Section	118	7	8	5.9%	6.8%
702	CTA Security Unit	2	0	0	0.0%	0.0%
704	Transit Security Unit	34	0	0	0.0%	0.0%
711	Violence Reduction Initiative North	11	0	0	0.0%	0.0%
712	Violence Reduction Initiative South	17	0	0	0.0%	0.0%
714	Summer Mobile Patrol	103	0	0	0.0%	0.0%
720	Grants Section	1	0	0	0.0%	0.0%

Table 3

The table below details number of complaints lodged against members per unit and total complaints lodged against members in each unit (in order from highest to lowest by percentage of members in unit with a complaint).

Unit Number	Unit Name	No. of Assigned Members ²³	No. of Members with Complaints	Total Complaints	Percentage of Members with Complaints	Complaints per Member
169	Police Documents Section	5	1	1	20.0%	20.0%
6	District 6	371	71	80	19.1%	21.6%
145	Traffic Section	35	5	6	14.3%	17.1%
22	District 22	246	35	42	14.2%	17.1%
311	Gang Enforcement - Area Central	64	9	9	14.1%	14.1%
7	District 7	409	57	67	13.9%	16.4%
3	District 3	324	43	51	13.3%	15.7%
44	Recruit Training Section	401	51	52	12.7%	13.0%
5	District 5	329	34	41	10.3%	12.5%
59	Marine Operations Unit	39	4	4	10.3%	10.3%
14	District 14	239	23	24	9.6%	10.0%
15	District 15	323	31	34	9.6%	10.5%
1	District 1	292	28	32	9.6%	11.0%
193	Gang Investigation Division	205	19	26	9.3%	12.7%
2	District 2	328	30	37	9.1%	11.3%
8	District 8	362	33	37	9.1%	10.2%
135	Community Relations Division	11	1	1	9.1%	9.1%
11	District 11	435	38	42	8.7%	9.7%
4	District 4	339	27	29	8.0%	8.6%
610	Detective Area - Central	354	28	29	7.9%	8.2%

²³ Note: The Number of Assigned Members is from the Department's Strength Report dated September 26, 2017. COPA utilized the most recent Strength Report provided by the Department.

Unit Number	Unit Name	No. of Assigned Members ²³	No. of Members with Complaints	Total Complaints	Percentage of Members with Complaints	Complaints per Member
25	District 25	358	26	27	7.3%	7.5%
10	District 10	327	23	23	7.0%	7.0%
12	District 12	320	22	23	6.9%	7.2%
18	District 18	325	22	22	6.8%	6.8%
51	Airport Law Enforcement Section - South	46	3	3	6.5%	6.5%
19	District 19	370	24	24	6.5%	6.5%
620	Detective Area - South	237	15	17	6.3%	7.2%
50	Airport Law Enforcement Section - North	128	8	8	6.3%	6.3%
189	Narcotics Division	321	20	20	6.2%	6.2%
9	District 9	350	21	24	6.0%	6.9%
701	Public Transportation Section	118	7	8	5.9%	6.8%
353	Special Weapons and Tactics (Swat) Unit	68	4	4	5.9%	5.9%
630	Detective Area - North	341	20	23	5.9%	6.7%
16	District 16	245	14	17	5.7%	6.9%
608	Major Accident Investigation Unit	35	2	2	5.7%	5.7%
20	District 20	242	13	14	5.4%	5.8%
171	Central Detention Unit	39	2	2	5.1%	5.1%
312	Gang Enforcement - Area South	81	4	5	4.9%	6.2%
55	Mounted Unit 26	21	1	1	4.8%	4.8%
384	Juvenile Intervention Support Center (JISC)	43	2	2	4.7%	4.7%

Unit Number	Unit Name	No. of Assigned Members ²³	No. of Members with Complaints	Total Complaints	Percentage of Members with Complaints	Complaints per Member
79	Special Investigations Unit	22	1	1	4.5%	4.5%
192	Vice & Asset Forfeiture Division	45	2	2	4.4%	4.4%
17	District 17	230	10	10	4.3%	4.3%
313	Gang Enforcement - Area North	69	3	3	4.3%	4.3%
102	Office of Communications	25	1	1	4.0%	4.0%
180	Bureau of Detectives	51	2	2	3.9%	3.9%
277	Forensic Services Evidence Technician Section	88	2	2	2.3%	2.3%
24	District 24	266	6	6	2.3%	2.3%
177	Forensic Services Division	54	1	1	1.9%	1.9%
606	Central Investigations Division	99	1	1	1.0%	1.0%
124	Education and Training Division	206	2	2	1.0%	1.0%
166	Field Services Section	120	1	1	0.8%	0.8%
376	Alternate Response Section	138	1	1	0.7%	0.7%
211	Bureau of Patrol - Area Central	171	1	3	0.6%	1.8%
45	District Reinstatement Unit	3	0	0	0.0%	0.0%
57	Detail Unit 2	66	0	0	0.0%	0.0%
60	Helicopter Operations Unit	8	0	0	0.0%	0.0%
111	Office of The Superintendent	17	0	0	0.0%	0.0%
114	Legal Affairs	23	0	0	0.0%	0.0%

Unit Number	Unit Name	No. of Assigned Members ²³	No. of Members with Complaints	Total Complaints	Percentage of Members with Complaints	Complaints per Member
	Section					
115	Crime Control Strategies Section	26	0	0	0.0%	0.0%
116	Deployment Operations Center	73	0	0	0.0%	0.0%
120	Bureau of Organizational Development	9	0	0	0.0%	0.0%
121	Bureau of Internal Affairs	77	0	0	0.0%	0.0%
122	Finance Division	17	0	0	0.0%	0.0%
123	Human Resources Division	83	0	0	0.0%	0.0%
125	Information Services Division	65	0	0	0.0%	0.0%
126	Inspection Division	12	0	0	0.0%	0.0%
127	Research and Development Division	29	0	0	0.0%	0.0%
128	Professional Counseling Division	7	0	0	0.0%	0.0%
129	Management and Labor Affairs Section	7	0	0	0.0%	0.0%
130	Bureau of Technical Services	2	0	0	0.0%	0.0%
131	Integrity Section	4	0	0	0.0%	0.0%
133	Information and Strategic Services	7	0	0	0.0%	0.0%
136	Special Events Unit	11	0	0	0.0%	0.0%
140	Office of The First Deputy Superintendent	18	0	0	0.0%	0.0%
141	Special Functions Division	4	0	0	0.0%	0.0%

Unit Number	Unit Name	No. of Assigned Members ²³	No. of Members with Complaints	Total Complaints	Percentage of Members with Complaints	Complaints per Member
142	Bureau of Patrol	15	0	0	0.0%	0.0%
148	Traffic Court Unit	2	0	0	0.0%	0.0%
153	Special Functions Support Unit	15	0	0	0.0%	0.0%
161	General Support Division	11	0	0	0.0%	0.0%
162	Records Division	3	0	0	0.0%	0.0%
163	Records Inquiry Section	6	0	0	0.0%	0.0%
167	Evidence and Recovered Property Section	35	0	0	0.0%	0.0%
172	Equipment and Supply	5	0	0	0.0%	0.0%
184	Youth Investigation Division	5	0	0	0.0%	0.0%
187	Criminal Registration Unit	14	0	0	0.0%	0.0%
188	Bureau of Organized Crime	10	0	0	0.0%	0.0%
191	Intelligence Section	48	0	0	0.0%	0.0%
196	Asset Forfeiture Section	32	0	0	0.0%	0.0%
212	Bureau of Patrol - Area South	94	0	0	0.0%	0.0%
213	Bureau of Patrol - Area North	96	0	0	0.0%	0.0%
222	Timekeeping Unit	3	0	0	0.0%	0.0%
231	Medical Section	13	0	0	0.0%	0.0%
241	Troubled Building Section	23	0	0	0.0%	0.0%
261	Court Section	44	0	0	0.0%	0.0%
276	OEMC - Detail Section	2	0	0	0.0%	0.0%
341	Canine Unit	33	0	0	0.0%	0.0%

Unit Number	Unit Name	No. of Assigned Members ²³	No. of Members with Complaints	Total Complaints	Percentage of Members with Complaints	Complaints per Member
441	Special Activities Section	13	0	0	0.0%	0.0%
442	Bomb Squad	13	0	0	0.0%	0.0%
541	Fop Detail	7	0	0	0.0%	0.0%
542	Detached Services - Government Security	18	0	0	0.0%	0.0%
543	Detached Services - Miscellaneous Detail	61	0	0	0.0%	0.0%
545	PBPA Sergeant	2	0	0	0.0%	0.0%
549	Inspector General Detail Unit	1	0	0	0.0%	0.0%
603	Arson Section	20	0	0	0.0%	0.0%
702	CTA Security Unit	2	0	0	0.0%	0.0%
704	Transit Security Unit	34	0	0	0.0%	0.0%
711	Violence Reduction Initiative North	11	0	0	0.0%	0.0%
712	Violence Reduction Initiative South	17	0	0	0.0%	0.0%
714	Summer Mobile Patrol	103	0	0	0.0%	0.0%
720	Grants Section	1	0	0	0.0%	0.0%
26	Unit 26	Unknown	1	1	--	--
393	Unit 393	Unknown	3	4	--	--
640	Unit 640	Unknown	2	2	--	--

Appendix C

The table below describes the pending investigations by category, as of March 31, 2018 for Q1 2018, December 31, 2017 for Q4 2017, and September 30, 2017 for Q3 2017.

Pending Investigations by Category						
Category	Q1 2018		Q4 2017		Q3 2017	
	#	%	#	%	#	%
Excessive Force	379	38.9%	396	39.1%	474	50.9%
Search, Seizure, or Denial of Counsel	140	14.4%	108	10.7%	25	2.7%
Domestic Violence	96	9.9%	104	10.3%	103	11.1%
Civil Suits	88	9.0%	103	10.2%	76	8.2%
Firearm Discharge Striking an Individual	56	5.7%	61	6.0%	73	7.8%
Verbal Abuse	54	5.5%	61	6.0%	70	7.5%
Miscellaneous	42	4.3%	75	7.4%	15	1.6%
Death or Injury In Custody	39	4.0%	23	2.3%	22	2.4%
Unnecessary Display of Weapon	37	3.8%	34	3.4%	38	4.1%
Firearm Discharge Not Striking an Individual	17	1.8%	16	1.6%	12	1.3%
Coercion	12	1.2%	16	1.6%	5	0.5%
Motor Vehicle Related Death	10	1.0%	6	0.6%	4	0.4%
Firearm Discharge at Animal	3	0.3%	6	0.6%	6	0.6%
Taser Notification	2	0.2%	4	0.4%	9	1.0%
Total	975	100%	1,013	100.0%	932	100.0%



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