To the Mayor, Members of the City Council Committee on Public Safety, the City Clerk, the Legislative Reference Bureau, and the citizens of Chicago:

Enclosed is the public report on the operations of the Independent Police Review Authority (IPRA) for the fourth quarter of 2015 that is submitted herein pursuant to Municipal Code of Chicago, Section 2-57-110.

I am honored to provide this, my first quarterly report, as Chief Administrator of IPRA, and I look forward to using these quarterly reports as a means by which to provide greater transparency to the work that we do.

This report is being submitted at an intensely critical time for the City of Chicago. Trust in the Chicago Police Department is at an unprecedented low point. Trust in IPRA has eroded to such a degree that members of the City Council and the public are questioning the very existence of the agency. Many Chicagoans are asking, can we really fix this?

I believe we can.

In the recent weeks following my appointment as Chief Administrator, I have tried to learn as much as possible about IPRA – the people, the policies and procedures, and the organization’s capabilities. I believe I have a firm grasp of the agency’s strengths and weaknesses. And I have a plan in place to leverage the strengths and address the weaknesses. I already have a number of short-term initiatives underway and I am working on the longer-term projects intended to address the deeper, more complex issues facing the agency.

Let me take this opportunity to set out the long-term goals I see for IPRA under my leadership and some of the plans I am putting in place to achieve them:

First, we must rebuild public trust in IPRA and this can only be achieved by providing more transparency to the work that we do. To that end, we will be using all of our communication mechanisms, including these quarterly reports, to more effectively explain our investigatory processes and outcomes.

We must also improve the quality of the work processes and our work product. To address this, we are building out our legal team so that there can be more legal oversight of the investigatory process from start to finish.

We must also develop a culture that demands excellence, integrity and independence.
I strongly believe that organizational culture starts at the top, and that is why I will be reconstituting the leadership of the organization with professionals with a proven track record of performance excellence, integrity and solid judgment.

IPRA must become a catalyst for positive change within the Chicago Police Department. I look forward to sharing more about how we plan to achieve this aspect of IPRA’s mission in future reports.

Lastly, IPRA must also proactively engage in a more productive dialogue with members of our community. If you have any thoughts or suggestions on how we can improve on what we do, I certainly hope you will share them with me.

Regards,

Sharon R. Fairley
Chief Administrator
City of Chicago

Independent Police Review Authority

Quarterly Report
October 1, 2015 – December 31, 2015

Information contained herein is filed pursuant to the Municipal Code of Chicago, Chapter 2-57-110

January 15, 2016
This report is filed pursuant to Municipal Code of Chicago, Section 2-57-110, which requires the filing of quarterly reports. This quarterly report provides information for the period October 1, 2015 through December 31, 2015. The information contained in this report is accurate as of January 15, 2015. All of IPRA's public reports are available at [www.iprachicago.org](http://www.iprachicago.org).

I. Quarterly Overview of Investigation Statistics

The year 2015 began with two consecutive quarters with the lowest officer-involved shooting total for any quarter (4) since IPRA was created in September of 2007.

During the Fourth Quarter of 2015, there were five officer-involved shooting occurrences. During the entire year of 2015, there were only 28 officer-involved shootings where a person was hit, the lowest on record since IPRA was created and reflects a 38% decrease from 2014.

![Officer-Involved Shooting Occurrences](chart)

* does not include shooting occurrences involving animals
There was a slight decrease in the intake of cases during 2015, where intake includes all allegations and notifications relevant to IPRA’s jurisdiction. In 2015, IPRA intake totaled 5,449 cases, reflecting a 14% decline from 2014.

IPRA opened 1,392 investigations during 2015, reflecting a decline of 16% vs. 2014.

IPRA closed 1,532 investigations during 2015, reflecting a decline of 31% for 2014.
Although more improvement is needed, IPRA continues to seek ways to more effectively manage down its caseload.

During 2015, 67% of cases were closed within 6 months, 79% were closed within one year, and 88% were closed with 2 years.

At the end of the year, IPRA had a total of 609 open investigations, reflecting a 21% decline from the open caseload at the end of 2014.

At the end of the 2015, IPRA had 188 cases that have remained open in excess of two years. This is an important area of focus for us and we are putting case management systems in place to close these cases as quickly as is feasible.

During October 1, 2015 through December 31, 2015, IPRA referred 981 cases to other agencies as follows:

- Chicago Police Department Bureau of Internal Affairs = 966
- Cook County State’s Attorney’s Office = 9
- Federal Bureau of Investigation = 6

II. Community Outreach Accomplishments

IPRA staff spoke to a Loyola University Ethics, Discipline & Liability in Criminal Justice class in October. In November, IPRA was on hand at the 30th Ward Community
Meeting held at Kilbourn Park and spoke during a planning meeting for the Preservation of Life Campaign consisting of community leaders and Pastors at Mt. Vernon Baptist Church on West Jackson. During the last month of 2015, IPRA attended the 37th Ward Block Club Leaders Meeting IPRA in addition to speaking at a public meeting of the Westside Branch of the NAACP at Purcell Hall on the City’s West Side and The Chief Administrator and other IPRA personnel also attended the three monthly Police Board Meetings held in October, November, and December.

III. Other News At the Agency

The end of the year finished with new leadership in place at the Independent Police Review Authority. Sharon Fairley was appointed as acting Chief Administrator of IPRA by Mayor Rahm Emanuel on December 6, 2015 and was confirmed by the Chicago City Council on January 13, 2016.

As part of her initial improvements to the Agency, Chief Administrator Fairley is restructuring the Agency’s chain of command to bring on strong leaders who provide fresh investigative and administrative perspective to IPRA coupled with knowledge and expertise that will aid IPRA in fulfilling its mission. The leadership changes include:

- Hiring a new Chief of Staff, Annette Moore;
- Hiring a new Chief Investigator, Jay Westensee, and
- Working to hire a new First Deputy and General Counsel.

Chief Administrator Fairley is also building out IPRA’s Legal function with additional personnel. By adding more legal personnel, IPRA will now have legal oversight of the investigative process from start to finish, aiding in legal issues being identified and resolved as they arise. The additional legal staff includes:

- Recruiting a new General Counsel,
- Adding two new legal positions, Supervising Attorney and Attorney, and
- Filling a currently vacant Attorney role.

Lastly, increasing IPRA’s outreach with the community is central to Chief Administrator Fairley’s goal of ensuring a more productive dialogue between the community and the Agency going forward. In the coming weeks, IPRA will establish a dedicated community outreach team to provide more direct support and communication with complainants, witnesses and the community as a whole. This support will include addressing any community issues and concerns, communicating with complainants and their families, and informing Chicagoans of how IPRA’s investigative process works. Moving forward, this quarterly report and our other communication platforms will serve to increase our transparency and hopefully initiate dialogue between IPRA and the community at large.

IPRA will not only continue to fulfill but also strengthen its statutory mission and inform the community about who we are, what we do, and the service that we provide to the citizens. This will take time but in the meantime, if there are community leaders,
stakeholders, or individuals that are interested in beginning that dialogue, please call IPRA’s Director of Community Outreach & Engagement, Larry Merritt at 312-746-3609.

### IV. IPRA Cumulative Figures

<table>
<thead>
<tr>
<th></th>
<th>INTAKE (ALL ALLEGATIONS/NOTIFICATIONS)¹</th>
<th>IPRA INVESTIGATIONS OPENED²</th>
<th>IPRA INVESTIGATIONS CLOSED³</th>
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¹ Pursuant to the IPRA Ordinance, certain events trigger an IPRA investigation even in the absence of an allegation of misconduct. The term “notification” refers to those events that IPRA investigates where there is no alleged misconduct.

² This number includes investigations opened and assigned to IPRA as of the end of the identified quarter. It does not include investigations “Re-opened” because of the settlement of litigation, new evidence, or the results of the Command Channel Review process.

³ This number may include some investigations “Re-closed” after being Re-opened.
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\(^4\) The number of investigations closed and IPRA Caseload reflect a correction of numbers reported in a previous report.
## IPRA Investigations Opened by Incident Type

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<th>IPRA (NOTIFICATIONS)</th>
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Note: A single investigation may fall into more than one Incident Type. For instance, an investigation may be both an Extraordinary Occurrence (EO) and a Complaint Register (CR). For this chart, the investigation is counted in all applicable Incident Types. They are counted only once, in the total Log Numbers retained by IPRA. An Extraordinary Occurrence (EO) is a death or injury to a person while in police custody or other extraordinary or unusual occurrence in a lockup facility.
### IPRA Investigations Opened by Incident Type (Continued)

<table>
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<th>IPRA (COMPLAINTS)</th>
<th>INFO &amp; CR 6</th>
<th>EXTRAORDINARY OCCURRENCE (EO)</th>
<th>HIT SHOOTING (U#)</th>
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</table>

6 These numbers include one Log Number classified as both a U Number and a Complaint Register. These Log Numbers are counted only once in the total number of Log Numbers retained by IPRA, but included in the breakouts of all applicable incident types.

7 As of December 31, 2007, IPRA issued a Log Number for notifications of uses of taser, pepper spray, or for shootings where no one is injured only if it received a telephonic notification of the incident or there was an allegation of misconduct. As of January 1, 2008, IPRA implemented procedures to issue Log Numbers for all uses of Taser deployments and shootings, regardless of the method of notification.

In addition, CPD issued a reminder to CPD personnel to provide notification to IPRA. IPRA continues to issue Log Numbers for discharges of pepper spray at the request of CPD personnel.
### *COMPLAINT INVESTIGATIONS COMPLETED CURRENT YEAR*

<table>
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<tr>
<th></th>
<th>Sustained 8</th>
<th>Not Sustained 9</th>
<th>Unfounded 10</th>
<th>Exonerated 11</th>
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<td>31</td>
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</table>

* Investigation Completed include Closed and Re-Closed cases

Between October 1, 2015 and December 31, 2015, IPRA received complaints of alleged misconduct based on incidents in the following districts, as follows:

- **District 01 = 56**
- **District 02 = 67**
- **District 03 = 89**
- **District 04 = 51**
- **District 05 = 47**
- **District 06 = 73**
- **District 07 = 75**
- **District 08 = 66**
- **District 09 = 55**
- **District 10 = 40**
- **District 11 = 67**
- **District 12 = 49**
- **District 14 = 25**
- **District 15 = 43**
- **District 16 = 52**
- **District 17 = 28**
- **District 18 = 54**
- **District 19 = 39**
- **District 20 = 16**
- **District 22 = 49**
- **District 24 = 31**
- **District 25 = 42**

**Outside City Limits = 25**

**Unknown location = 28**

(See Attachment)

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8 As defined in CPD Directive S08-01-01 as “when the allegation is supported by substantial evidence.” Abstracts for all investigations where IPRA has recommended a sustained finding can be found at www.iprachicago.org under the Resources heading.

9 The finding of “not sustained” is a term used in police misconduct investigations. It is defined in CPD Directive S08-01-01 as “when there is insufficient evidence either to prove or disprove the allegation.”

10 Defined in CPD Directive S08-01-01 as “when the allegation is false or not factual.

11 Defined in CPD Directive S08-01-01 as “when the incident occurred but the actions of the accused were lawful and proper.

12 Mandated by Collective Bargaining Agreements and pursuant to Illinois Compiled Statutes, 50 ILCS 725/ 3.8 (b), which states “(b) Anyone filing a complaint against a sworn peace officer must have the complaint supported by a sworn affidavit. Any complaint, having been supported by a sworn affidavit, and having been found, in total or in part, to contain knowingly false material information, shall be presented to the appropriate State’s Attorney for a determination of prosecution.
ATTACHMENT: COMPLAINTS AGAINST CPD MEMBERS BY UNIT

**District 001**
Members 1-14: 1 complaint each
Member 15: 2 complaints

**District 002**
Members 1-13: 1 complaint each
Member 14: 2 complaints

**District 003**
Members 1-32: 1 complaint each
Members 33-39: 2 complaints each

**District 004**
Members 1-16: 1 complaint each
Member 17: 2 complaints

**District 005**
Members 1-22: 1 complaint each
Members 23-24: 2 complaints each
Member 25: 5 complaints

**District 006**
Members 1-30: 1 complaint each
Members 31-32: 2 complaints each

**District 007**
Members 1-21: 1 complaint each
Member 22: 2 complaints

**District 008**
Members 1-18: 1 complaint each
Members 19-22: 2 complaints each

**District 009**
Members 1-16: 1 complaint each
Member 17: 2 complaints

**District 010**
Members 1-13: 1 complaint each
Members 14-15: 2 complaints each

**District 011**
Members 1-24: 1 complaint each
Member 25: 2 complaints

**District 012**
Members 1-16: 1 complaint each
Members 17-18: 2 complaints each

**District 014**
Members 1-6: 1 complaint each

**District 015**
Members 1-20: 1 complaint each
Members 21-22: 2 complaints each

**District 016**
Members 1-18: 1 complaint each
Member 19: 2 complaints

**District 017**
Members 1-11: 1 complaint each

**District 018**
Members 1-24: 1 complaint each
Members 25-26: 2 complaints each
Member 27: 3 complaints

**District 019**
Members 1-18: 1 complaint each

**District 020**
Members 1-9: 1 complaint each
Member 10: 3 complaints

**District 022**
Members 1-22: 1 complaint each

**District 024**
Members 1-15: 1 complaint each
Member 16: 2 complaints
District 025
Members 1-24: 1 complaint each

Airport Law Enforcement Unit – North (050)
Members 1-5: 1 complaint each

Airport Law Enforcement Unit – South (051)
Members 1-2: 1 complaint each

Detail Unit (057)
Members 1-2: 1 complaint each

Marine Unit (059)
Member 1: 1 complaint

Office of Crime Control Strategies (115)
Members 1-2: 1 complaint each

Deployment Operations Center (116)
Member 1: 1 complaint

Bureau of Administration (120)
Member 1: 1 complaint

Bureau of Internal Affairs (121)
Members 1-4: 1 complaint each

Human Resources Division (123)
Member 1: 1 complaint

Public Safety Information Technology (PSIT) (125)
Member 1: 1 complaint

Research and Development Division (127)
Member 1: 1 complaint

Chicago Alternative Policing Strategy (CAPS) Division (135)
Member 1: 1 complaint

Bureau of Patrol (142)
Member 1: 1 complaint

Traffic Section (145)
Members 1-4: 1 complaint each
Member 5: 2 complaints

Field Services Section (166)
Members 1-3: 1 complaint each

Evidence and Recovered Property Section (167)
Members 1-2: 1 complaint each

Central Detention (171)
Members 1-2: 1 complaint each

Forensics Services Division (177)
Member 1: 1 complaint

Bureau of Detectives (180)
Members 1-3: 1 complaint each

Narcotics Section (189)
Members 1-28: 1 complaint each
Members 29-31: 2 complaints each

Intelligence Section (191)
Member 1: 1 complaint

Vice and Asset Forfeiture Division (192)
Member 1: 1 complaint

Gang Investigation Division (193)
Members 1-14: 1 complaint each
Member 15: 3 complaints

Bureau of Patrol – Area Central (211)
Members 1-6: 1 complaint each
Members 7-8: 2 complaints each

Bureau of Patrol – Area South (212)
Members 1-9: 1 complaint each

Bureau of Patrol – Area North (213)
Members 1-4: 1 complaint each
Court Section (261)
Members 1-2: 1 complaint each

Forensic Services – Evidence Technician Section (277)
Member 1: 1 complaint

Gang Enforcement – Area Central (311)
Members 1-2: 1 complaint each

Gang Enforcement – Area South (312)
Members 1-7: 1 complaint each

Gang Enforcement – Area North (313)
Members 1-2: 1 complaint each

Special Weapons and Tactics (SWAT) Unit) 353
Members 1-2: 1 complaint each

Alternate Response Section (376)
Members 1-9: 1 complaint each

Juvenile Intervention Support Center (JISC) (384)
Member 1: 1 complaint

Gang Enforcement Division (393)
Members 1-2: 1 complaint each
Member 3: 4 complaints

Area Central, Deputy Chief – Bureau of Patrol (411)
Members 1-2: 1 complaint each

Area South, Deputy Chief – Bureau of Patrol (412)
Members 1-3: 1 complaint each

Bomb Unit (442)
Member 1: 1 complaint

Central Investigations Unit (606)
Members 1-5: 1 complaint each

Major Accident Investigation Unit (608)
Member 1: 1 complaint

Bureau of Detectives – Area Central (610)
Members 1-21: 1 complaint each
Member 22: 2 complaints

Bureau of Detectives – Area South (620)
Members 1-13: 1 complaint each

Bureau of Detectives – Area North (630)
Members 1-23: 1 complaint each
Members 24-25: 2 complaints each

Public Transportation Section (701)
Members 1-10: 1 complaint each

Transit Security Unit (704)
Members 1-5: 1 complaint each
Abstracts of Sustained Cases
October 2015

Log/C.R. No. 1069486

Notification Date: May 30, 2014
Location: 10th District
Complaint: Unintentional Taser Discharge

Summary: In an incident involving an on-duty CPD Officer, it was alleged that, while conducting a routine Taser spark test, the Officer unintentionally discharged her Taser.

Finding: During mediation, the Officer agreed to accept IPRA’s finding of “SUSTAINED” for the allegation and a penalty of a Violation Noted.

Log/C.R. No. 1073395

Notification Date: January 16, 2015
Location: 7th District
Complaint: Unintentional Firearm Discharge

Summary: In an incident involving an on-duty CPD Officer, it was alleged that the Officer failed to maintain control of his weapon resulting in an unintentional discharge.

Finding: During mediation, the Officer agreed to accept IPRA’s finding of “SUSTAINED” for the allegation and a penalty of a Reprimand.

Log/C.R. No. 1070453

Notification Date: July 19, 2014
Location: 3rd District
Complaint: Unintentional OC Discharge

Summary: In an incident involving an on-duty CPD Officer, it was alleged that the Officer was inattentive to duty because she failed to properly handle her OC spray canister resulting in an unintentional discharge.

Finding: During mediation, the Officer agreed to accept IPRA’s
Abstracts of Sustained Cases

October 2015

finding of “SUSTAINED” for the allegation and a penalty of a
Violation Noted.

Log/C.R. No. 1073055

Notification Date: December 21, 2014
Location: 16th District
Complaint: Domestic Incident

Summary: In an incident involving an off-duty CPD Officer/Husband
and the Complainant/Wife, it was alleged that the Officer/Husband was
intoxicated while off-duty.

Finding: During mediation, the Officer/Husband agreed to accept
IPRA’s finding of “SUSTAINED” for the allegation and a penalty of a
4-day suspension.

Log/C.R. No. 1069550

Notification Date: June 2, 2014
Location: 4th District
Complaint: Unintentional Weapon Discharge

Summary: In an incident involving an on-duty CPD Officer, it was
alleged that the Officer unintentionally discharged his weapon while
trying to re-holster it.

Finding: During mediation, the Officer agreed to accept IPRA’s
finding of “SUSTAINED” for the allegation and a penalty of a
Reprimand.

Log/C.R. No. 1070311

Notification Date: July 12, 2014
Location: 5th District
Complaint: Unintentional Taser Discharge

Summary: In an incident involving an on-duty CPD Officer, it was
alleged that the Officer was inattentive to duty because she
unintentionally discharged her Taser.
Abstracts of Sustained Cases
November 2015

Log/C.R. No. 1073831

Notification Date: February 18, 2015
Location: Bridgeview, IL
Complaint: Unintentional Firearm Discharge

Summary: In an incident involving an on-duty CPD Officer, it was alleged that the Officer unintentionally discharged his firearm.

Finding: During mediation, the Officer agreed to accept IPRA's finding of "SUSTAINED" for the allegation and a penalty of a Violation Noted.
Abstracts of Sustained Cases
December 2015

Log/C.R. No. 1069051

Notification Date: May 9, 2014
Location: 15th District
Complaint: Excessive Force

Summary: In an incident involving an on-duty CPD Officer and the Complainant, it was alleged that the Officer shoved the end of his baton into the Complainant’s side and failed to document his physical contact with the Complainant.

Finding: During mediation, the Officer agreed to accept IPRA’s finding of “SUSTAINED” for the allegations and a penalty of a 1-day suspension.

Log/C.R. No. 1072208

Notification Date: October 23, 2014
Location: 22nd District
Complaint: Domestic Altercation

Summary: In an incident involving an off-duty CPD Officer, an on-duty CPD Sergeant, and the Complainant/minor child, it was alleged that the Officer engaged in an unjustified physical altercation with the Complainant/minor child, repeatedly pushed the Complainant/minor child, threatened the Complainant/minor child with physical harm, and verbally abused the Complainant/minor child. Also, it was alleged that the Sergeant failed to initiate an investigation when the Complainant/minor child’s parent informed her of the Officer’s alleged misconduct.

Finding: Based on statements to IPRA from the accused and the Complainant, IPRA recommended the following:

Officer: A finding of “NOT SUSTAINED” for all allegations.

Sergeant: During mediation, the Sergeant agreed to accept IPRA’s finding of “SUSTAINED” for the allegation and a penalty of a Reprimand.