#### SUMMARY REPORT OF INVESTIGATION

### I. EXECUTIVE SUMMARY

Date of Incident:	January 25, 2018
Time of Incident:	3:19 p.m.
Location of Incident:	8024 S. Sangamon Street
Date of COPA Notification:	January 25, 2018
Time of COPA Notification:	January 25, 2018 3:19 p.m. 8024 S. Sangamon Street January 25, 2018 6:23 p.m.

A CPD narcotics team was conducting an undercover controlled purchase of narcotics. Officer Torreno Cobb and Officer Roderick Hummons were undercover when they met with an who directed them to the vicinity of 80<sup>th</sup> Street and Sangamon for intermediary, the purchase. Once at the location, exited the undercover vehicle to make a telephone call and re-entered the vehicle. A short time later, an unknown vehicle pulled next to the officers and two armed black males, now known as and and exited, opened the doors to the undercover vehicle and demanded money. Another member of the narcotics team, Officer Laura Pagan, approached in her undercover vehicle and opened fire at who then ran back to his vehicle. The returned fire and ran northbound on Sangamon. Officer Cobb exited his vehicle and ran after who then pointed his firearm at Officer Cobb. Officer Cobb discharged his firearm one time before entered his vehicle. The vehicle fled eastbound on 80<sup>th</sup> Street and then crashed at the southeast corner of 80<sup>th</sup> and Green Street. Two firearms were recovered from inside the vehicle. Three male subjects from the fleeing vehicle and were then arrested.

COPA initiated its investigation on January 25, 2018. COPA's investigation consisted of interviewing CPD officers as well as reviewing video, documentary, and other evidence. Based on its investigation, COPA finds a preponderance of the evidence shows that Officers Pagan and Cobb reasonably believed that **Sector Sector Sec** 

# II. INVOLVED PARTIES

Accused Officer #1:	PAGAN, Laura; Star # 15377; employee ID# ; Date of Appointment: May 22, 2006; Police Officer; Unit 189;		
	Date of Birth: 1982; Female; White		

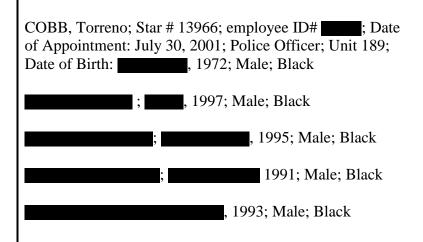
Accused Officer #2:

Involved Individual #1:

Involved Individual #2:

Involved Individual #3:

Involved Individual #4:



# **III. ALLEGATIONS**

Officer	Allegation	Finding / Recommendation
Officer Laura Pagan	<ol> <li>Officer Pagan failed to qualify with her Ruger LCP semi-automatic pistol, Serial</li> <li>, as required by directive U04-02, in violation of Rule 6.</li> </ol>	Sustained
Officer Torreno Cobb	<ol> <li>Officer Cobb failed to qualify with his Smith &amp; Wesson revolver, Serial</li> <li>as required by directive U04- 02, in violation of Rule 6.</li> </ol>	Sustained

# IV. APPLICABLE RULES AND LAWS

#### Rules

1. Rule 6 – Disobedience of an order or directive, whether written or oral.

#### General Orders

1. G03-02, Use of Force (effective date: October 16, 2017)

#### Special Orders

1.U04-02, Department Approved Weapons and Ammunition (effective date: June 2, 2017)

#### Federal Laws

1. U.S. Constitution, 4<sup>th</sup> Amendment

#### State Laws

1.720 ILCS 5/7-5, Peace Officer's Use of Force in Making Arrest

# V. INVESTIGATION<sup>1</sup>

#### a. Interviews<sup>2</sup>

In an electronically recorded interview on January 25 and 26, 2018, stated to CPD detectives that he was the front seat passenger in a vehicle driven by was in the back seat. stated that his cousin, was the owner of the vehicle.<sup>3</sup> stated that called called telling him the going to sell narcotics to unknown individuals and asking to do "the lick."<sup>4</sup> telling him that he was stated that he was at 83<sup>rd</sup> and Carpenter around 2 or 3 p.m. and met with who stated that the buyers were outside and had \$2500 for the narcotics. stated that they did not attempt the robbery there because was being "sneaky." then called and said that he and the buyers were at 80<sup>th</sup> and Sangamon. When or and his group pulled up, went to the passenger side and went to the driver's side, while stayed inside the vehicle. Stated that all three were armed with guns. grabbed the door handle but did not have an opportunity to say anything. A female pulled up at a distance of ten to fifteen feet, yelled "Freeze!" and started shooting. heard two shots and ran back to his vehicle. He then heard two more shots as jumped inside stated that he did not discharge his weapon and did not know whether the vehicle. discharged his weapon. threw his firearm, a Smith & Wesson .45, out of the window. The vehicle then slid and crashed on Green Street, and the three subjects were placed in custody.<sup>5</sup>

In an **electronically recorded interview** on January 25 and 26, 2018, stated to CPD detectives and the Assistant State's Attorney that he received a call on January 25 from an individual state with the weak only as "Chino" (now known as Officer Hummons). The had known Officer Hummons for about one month and had acted as the middleman for three or four narcotics transactions between Officer Hummons and a supplier called "Fats." The stated that Officer Hummons and his friend (now known as Officer Cobb) met stated that Officer Hummons and his friend (now known as Officer Cobb) met stated that Officer Hummons and his friend (now known as Officer Cobb) met supplier, known to state only as stated that Ral would give him \$200 for making this deal. Cofficer Hummons, and Officer Cobb entered a vehicle together, with state the vehicle to call Ral and ask him where he was. When state the vehicle, Officer Hummons gave him \$2500 in cash and state again attempted to call Ral. When state looked up, he observed Officer Hummons and his friend

<sup>&</sup>lt;sup>1</sup> COPA conducted a thorough and complete investigation. The following is a summary of the material evidence gathered and relied upon in our analysis.

<sup>&</sup>lt;sup>2</sup> A canvass conducted by COPA investigators did not yield any witnesses or additional information (Att. #73) <sup>3</sup> stated that show the balance obtained the vehicle from the state of the

friend.

<sup>&</sup>lt;sup>4</sup> Common street term meaning "robbery."

<sup>&</sup>lt;sup>5</sup> Att. #74. An attorney for **COPA's** request to interview him. (Att. #78)

put their hands up and saw part of the robber on the driver's side, who was dressed all in black. stated that the hands of the front occupants were blocking his view and he could only see the coats of the subjects. When the shooting began, ducked down. Officer Hummons then pulled down of the back seat and told ducked hat he was a police officer.<sup>6</sup>

In an **electronically recorded interview** on January 25 and 26, 2018, refused to speak to any CPD detectives.<sup>7</sup>

In an **electronically recorded interview** on January 25 and 26, 2018, requested an attorney and the interview was terminated.<sup>8</sup>

In a statement to COPA on February 15, 2018, Officer Kenneth Galvin, #17725, stated that he was conducting surveillance for an undercover narcotic purchase by Officers Cobb and Hummons. The two undercover officers had arranged to make the purchase from who was acting as the middleman and had previously sold the officers small amounts of cannabis and cocaine from different suppliers. The usual source was a subject known only as "Fats," whom the officers had previously met at 95<sup>th</sup> and State. **Example 1** then told the undercover officers that "Fats" wanted to meet at 83<sup>rd</sup> and Carpenter. Officer Galvin drove his covert vehicle to that location and maintained surveillance. Officer Galvin observed exit a multi-unit building and enter the rear of the undercover vehicle, where Officer Cobb was the driver and Officer Hummons was the front seat passenger. State stayed there for about two to three minutes and returned to the building. Officer Galvin observed a white Chevrolet Impala pull up behind the undercover vehicle and two or three unknown subjects exited and went to the same Officer Galvin then observed one gray Nissan and one black Chrysler building as SUV park in front of the undercover vehicle; different unknown male subjects exited the vehicles and also entered the same building as After approximately eleven minutes, two of exited the building and were engaged in conversation. Officer Galvin the subjects and stated that the undercover team was on high alert because the situation did not look right to them. The unknown subjects entered the other vehicles, while returned to the undercover vehicle. Officer Galvin then received a text message from one of the undercover officers stating that the meeting was changed to 80<sup>th</sup> and Sangamon. Galvin followed the undercover vehicle and conducted mobile surveillance. On the way to the location, Galvin heard over the radio from the enforcement team that the same Nissan that was at the earlier location was paralleling<sup>9</sup> the undercover vehicle and going in the same direction. Galvin stated that he became really concerned.

When Officers Hummons and Cobb reached the 8000 block of Sangamon, they parked around **Sector**; Officer Galvin parked farther south, around 8044 or 8046 S. Sangamon. **Sector** then exited the undercover vehicle, made a call on his cell phone and returned to the undercover vehicle. Shortly thereafter, Officer Galvin observed the gray Nissan head northbound on Sangamon and relayed over the radio that the Nissan was on the block. The Nissan stopped just north of the undercover vehicle and two black males, now known as

<sup>&</sup>lt;sup>6</sup> Att. #75. An attorney for denied COPA's request to interview him. (Att. #78)

<sup>&</sup>lt;sup>7</sup> Att. #76. An attorney for denied COPA's request to interview him. (Att. #80)

<sup>&</sup>lt;sup>8</sup> Att. #77. An attorney for denied COPA's request to interview him. (Att. #78)

<sup>&</sup>lt;sup>9</sup> "Paralleling" refers to a vehicle tracking another vehicle by taking a parallel route instead of following behind.

and sector which we way and ran into the Nissan. Officer Galvin did not observe **Sector** and ran into the subjects because his windows were rolled up.

Officer Galvin then opened his door to return fire and observed run northbound in the parkway. Officer Galvin, holding his firearm, ran on the sidewalk in pursuit of and passed Officer Cobb, who was exiting the undercover vehicle. Officer Galvin stated that he did not observe Officer Cobb discharge his firearm because he was focused on Officer Galvin observed the Nissan slowly rolling forward and then observed jump into the rear of the Nissan. Officer Galvin did not recall how far had run but estimated that it was at least two car lengths. The Nissan drove off and Officer Galvin continued to run to maintain sight. Officer Galvin stopped running before 80<sup>th</sup> Street, because he observed Officer Pagan following the Nissan in her covert vehicle. Officer Galvin also observed another covert vehicle and an enforcement vehicle turn eastbound on 80<sup>th</sup> Street and pursue the Nissan. Officer Galvin ran back to check whether Officer Hummons had been injured. Officer Hummons had already taken out of the back seat of the undercover vehicle and had placed him on the ground. Officer Galvin ran to his vehicle, retrieved handcuffs and placed them on Officer Galvin then retrieved his zone radio and called "shots fired." Officer Galvin learned that his covert vehicle's front bumper and passenger side view mirror had been struck by bullets. The officer remained on the scene for approximately two hours and then proceeded to Area South where he was interviewed by CPD detectives.<sup>10</sup>

In a **statement to COPA** on March 6, 2018, **Sergeant Gayle Diggs**, **#2597**, stated that on January 25, 2018, she was the supervisor of her regular narcotics team, which included Officers Hubbard, LeFebvre, and Pearson and others that she could not recall. Sgt. Diggs was also assigned to cover for Sgt. David Showers, who was on vacation. Sgt. Showers' team, which included Officers Pagan, Cobb, Hummons and Galvin, informed Sgt. Diggs that it was conducting an undercover controlled purchase of narcotics and asked Sgt. Diggs for assistance. When the meeting with the subject, now known as **statement** was arranged, Sgt. Diggs' team and Sgt. Showers' team headed out in covert vehicles. Sgt. Diggs stated that her role was to supervise but also to act as surveillance. Officers Cobb and Hummons, who were undercover, met **statement** at 73<sup>rd</sup> and Carpenter. Sgt. Diggs learned from the surveillance team<sup>11</sup> that unknown individuals had parked their vehicle and entered the same residence as **statement**. The undercover officers and **statement** at 00<sup>st</sup> and 00<sup>st</sup> and 00<sup>st</sup> and 00<sup>st</sup> and 00<sup>st</sup> and 00<sup>st</sup> and 0<sup>st</sup> of the team followed their vehicle. On the way to that location, an unknown officer communicated via the closed radio system that a Nissan that had been observed at 73<sup>rd</sup> and Carpenter was paralleling the undercover vehicle. Sgt.

<sup>&</sup>lt;sup>10</sup> Att. #s 32-33. Officer Galvin's statement to the CPD detectives was consistent with his statement to COPA. (Att. #136)

<sup>&</sup>lt;sup>11</sup> The surveillance team was comprised of Officers Hatch, Pagan, Galvin, West, Pearson and Hubbard. (Att. #121)

Diggs observed the undercover vehicle turn the corner northbound at 81<sup>st</sup> and Sangamon, and she parked her vehicle on 81st Street east of Sangamon and monitored the radio. The sergeant observed a Nissan cross 81<sup>st</sup> Street northbound and thought that it was the same Nissan as earlier. Sgt. Diggs thought that it was Officer Pagan who remarked over the radio, "There's that Nissan." According to Sgt. Diggs, Officer Pagan had parked on the same block as the undercover officers. Sgt. Diggs then heard Officer Pagan say, "They've got a gun." Sgt. Diggs drove westbound on 81st and then northbound on Sangamon. As she turned the corner, the sergeant heard one shot fired but did not see who fired the shot. Sgt. Diggs observed Officer Hummons getting out of the back seat of the undercover vehicle; she then parked her vehicle and ran toward Officer Hummons. Sgt. Diggs observed Officer Cobb coming back southbound from 80<sup>th</sup> Street. was handcuffed, and Sgt. Diggs asked where Officer Pagan was. Officer Hummons responded that Officer Pagan was chasing the subjects. Sgt. Diggs believed that Officer Pagan was alone pursuing the subject and ran back to her vehicle. Officer Hummons also entered Sgt. Diggs' vehicle, and Sgt. Diggs drove northbound on Sangamon.

Sgt. Diggs stated that she began receiving calls on her cell phone and was also trying to communicate on the zone radio; as a result. Officer Hummons offered to drive and they switched positions near the end of the block. Officer Hummons drove eastbound on 80<sup>th</sup> Street. Sgt. Diggs observed that the Nissan had crashed at the corner of 80<sup>th</sup> and Green. An enforcement vehicle and police vehicles from the 006<sup>th</sup> District were there. One subject was being handcuffed on the ground. Sgt. Diggs did not recall where the other two subjects were. The sergeant observed one firearm in the back seat of the Nissan and was told that there was a second firearm in the front seat, but she did not observe the second firearm. Officer Pagan told the sergeant, "They had guns, they were going to rob them," and added that she shot at the subjects. Sgt. Diggs stated that she was surprised at Officer Pagan's statement, because she had only heard one shot fired and had not seen Officer Pagan on Sangamon. An unknown uniformed officer from the 006<sup>th</sup> District told the sergeant that there were seven shots and played her the audio from ShotSpotter.<sup>12</sup> Sgt. Diggs notified her supervisor and began walking back and forth between the two crime scenes. Officer Cobb told her that he fired one shot. Sgt. Diggs placed Officers Pagan, Cobb, and Hummons in separate vehicles. Sgt. Diggs remained at the scene until 7:00 or 7:30 p.m. when the vehicles were towed, at which point she went to Area South. At Area South, Sgt. Diggs learned that a video recording from a residence on Sangamon had been obtained, and she watched the recording, together with a video recording from inside the undercover vehicle. The sergeant also learned which offender had discharged his weapon but could not remember at the time of her interview which offender(s) did so. Sgt. Diggs stated that Officer Pagan told her, "My little gun jammed." The sergeant understood that the officer was referring to her "undercover" firearm. Sgt. Diggs did not know what had caused the "jamming" of the officer's firearm. Sgt. Diggs added that she also learned from the "street deputy," now known as Deputy Chief Terence Williams #59, that Officer Cobb had not qualified with the firearm that he discharged. Sgt. Diggs did not know whether Officer Pagan had qualified with her firearm.<sup>13</sup>

In a statement to COPA on March 9, 2018, Officer Roderick Hummons, #7749, stated that he was working as an undercover "buy" officer with his partner, Officer Torreno Cobb. Officer

<sup>&</sup>lt;sup>12</sup> ShotSpotter is a gunfire detection system that uses acoustic sensors to identify and triangulate the location of gunshots.

<sup>&</sup>lt;sup>13</sup> Att. #35

Hummons was the passenger in a covert silver Kia. Officer Cobb was the driver. Officer Hummons stated that he and his partner had been buying narcotics from **Second Second** "for some time" and had been in communication with **Second Second** for another controlled undercover buy. On January 25, 2018, the two officers met **Second Second** in the vicinity of 83<sup>rd</sup> and Carpenter. **Second Second** informed the officers that the location of the meeting with his supplier, "Fats," had changed from 93<sup>rd</sup> and State, which was the usual location, to 80<sup>th</sup> and Sangamon. Officer Hummons "became alerted" because they had not previously talked about a change of location, and he texted the new location to his team members. Officer Hummons also observed **Second Second** exit the undercover vehicle and talk to unknown individuals who had pulled up in their vehicles at the same time.

directed the two undercover officers to the new location, where Officer Cobb parked the vehicle at approximately 8022 S. Sangamon. exited the vehicle and walked out of the officer's sight but did not enter any of the residences. Officer Hummons felt that the situation may "go bad" and removed his firearm from his "belly band holster" and placed it under his right thigh. re-entered the vehicle and asked if the officers had the money. Officer Hummons handed the money to and asked where the supplier was. Officer Hummons who was in the back seat and did not observe the Nissan pull up. had turned to talk to Officer Hummons heard Officer Cobb say "Oh, shit!" and turned to the front where he observed a subject with his hood pulled up walk in front of their vehicle, pointing a gun at them. Officer Hummons did not observe the second subject approach the Kia until the subject opened the door. Officer Hummons stated that he remembered the second subject from Carpenter because of the tattoos on his face. Both subjects demanded money, and the officers held their hands up. Officer Hummons responded, "Your man got it," referring to Officer Hummons then heard multiple shots fired and stayed inside the vehicle because he did not want to "move into a bullet." Officer Hummons thought that the subject on Officer Cobb's side discharged his firearm. The second subject ran to the passenger side of the Nissan which then pulled away; the first subject also took off running.

When the barrage of shots stopped, both officers grabbed their firearms and exited the vehicle. Officer Hummons concluded that he did not have a "shot down the street" because of the distance and turned his attention to because he may have been armed. The officer Galvin and Cobb came back and handcuffed Officer Hummons entered Sgt. Diggs' vehicle to follow the Nissan and observed that the Nissan had already crashed, and the subjects were in custody on the ground. Officer Hummons approached and asked him, "Homey set you up to rob me?" replied, "He set it up, I'll tell you about it." Officer Hummons then entered a covert vehicle with tinted windows because he could not be seen in public due to his undercover status. Officer Hummons later learned that Officers Pagan and Cobb had discharged their firearms. The officer thought that both and had fired their discharged his firearm. In addition, Officer Hummons firearms but learned that only later learned that there was a bullet hole on the inside of the front passenger's door. Finally, Officer Hummons stated that he did not know when Officer Cobb discharged his firearm and did not observe the first subject enter the Nissan.<sup>14</sup>

<sup>&</sup>lt;sup>14</sup> Att. #s 38-39

In a statement to COPA on March 14, 2018, Officer Laura Pagan, #15377, was working surveillance as a member of two teams comprised of about ten undercover officers. The operation was for Officers Cobb and Hummons to purchase narcotics from a subject known as "Fats." Officer Pagan was directed to 95<sup>th</sup> and State, where the two undercover officers had previously purchased narcotics from Fats. The officers would pick up the subject, who would direct them to various locations for the narcotics purchases. Officer Pagan then received a radio communication that the location had changed and drove her covert vehicle to 83<sup>rd</sup> and Carpenter. At that location, Officer Pagan observed several unknown individuals park their vehicles and enter the same building as She wrote down the license plate numbers of those vehicles. Officer Pagan then followed Officers Hummons and Cobb's undercover Kia to 80<sup>th</sup> and Sangamon. As she drove northbound on Morgan, Officer Pagan observed a silver Nissan head westbound and then turn northbound one block west of Morgan. Officer Pagan noted that the silver Nissan had the same license plate number as one of the vehicles at the previous location. The officer radioed to her team that the Nissan was paralleling the Kia.

The Kia parked on the 8000 block of Sangamon. Officer Pagan parked her vehicle "a few cars length" south, on the west side of the street. southbound while talking on his cell phone. Officer Pagan stated that she had to duck down in order not to be seen by then re-entered the Kia and "seconds later," the silver Nissan pulled up and stopped a little ahead of the Kia. Two unknown subjects exited the Nissan, opened the Kia's doors and pointed firearms at the undercover officers. Officer Pagan went over the radio and said, "They're robbing them," and drove her vehicle northbound on Sangamon. Officer Pagan stated that Officers Hummons and Cobb were carrying \$2500-\$3000 for the purposes of the crack cocaine purchase, and she believed that the two subjects were going to kill them, because the subjects' faces were not covered. Officer Pagan pulled up in her vehicle and opened her door. Officer Pagan believed that she announced "Police" and took cover behind her driver's door. The officer pulled her auxiliary firearm from the holster in her waist band, aimed at and discharged her firearm.<sup>15</sup> Officer Pagan stated that she fired her gun at least twice and thought that she had used all of the rounds.<sup>16</sup> **I** did not discharge his firearm and ran back to the Nissan. Officer Pagan then observed a muzzle flash on the driver's side of the Kia but did not see the subject who was discharging the firearm. Officer Pagan stated that, after later viewing the video recordings, she realized that it was the second subject, now known as who had discharged his firearm at her. Officer Pagan re-entered her vehicle because the Nissan began driving slowly northbound. Officer Pagan stated that the Nissan then pulled over to the left, and she heard one shot fired. Officer Pagan did not know where the shot came from. The officer then observed one subject "dive" into the driver's side of the Nissan. The Nissan then drove off at a high speed, and Officer Pagan followed behind.

At 80<sup>th</sup> Street, the Nissan turned eastbound when another surveillance vehicle and the enforcement vehicle cut in front of Officer Pagan. When Officer Pagan arrived at 80<sup>th</sup> and Green,

<sup>&</sup>lt;sup>15</sup> Officer Pagan's auxiliary weapon, a Ruger 380 semi-automatic pistol, comprises of a six-round capacity magazine and one round in the chamber. (Att. #87)

<sup>&</sup>lt;sup>16</sup> Officer Pagan later learned that her firearm had jammed. A fired cartridge case, head stamped "WIN 380 Auto," was recovered from the ejection port of the firearm (Att. #87). A second fired cartridge case that was later determined to have been discharged from Officer Pagan's firearm was recovered from the street pavement (Att. #90).

she observed the Nissan "in the bushes" on the corner of the intersection. Officer Pagan stated that she did not observe how the Nissan went off the road. Officer Pagan then exited her vehicle and retrieved her duty weapon from the trunk. The officer stated that she kept her duty weapon in the trunk because she often conducted undercover narcotics transactions inside the vehicle and did not want a subject to be able to get the firearm while inside the vehicle. Officer Pagan approached and observed other officers pulling the subjects out of the Nissan. As a result, Officer Pagan placed the auxiliary weapon inside the pocket of her jacket and holstered her duty weapon. After the subjects had been placed in custody, the officer realized that her auxiliary weapon had "stovepiped" and, consequently, did not place it inside her waistband, because she did not want an "unstable" firearm in her waistband.<sup>17</sup> Officer Pagan was separated from the other officers and later taken to Area South. Officer Pagan stated that she learned from Officer Cobb that he had also discharged his firearm.

In response to the allegation that she had failed to qualify with her Ruger LCP semiautomatic pistol, Officer Pagan responded that she was aware that she was required to qualify with this firearm and thought that she had qualified with this firearm. Officer Pagan did not recall the last time that she had qualified with that weapon. The officer stated that she had purchased the firearm approximately four years earlier and had last discharged it approximately one year earlier at a private gun range. Officer Pagan stated that she had not experienced any previous malfunction with this firearm. Finally, the officer stated that she uses this type of firearm for undercover deals because it is easier to conceal.<sup>18</sup>

In a **statement to COPA** on March 20, 2018, **Officer Torreno Cobb**, **#13966**, stated that he was the driver of the undercover Kia, and his partner, Officer Hummons, was the passenger and the primary "buy" officer. The two undercover officers met with **states of the states of the vicinity** of 83<sup>rd</sup> and Carpenter. **States of the states o** 

Approximately one minute later, a dark-colored Nissan pulled up slightly in front of the Kia. The first subject, now known as **second** came to the front of the Kia displaying a weapon. Officer Cobb opened his door slightly and **second** yelled, "I didn't tell you to open the door!" **second** pulled the door open and demanded that Officer Cobb give him money. Officer Cobb placed both hands in the air and told **second** to "take everything." **second** started patting down the officer. Officer Cobb stated that although he is right-handed, his revolver was inside the left pocket of his jacket because he considered it safer since **second** start in the back seat and could have seen the revolver if it were in the right pocket. **Second** then leaned back and looked around. Officer Cobb stated that **start** finger finger was "inching" on the trigger of the gun, which was "in his face." Officer Cobb stated that he thought that **second** was going to shoot

<sup>&</sup>lt;sup>17</sup> "Stovepipe" commonly refers to firearms that malfunction when the casing fails to properly eject.

<sup>&</sup>lt;sup>18</sup> Att. #s 42-44

them and take the car. The officer then heard one gunshot fired but did not know where it came quickly turned around and discharged several rounds at a direction behind Officer from. Cobb. The officer observed fire out of the muzzle of **second firearm**, and he ducked. then ran northbound on the parkway. Officer Cobb exited the Kia and pulled his revolver out of the pocket. Officer Cobb ran in front of the Kia and entered the street running in a full sprint. was running frantically northbound in the middle of the street and approaching the rear of the Nissan as it drove away. Officer Cobb stated that was positioned directly behind the trunk of the vehicle, approximately one or two feet behind. left with the gun in his right hand and pointed the gun at the officer. Officer Cobb stated that he did not have the opportunity to give verbal commands; the officer then raised his revolver in his right hand and, without coming to a stop, fired one shot at Officer Cobb estimated that was approximately two and a half house lengths. the distance between him and did not discharge his firearm. The Nissan then stopped, and approached the rear driver's side, opened the door and jumped inside. The Nissan then drove away, and Officer Cobb ran back to Officer Hummons. Officer Cobb observed lying on the ground and placed him in custody. Officer Cobb then lifted **sector** off the street and sat him on the parkway. Approximately twenty minutes later, the officer learned that it was Officer Pagan who had discharged her firearm at the subjects. Officer Cobb was separated from other team members and remained on the scene for two to three hours. He then proceeded to Area South where he observed video recordings and gave a statement to CPD detectives. The officer stated that the detectives informed him that he had shot at as a result, he entered information in his Tactical Response Report. However, Officer Cobb stated that he did not know whether was the subject that had been on the Kia driver's side.

In response to the allegation that he had failed to qualify with his Smith & Wesson revolver, in violation of directive U04-02, Officer Cobb responded that he had qualified with that weapon in the past but did not remember when he had done so. The officer added that he went to the Area South gun range in 2017 with his primary<sup>19</sup> firearm and the revolver but was not allowed to qualify with the auxiliary at that time because priority was given to qualification to primary firearms, and there was not enough time to also qualify with the auxiliary firearm.<sup>20</sup>

#### b. Digital Evidence<sup>21</sup>

**Third-Party Surveillance Video**,<sup>22</sup> obtained from a residential video surveillance system at 8023 S. Sangamon, depicts a gray Kia, now known as the undercover vehicle, park on the street across the residence. Less than two minutes later, a dark gray Nissan stops just north of the Kia and two black male subjects, now known as **second and second exit** with firearms in their hands. The two subjects open the front doors to the Kia and appear to point their firearms at the front seat passengers. A silver Honda arrives and a white female, now known as Officer Pagan, opens the driver's door of the Honda and discharges her firearm.

<sup>&</sup>lt;sup>19</sup> Department records indicate that Officer Cobb qualified with his primary firearm on June 21, 2017. (Att. #115) <sup>20</sup> Att. #53

<sup>&</sup>lt;sup>21</sup> Att. #65 (third-party surveillance video from a residence at 8051 S. Sangamon) and #66 (video from POD #7624) did not capture the shooting.

<sup>&</sup>lt;sup>22</sup> The video recording is not equipped with audio.

the Nissan, while **Sector** returns fire in the direction of Officer Pagan (*see Figure 1*) and then runs northbound.



Figure 1.

Officer Pagan enters her vehicle and drives after the Nissan. Two black males, now known as Officers Cobb and Hummons, exit the Kia. Officer Cobb runs northbound and out of view of the camera, while Officer Hummons pulls a black male, now known as **second second** out of the back seat of the Kia and places him on the ground. Officer Cobb comes back into view and assists in placing **second** in custody. The video recording does not capture the moment when Officer Cobb discharges his firearm.<sup>23</sup>

**CPD Covert Video and Audio Recordings** from two separate angles of a covert camera inside the undercover Kia depict Officers Cobb (driver) and Hummons (passenger) with the subject, **Section 1** in the back seat. The Kia drives through unknown locations and parks at a residential area. **Section 2** exits the Kia and then re-enters. A short time later, a gray vehicle appears to drive up through the passenger angle of the camera. One black male, now known as **Section 2** and points a first of the camera Cobb.

approaches the Kia driver's side and points a firearm at Officer Cobb; then pulls open the door and begins to pat down Officer Cobb (*see Figure 2*).



Figure 2.

<sup>23</sup> Att. #63

A second black male, now known as **an approaches the Kia passenger side** and points his firearm at Officer Hummons (*see Figure 3*).



Figure 3.

then opens the passenger door and demands money from Officer Hummons. Both subjects then divert their attention away from the Kia, and shots are heard in the background. moves away from the Kia. **Sector** discharges his firearm several times and then runs away. Both undercover officers exit the Kia; Officer Cobb runs out of the view of the camera, and one shot is heard. Officer Hummons draws his firearm and orders **Sector** out of the Kia. Officer Hummons places **Sector** on the ground, and Officer Cobb returns back in view from the left of the passenger camera and assists in handcuffing **Sector** Officers respond. The video

recordings do not capture the moments when Officers Pagan and Cobb discharge their firearms.<sup>24</sup>

# c. Physical Evidence

**Property Inventory Sheet** documents that a Ruger Model LCP, 380 caliber, was recovered from Officer Pagan. The firearm included a six-round capacity magazine which contained five "WIN 380 Auto" live cartridges. In addition, one "WIN 380 Auto" fired cartridge case was recovered from the ejection port of the firearm.<sup>25</sup>

**Property Inventory Sheet** documents that a Smith & Wesson, 38 caliber, was recovered from Officer Cobb.<sup>26</sup> One "Winchester 38 SPL +P" fired cartridge case and four "Winchester 38 SPL +P" live<sup>27</sup> cartridge cases were recovered from the revolver cylinder.<sup>28</sup>

<sup>&</sup>lt;sup>24</sup> Att. #'s 61-62

<sup>&</sup>lt;sup>25</sup> Att. #87

<sup>&</sup>lt;sup>26</sup> Although the property inventory sheet does not list the capacity of this firearm, a Crime Scene Processing Report (Att. #89) depicts a graph of the firearm's cylinder, indicating a capacity of five.

<sup>&</sup>lt;sup>27</sup> The property inventory erroneously indicates that the four cartridge cases were fired. The Crime Scene Processing Report (Att. #89) documents that one cartridge was "spent" and four were "loaded."

<sup>&</sup>lt;sup>28</sup> Att. #86

**Property Inventory Sheet** documents that a Kel-Tec Luger 9mm semiautomatic pistol was recovered from the rear passenger floor of the 2006 Nissan Maxima at 8001 S. Green Street and inventoried. A magazine with a capacity of ten rounds<sup>29</sup> was recovered from the pistol and also inventoried.<sup>30</sup>

**Property Inventory Sheet** documents that a Sar Arms Luger 9mm semiautomatic pistol was recovered from the floor in front of the driver's seat of the 2006 Nissan Maxima at 8001 S. Green Street and inventoried. One magazine of unknown<sup>31</sup> number of live rounds and one live round from the chamber were also recovered and inventoried.<sup>32</sup>

**Evidence Technician Photographs** of Officer Galvin's covert vehicle, a Nissan Sentra, indicate one bullet hole to the front bumper and one bullet hole to the passenger side view mirror.<sup>34</sup>

A **Crime Scene Worksheet** provides a diagram of the scene and indicates the locations of the crime scene markers (*see Figure 4*).<sup>35</sup>

<sup>&</sup>lt;sup>29</sup> The ISP lab report indicates that the magazine contained four Winchester and one Federal 9 mm Luger caliber live rounds (Att. 141).

<sup>30</sup> Att. #151

<sup>&</sup>lt;sup>31</sup> The ISP lab report indicates that the magazine contained sixteen (16) Remington 9 mm Luger caliber live rounds (Att. #141).

<sup>&</sup>lt;sup>32</sup> Att. #152

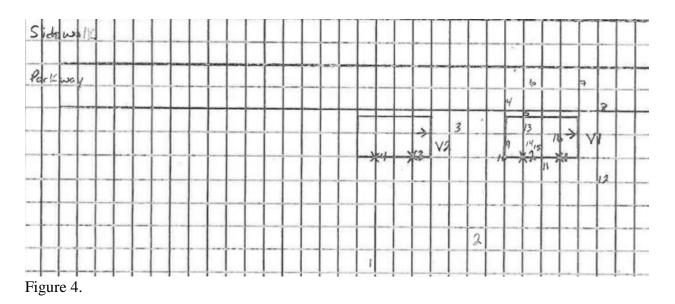
<sup>&</sup>lt;sup>33</sup> Att. #90

<sup>&</sup>lt;sup>34</sup> Att. #'s 99-100

<sup>&</sup>lt;sup>35</sup> Att. #88

#### LOG#1088269

#### CIVILIAN OFFICE OF POLICE ACCOUNTABILITY



**Property Inventory Sheet #14109639,** dated February 21, 2018, indicates that a fired bullet was recovered from the inside of the right front door panel of the KIA Optima.<sup>36</sup>

An **Illinois State Police lab report**, dated March 14, 2018, indicates that the recovered contraband was found to be cannabis.<sup>37</sup>

An **Illinois State Police lab report**, dated July 11, 2018, documents that two firearms recovered from and and did not reveal any latent impressions suitable for comparison.<sup>38</sup>

#### d. Documentary Evidence

An **Arrest Report** for **an attempted armed robbery**, fired a handgun at responding officers. **A custodial search revealed** 

<sup>&</sup>lt;sup>36</sup> Att. #150

<sup>&</sup>lt;sup>37</sup> Att. #130

<sup>&</sup>lt;sup>38</sup> Att. #135

<sup>&</sup>lt;sup>39</sup> Att. #141

approximately 18.4 grams of cannabis. **Example 1** was then transported to Area South for processing.<sup>40</sup> As of May 2, 2019, **Example 2** criminal case remained pending.<sup>41</sup>

An **Arrest Report** for **an attempted** indicates that he was positively identified as a subject involved in an attempted murder/attempted armed robbery where a firearm was discharged. was then placed in custody and transported to Area South for processing.<sup>42</sup> As of May 2, 2019, **and the set of th** 

An **Arrest Report** for **an and a several drug-related criminal cases pending**.<sup>45</sup>

According to the **Tactical Response Report (TRR)** completed by **Officer Pagan**, the subject,<sup>48</sup> who was armed with a semi-automatic pistol, posed an imminent threat of battery with weapon and used force likely to cause death or great bodily harm. The officer responded by firing a total of two shots.<sup>49</sup>

According to the **TRR** completed by **Officer Cobb**, the subject,<sup>50</sup> who was armed with a semi-automatic pistol, posed an imminent threat of battery with weapon and used force likely to cause death or great bodily harm when he discharged his firearm. The officer responded by firing one shot after the subject fired first. The TRR also indicates that Officer Cobb did not fire at a vehicle. Deputy Chief Terence Williams #59 commented that "[Cobb] did not qualify with his weapon."<sup>51</sup>

According to the **TRR** completed by **Officer Hummons**, the subject, **did** not follow verbal direction and pulled away. The officer responded with member presence,

<sup>&</sup>lt;sup>40</sup> Att. #8

<sup>&</sup>lt;sup>41</sup> Att. #144 (case number 18 CR 0263801).

<sup>42</sup> Att. #9

<sup>&</sup>lt;sup>43</sup> Att. #145 (case number 18 CR 0263802).

<sup>44</sup> Att. #6

<sup>&</sup>lt;sup>45</sup> Att. #146 (case numbers 18 CR 0264101, 18 CR 0265101, 18 CR 0265201, 18 CR 0265301, 18 CR 0265401, 18 CR 0265501).

<sup>&</sup>lt;sup>46</sup> Att. #7

<sup>&</sup>lt;sup>47</sup> Att. #147 (case number 18 CR 0263803).

<sup>&</sup>lt;sup>48</sup> Although the TRR indicates that the subject is **and the subject** is now known that **and the subject** is his firearm at Officer Pagan.

<sup>&</sup>lt;sup>49</sup> Att. #30

<sup>&</sup>lt;sup>50</sup> Although the TRR indicates that the subject is **and the subject** is now known that **and the subject** is his firearm at Officer Cobb.

<sup>&</sup>lt;sup>51</sup> Att. #28

verbal direction/control techniques and additional unit members. Officer Hummons employed emergency handcuffing as a control tactic.<sup>52</sup>

A Narcotics Division Supplementary Report related that the Narcotics Team Squad B6 and B1, working mission "The Sequel," formulated a plan to conduct a controlled narcotic purchase in the area of 80<sup>th</sup> and Carpenter. The team members were working in an undercover capacity wearing civilian dress and driving undercover vehicles. The undercover officers informed the team members that a phone call was placed to target **and the second to conduct a controlled** purchase of narcotics. The undercover officers had previously made narcotics purchases with on several occasions. I informed the undercover officers of a meeting location, and the undercover officers relayed the information to the team members. The undercover and surveillance officers relocated to the 8300 block of Carpenter and set up both fixed and mobile surveillance. The undercover officers parked their undercover vehicle at approximately entered the rear passenger side of the vehicle and engaged in conversation with the undercover officers. **Example 1** then exited the vehicle and walked through the rear gate of approximately 1019-21 W. 83rd Street, as three other vehicles pulled up and parked on the same block in front of and behind the undercover vehicle. Two unknown black males exited a grey Nissan and entered the same building as Several minutes later, surveillance observed two unknown black males exit from the rear of that building with following behind. re-entered the undercover vehicle, and the two unknown black males entered the Nissan. The vehicles headed southbound on Carpenter and the undercover officers notified team members that the narcotics purchase would take place in the 8000 block of Sangamon.

The undercover vehicle travelled southbound on Carpenter, then eastbound on 84<sup>th</sup> Street, and then northbound on Morgan to 79<sup>th</sup> Street. The undercover officers conducting mobile surveillance observed the grey Nissan traveling northbound on Sangamon from 84<sup>th</sup> Street. apparently paralleling the undercover vehicle. The undercover vehicle continued eastbound on 79<sup>th</sup> Street, then southbound on Peoria, and westbound to 81<sup>st</sup> Street until it reached Sangamon where it turned northbound and parked at approximately 8022 S. Sangamon. exited the rear passenger seat of the undercover vehicle and walked to the sidewalk while talking on a cell phone and looking southward on the block. The second the returned to the vehicle and re-entered the rear passenger seat. Moments later, the grey Nissan was observed traveling northbound on Sangamon from 81<sup>st</sup> Street. The Nissan pulled up next to the undercover vehicle and stopped who were the passengers in the Nissan, slightly past it. and emerged from the vehicle brandishing hand guns. Both and and pointed their weapons toward the undercover officers inside the undercover vehicle. Surveillance officers open the driver's and front passenger's door, point their observed and handguns into the vehicle and appear to be making demands. Surveillance Officer Laura Pagan alerted team members via the narcotics radio that a robbery was occurring.

Officer Pagan and fellow surveillance Officer Kenneth Galvin moved forward in their undercover vehicles. Officer Pagan exited her vehicle and opened fire in the direction of who was standing on the passenger's side of the undercover vehicle. **Second** then started shooting at Officer Pagan. **Second** returned to the front passenger's side of the Nissan, which started moving northbound on Sangamon. **Second** started running after the Nissan, pursued on

<sup>&</sup>lt;sup>52</sup> Att. #29

foot by Officer Galvin. The Nissan slowed down for **second to** enter the rear driver's side. Officers Pagan and surveillance Officer Pearson pursued the Nissan, while the undercover officers ordered **second second** out of the undercover vehicle and placed **second second** into custody. Enforcement officers traveling southbound on Sangamon from 79<sup>th</sup> Street observed the Nissan traveling northbound on Sangamon and pursued it as it travelled eastbound on 80<sup>th</sup> Street. As the Nissan attempted to turn southbound on Green, it struck the high embankment on the southeastern curb. The driver and the front passenger put their hands out of the vehicle in plain view. All three subjects were placed into custody and advised of their *Miranda* rights.<sup>53</sup>

#### e. Additional Evidence

**Firearms Training and Certification records**, obtained from the Education and Training Division, indicate that "No Qualification History data" was found regarding Officer Pagan's auxiliary firearm. The records further indicate that Officer Pagan qualified with her primary weapon on June 1, 2017.<sup>54</sup>

**Firearms Training and Certification records**, obtained from the Education and Training Division, indicate "Negative records response for firearms certification" for Officer Cobb's auxiliary firearm. On the other hand, the records indicate that Officer Cobb qualified with his primary weapon on June 21, 2017.<sup>55</sup>

**Firearms Registration records** for Officer Cobb indicate that the officer registered his auxiliary firearm on November 19, 2009.<sup>56</sup>

# VI. ANALYSIS

# a. Legal Standard

For each Allegation COPA must make one of the following findings:

- 1. <u>Sustained</u> where it is determined the allegation is supported by a preponderance of the evidence;
- 2. <u>Not Sustained</u> where it is determined there is insufficient evidence to prove the allegations by a preponderance of the evidence;
- 3. <u>Unfounded</u> where it is determined by clear and convincing evidence that an allegation is false or not factual; or
- 4. <u>Exonerated</u> where it is determined by clear and convincing evidence that the conduct described in the allegation occurred, but it is lawful and proper.

<sup>&</sup>lt;sup>53</sup> Att. #121

<sup>&</sup>lt;sup>54</sup> Att. #'s 40, 114

<sup>&</sup>lt;sup>55</sup> Att. #'s 41, 48, 115

<sup>&</sup>lt;sup>56</sup> Att. #149

A **preponderance of evidence** can be described as evidence indicating that it is **more likely than not** that the conduct occurred and violated Department policy. *See Avery v. State Farm Mutual Automobile Insurance Co.*, 216 Ill. 2d 100, 191 (2005), (a proposition is proved by a preponderance of the evidence when it has found to be more probably true than not). If the evidence gathered in an investigation establishes that it is more likely that the misconduct occurred, even if by a narrow margin, then the preponderance of the evidence standard is met.

**Clear and convincing evidence** is a higher standard than a preponderance of the evidence but lower than the "beyond-a-reasonable doubt" standard required to convict a person of a criminal offense. See *e.g.*, *People v. Coan*, 2016 IL App (2d) 151036 (2016). Clear and Convincing can be defined as a "degree of proof, which, considering all the evidence in the case, produces the firm and abiding belief that it is highly probable that the proposition . . . is true." *Id.* at  $\P$  28.

The main issue in evaluating every use of force is whether the amount of force the officer used was objectively reasonable in light of the totality of the circumstances faced by the officer.<sup>57</sup> Factors to be considered in assessing the reasonableness of force include, but are not limited to, (1) whether the subject was posing an imminent threat to the officer or others; (2) the risk of harm, level of threat or resistance presented by the subject; and (3) the subject's proximity or access to weapons; (4) the severity of the crime at issue; (5) whether the subject is actively resisting arrest or attempting to evade arrest by flight.<sup>58</sup>

"The use of deadly force is a last resort that is permissible only when necessary to protect against an imminent threat to life or to prevent great bodily harm to the member or another person."<sup>59</sup> Thus, a Department member may use deadly force only in two situations. First, deadly force may be used to prevent death or great bodily harm from an imminent threat posed to the sworn member or another person. In addition, deadly force may be used to prevent an arrest from being defeated by resistance or escape, where the person to be arrested poses an imminent threat of death or great bodily harm to a sworn member or another person unless arrested without delay.<sup>60</sup> "A threat is imminent when it is objectively reasonable to believe that:

- a. the subject's actions are likely to cause death or great bodily harm to the member or others unless action is taken; and
- b. the subject has the means or instruments to cause death or great bodily harm; and
- c. the subject has the opportunity and ability to cause death or great bodily harm."<sup>61</sup>

Department policy recognizes that Department members must "make split-second decisions—in circumstances that are tense, uncertain, and rapidly evolving—about the amount of force that is necessary in a particular situation. These decisions must therefore be judged based on the totality of the circumstances known by the member at the time and from the perspective of a

<sup>&</sup>lt;sup>57</sup> General Order G03-02(III)(B)(1).

<sup>&</sup>lt;sup>58</sup> Id.; Graham v. Connor, 490 U.S. 386, 396 (1989).

<sup>&</sup>lt;sup>59</sup> General Order G03-02(III)(C)(3).

<sup>&</sup>lt;sup>60</sup> Id.

<sup>&</sup>lt;sup>61</sup> General Order G03-02(III)(C)(2).

reasonable Department member on the scene, in the same or similar circumstances, and not with the benefit of 20/20 hindsight."<sup>62</sup>

Uniform and Property U04-02 requires officers to qualify annually with prescribed firearms, alternate prescribed firearms, and auxiliary firearms prior to carrying that firearm on or off duty. The order defines an auxiliary firearm as a firearm that a sworn officer may use or carry in addition to a prescribed firearm.

### b. Officer Pagan's Use of Deadly Force

A preponderance of the evidence shows Officer Pagan's use of deadly force was within policy, as the force she used was necessary to prevent death or great bodily harm from an imminent threat posed to Officer Pagan and the other officers.

Officer Pagan was conducting surveillance for Officer Cobb's and Officer Hummons' undercover narcotics purchase operation when she observed two individuals approaching Officer Cobb's and Officer Hummons' undercover vehicle with guns pointed. Officer Pagan believed these individuals were going to kill Officers Cobb and Hummons. Officer Pagan then fired two shots.

Based on the circumstances, a reasonable officer in Officer Pagan's position would have believed the individuals pointing their guns at Officers Cobb and Hummons were likely to cause death or great bodily harm to Officers Cobb and Hummons unless Officer Pagan fired her weapon. A reasonable officer would also have believed, based on the individuals 'actions of approaching Officers Cobb and Hummons with guns pointed, that the individuals had the means or instruments and ability to cause death or great bodily harm. Accordingly, Officer Pagan's use of deadly force was within policy.

# c. Officer Cobb's Use of Deadly Force

A preponderance of the evidence also shows Officer Cobb's use of deadly force was within policy, as the force Officer Cobb used was necessary to prevent death or great bodily harm from an imminent threat to Officer Cobb.

A preponderance of the evidence indicates that as Officer Cobb was running after started to turn in Officer Cobb's direction while started to turn in Officer Cobb's face, and his trigger finger had been "inching" on the gun. Started had also fired his weapon in the direction toward where Officer Pagan had fired her gun, and he was attempting to flee after committing an attempted armed robbery. Given these circumstances, it would have been reasonable for Officer Cobb to believe that started was not afraid to fire his weapon at started based on this, a reasonable officer in Officer Cobb's position would have believed was likely to cause death or great bodily harm to Officer Cobb as started toward Officer Cobb with a gun in his hand. A reasonable officer also would have believed shad the means or instruments

<sup>&</sup>lt;sup>62</sup> General Order G03-02(II(2)(D)

and ability to cause death or great bodily harm given **possession** of a gun. Accordingly, Officer Cobb's use of deadly force was within policy.

# d. Officers Pagan's and Cobb's Weapons Qualifications

Finally, a preponderance of the evidence shows that Officers Pagan and Cobb both failed to qualify with their auxiliary weapons as required by U04-02.

Officer Pagan said that she thought that she had qualified with her auxiliary firearm, though she did not recall the last time that she had qualified with that weapon. However, Officer Pagan's training records indicate that "No Qualification History data" was found regarding Officer Pagan's auxiliary firearm. Accordingly, a preponderance of the evidence indicates she failed to qualify with her weapon and COPA recommends Allegation 1 against Officer Pagan be Sustained.

Likewise, a preponderance of the evidence establishes Officer Cobb failed to qualify with his weapon. The training records show a "[n]egative records response for firearms certification" for Officer Cobb's auxiliary firearm. Officer Cobb said that he intended to qualify with the auxiliary firearm on one particular date in 2017 but did not have enough time to do so, as priority was given to qualification to primary firearms. He never returned to complete his qualification. Thus, COPA recommends that Allegation 1 against Officer Cobb be Sustained.

# VII. RECOMMENDED DISCIPLINE FOR SUSTAINED ALLEGATIONS

# A. Officer Laura Pagan

# **1.** Complimentary and Disciplinary History

Officer Pagan has been a CPD member since May 22, 2006. In that time, she has received four Department Commendations, three Complimentary Letters, one Unit Meritorious Performance Award and eighty-seven Honorable Mentions. In the last seven years, Officer Pagan has not received any discipline.

# 2. Recommended Penalty, by Allegation

COPA recommends a 1-day suspension.

# **B. b. Officer Torreno Cobb**

# 1. Complimentary and Disciplinary History

Officer Cobb has been a CPD member since July 30, 2001. In that time, he has received one Police Blue Star Award, one Life Saving Award, one Superintendents Award of Valor, three Complimentary Letters, one Unit Meritorious Performance Award and fifty-five Honorable Mentions. In the last seven years, Officer Cobb has not received any discipline.

# 2. Recommended Penalty, by Allegation

COPA recommends a 1-day suspension.

### VIII. CONCLUSION

Based on the analysis set forth above, COPA makes the following findings:

Officer	Allegation	Finding
Officer Laura Pagan #15377	<ol> <li>Officer Pagan failed to qualify with her Ruger LCP semi-automatic pistol, Serial</li> <li>, as required by directive U04- 02, in violation of Rule 6.</li> </ol>	Sustained/ 1-Day Suspension
Officer Torreno Cobb #13966	<ol> <li>Officer Cobb failed to qualify with his Smith &amp; Wesson revolver, Serial</li> <li>as required by directive U04-02, in violation of Rule 6.</li> </ol>	Sustained/ 1-Day Suspension
Approved:		
	August 20, 2019	
Andrea Kersten Deputy Chief Administrato	r Date	
	August 20, 2019	
Sydney R. Roberts	Date	

Sydney R. Roberts *Chief Administrator* 

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# Appendix A

Assigned Investigative Staff

Squad#:1Major Case Specialist:Thomas Kalantzis #36Supervising Investigator:Shannon Hayes #15Deputy Chief Administrator:Andrea Kersten #7