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CIVILIAN OFFICE OF POLICE ACCOUNTABILITY

INTEGRITY

TRANSPARENCY

INDEPENDENCE

TIMELINESS

Quarterly Report

Third Quarter October 15, 2017

I. Authority

The Civilian Office of Police Accountability (COPA) was created by City Council on October 5, 2016. COPA officially launched on September 15, 2017. COPA intakes all complaints of police misconduct, and investigates complaints involving excessive force, domestic violence, coercion, verbal abuse, unlawful search or seizure, and unlawful denial of counsel. COPA also investigates certain types of incidents including all officer-involved firearm discharges, all officer-involved deaths, and any incident involving an officer that results in great bodily harm.

The mission of COPA is to:

- Provide a just and efficient means to fairly and timely conduct investigations within our jurisdiction;
- Determine whether allegations of police misconduct are well-founded;
- Identify and address patterns of police misconduct; and
- Make policy recommendations to improve the Chicago Police Department (the Department), thereby reducing incidents of police misconduct.

COPA is also required to provide quarterly updates on its performance. This report provides summary statistical data on COPA's operations from September 15, 2017 to September 30, 2017.

To learn more about COPA and our investigations, operations, and public information, please visit <u>www.chicagocopa.com</u>.

II. Complaints and Notifications Received

From September 15, 2017 to September 30, 2017, COPA received 184 matters for investigation. Of those, 139 fell within the jurisdiction of the Bureau of Internal Affairs (BIA). COPA retained 45 investigations. Of those investigations, 40 were complaint-based and 5 were notifications.

| Complaints and Notifications Received | | | | | |
|--|-----|-------|--|--|--|
| Q3 2017 | | | | | |
| | # % | | | | |
| BIA | 139 | 75.5% | | | |
| СОРА | | | | | |
| Complaint | 40 | 21.8% | | | |
| Notification | 5 | 2.7% | | | |
| Total 184 100.0% | | | | | |

Figure 1: Cases received from September 15, 2017 to September 30,2017. Of complaints retained for investigation, 35.0% involved allegations of excessive force. In addition, COPA now has the jurisdiction to investigate allegations of 4th Amendment violations by a member of the Department, such as improper searches or seizures, unlawful stops, and unlawful denials of counsel. Investigations involving allegations of 4th Amendment violations made up 27.5% of COPA's complaint intake.

| Complaint-based Investigations | | |
|---------------------------------|---------|--|
| Category | Q3 2017 | |
| Excessive Force | 14 | |
| Fourth Amendment | 11 | |
| Verbal Abuse | 7 | |
| Civil Suits | 4 | |
| Unnecessary Display of a Weapon | 2 | |
| Domestic Violence | 1 | |
| Unlawful Seizure | 1 | |
| Total | 40 | |

Figure 2: Matters retained for COPA investigation from September 15, 2017 to September 30,2017.

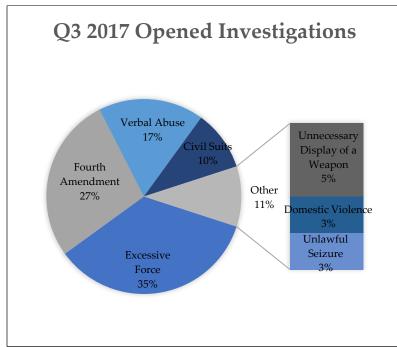


Figure 3: Matters retained for COPA investigation from September 15, 2017 to September 30,2017 (percentage).

COPA retained five notifications for investigation: five firearm discharges, three of which were discharges at one or more individuals and two discharges at animals.

| Notifications | |
|--|---------|
| Weapon Discharges | Q3 2017 |
| Firearm Discharge Striking an Individual | 0 |
| Firearm Discharge Not Striking an Individual | 3 |
| Firearm Discharge at an Animal | 2 |
| Total | 5 |
| Other | Q3 2017 |
| Extraordinary Occurrences | 0 |
| Motor Vehicle-related Death | 0 |
| Total | 0 |

Figure 4: Notifications retained for COPA investigation from September 15, 2017 to September 30,2017.

COPA made no notifications or referrals to external agencies during this time period.

| Notifications to External Agencies | | | |
|---|---------|--|--|
| Agency | Q3 2017 | | |
| Federal Bureau of Investigation | 0 | | |
| Cook County State's Attorney | 0 | | |
| City of Chicago Office of Inspector General | 0 | | |
| Total | 0 | | |

Figure 5: Notifications to external agencies from September 15, 2017 to September 30,2017

COPA did not request any affidavit overrides from September 15, 2017 to September 30, 2017.

| Affidavit Overrides | | |
|-----------------------|---------|--|
| COPA Requests | Q3 2017 | |
| Requests | 0 | |
| Total 0 | | |
| BIA Responses Q3 2017 | | |
| Approvals | 0 | |
| Denials | 0 | |
| Total | 0 | |

Figure 6: Affidavit Override activity from September 15, 2017 to September 30,2017 III. Investigations Transferred from the former agency

When COPA launched on September 15, 2017, COPA's predecessor transferred 941 cases to COPA.¹ The average age of cases transferred from the Independent Police Review Authority (IPRA) was approximately 439 days. Of those, 78 were investigations concerning officer-involved firearm discharges that struck an individual.² Most of the transferred pending investigations involve allegations of excessive force.

IV. Investigations Pending

As of September 30, 2017, COPA had 932 pending investigations. Most investigations included allegations of excessive force. As of September 15, 2017, COPA took on the responsibility of investigating allegations of 4th Amendment violations, which made up 2.7% of the pending cases.

| 2017 Pending Investigations by Category | | | |
|--|-----|---------|--|
| Category | Q | Q3 2017 | |
| | # | % | |
| Excessive Force | 474 | 50.9% | |
| Domestic Violence | 103 | 11.1% | |
| Civil Suits | 76 | 8.2% | |
| Firearm Discharge that Strikes an Individual | 70 | 5.3% | |
| Verbal Abuse / Harassment | 70 | 5.3% | |
| Weapon Display | 38 | 4.1% | |
| Unlawful Search or Seizure | 25 | 2.7% | |
| Proper Care | 22 | 2.4% | |
| Miscellaneous | 14 | 1.5% | |
| No Hit Shooting | 12 | 1.3% | |
| Taser Discharge | 9 | 1.0% | |
| Motor Vehicle Fatalities | 6 | 1.0% | |
| Coercion | 5 | 0.5% | |
| Animal Destruction | 4 | 0.4% | |
| Notification-related | 3 | 0.3% | |
| False Testimony | 1 | 0.1% | |
| Total | 932 | 100.0% | |

Figure 7: Investigations pending as of September 30, 2017.

¹ Per COPA's ordinance (MCC §2-78), the transfer of all materials, including investigatory files and evidence, from the Independent Police Review Authority to COPA was completed on September 14, 2017. ² Note: Officer-involved firearm discharges include three main types of investigations: discharges that strike a person (informally, these cases are referred to as "officer-involving shootings"), discharges that do not strike anyone, and discharges that are aimed at an animal and may or may not strike an animal.

V. Investigations Closed

From September 15, 2017 to September 30, 2017, COPA closed 44 investigations. COPA closed 6 investigations with findings and 38 cases without findings.³ Of the 6 investigations closed with findings, 2, or 33.3%, were sustained, including an officer-involved shooting determined to be outside of the Department's policy.

| Closed Investigations – Findings | | | | |
|----------------------------------|---|-------|--|--|
| Findings Q3 2017 | | | | |
| # % | | | | |
| Sustained ⁴ | 2 | 33.3% | | |
| Not Sustained ⁵ | 1 | 16.7% | | |
| Unfounded ⁶ | 3 | 50.0% | | |
| Exonerated ⁷ | 0 | 0.0% | | |
| Total 6 100.0% | | | | |

Figure 8: Investigations closed with findings from September 15, 2017 to September 30, 2017.

Of the 38 investigations closed with non-positive findings, 29 were closed administratively and 2 were closed due to lack of an affidavit. There were seven (7) officer-involved shootings (OIS) that were closed and determined to be "Within Policy."⁸

³ Findings include Sustained, Not Sustained, Unfounded, and Exonerated. Cases closed without findings can have the following dispositions: Administratively Closed, Administratively Terminated, closed due to Lack of an Affidavit, and Closed – Within Policy Notification of a weapon discharge (e.g., officer-involved shootings).

⁴ Sustained: The allegation was supported by sufficient evidence to justify disciplinary action. Recommendations of disciplinary action may range from violation noted to separation from the Department.

⁵ Not Sustained: The allegation is not supported by sufficient evidence which could be used to prove or disprove the allegation.

⁶ Unfounded: The allegation was not supported based on the facts revealed through investigation, or the reported incident did not occur.

⁷ Exonerated: The incident occurred, but the action taken by the officer(s) was deemed lawful and proper.

⁸ An investigation of an officer-involved shooting is deemed to be Within Policy if, given the preponderance of the evidence, the officer's actions comported with Department's policy regarding use of force at the time the incident occurred.

| Closed Investigations – No findings | | | |
|-------------------------------------|---------|--------|--|
| No Findings | Q3 2017 | | |
| | # | % | |
| No Affidavit | 2 | 5.3% | |
| Administratively | | | |
| Closed | 29 | 76.3% | |
| Within Policy OIS | 7 | 18.4% | |
| Total | 38 | 100.0% | |

Figure 9: Investigations closed without findings from September 15, 2017 to September 30, 2017.

Of investigations closed during this time period, 70.5% were closed in under 180 days (6 months). Of the 13 investigations that lasted longer than 6 months, 12 were use of force investigations (i.e. excessive force, officer-involved shootings, death in custody), which are more complex investigations and typically take longer than 6 months to close. Nine (9) of these investigations involved firearm discharges.

| Closed Investigations | | | | |
|------------------------|-------------------|-------|--|--|
| Length of | Length of Q3 2017 | | | |
| Investigation # % | | | | |
| Under 6 Months | 31 | 70.5% | | |
| 6 - 12 Months | 1 | 2.3% | | |
| 12 - 18 Months | 4 | 9.1% | | |
| 18 - 24 Months | 2 | 4.5% | | |
| 2 - 3 Years | 5 | 11.4% | | |
| 3 - 4 Years | 1 | 2.3% | | |
| Total 44 100.0% | | | | |

Figure 10: Length of investigations closed from September 15, 2017 to September 30, 2017.



Figure 11: Length of investigations closed from September 15, 2017 to September 30, 2017.

VI. Intake by District

From September 15, 2017 to September 30, 2017, the average number of complaints per district was approximately 8. The districts in red fell above that average and the grey ones fell below that average.

a. Complaints by District⁹

⁹ See Appendix A for a map of the Department's Districts.

| Q3 2017 Investigat per Distric | | Q3 2017 Investig per Dis | gations |
|--------------------------------------|----|--------------------------------|---------|
| Unknown | 16 | District | |
| 1 | 4 | 7 | 16 |
| 2 | 6 | 5 | 14 |
| 3 | 10 | 11 | 14 |
| 4 | 8 | 10 | 13 |
| 5 | 14 | 8 | 11 |
| 6 | 7 | 3 | 10 |
| 7 | 16 | 12 | 10 |
| 8 | 11 | 16 | 9 |
| 9 | 7 | 4 | 8 |
| 10 | 13 | 15 | 8 |
| 11 | 14 | 6 | 7 |
| 12 | 10 | 9 | 7 |
| 14 | 3 | 17 | 7 |
| 15 | 8 | 2 | e |
| 16 | 9 | 18 | e |
| 17 | 7 | 22 | e |
| 18 | 6 | 1 | 4 |
| 19 | 3 | 25 | 4 |
| 20 | 2 | 14 | 3 |
| 22 | 6 | 19 | |
| 25 | 4 | 20 | 2 |

Figure 12: Investigations per District by District (ascending).

Figure 13: Investigations per District by number of complaints (ascending).

In Figures 13 and 14, Lighter Grey represents those districts with a comparatively lower number of complaints and Grey signifies those districts that are below average. Red, conversely, represents those districts that have an above-average complaint rate, and Dark Red signifies those districts with a substantially higher number of complaints.

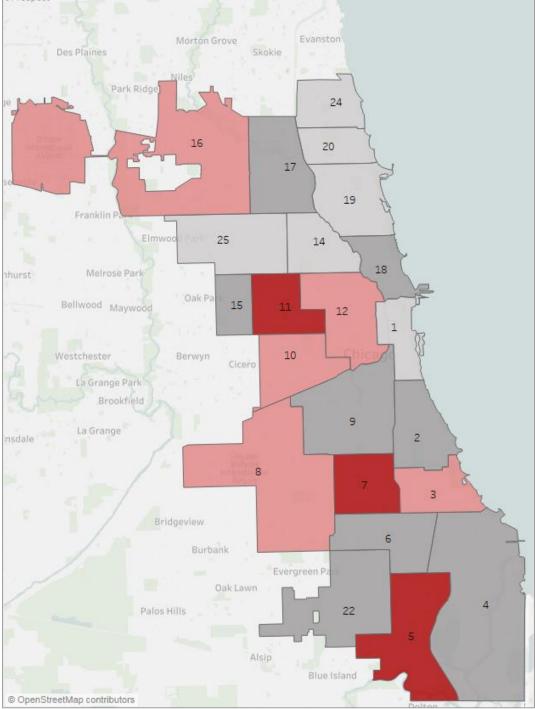


Figure 14: Investigations per District from September 15 to 30, 2017.b. Complaints by Accused Member's Unit of Assignment¹⁰

¹⁰ See Appendix B for additional tables regarding complaint rate by assigned members. Note: Some assignments are for historical units and assignments. This is due to investigations related to civil litigation for incidents that did not occur during the last quarter.

| District 1District 2District 31 member with 1 complaintA members with 1 complaint each7 members with 1 complaint each1 members with 1 complaint each10 members with 1 complaint each7 members with 1 complaint each3 members with 1 complaint each3 members with 2 complaints each1 members with 2 complaints1 members with 2 complaints1 members with 2 complaints7 members with 1 complaint each1 members with 2 complaints1 members with 2 complaints7 members with 1 complaint each1 members with 2 complaints1 members with 2 complaints7 members with 1 complaint each1 members with 1 complaint each5 members with 1 complaint each6 members with 1 complaint each1 members with 1 complaint each5 members with 1 complaint each1 members with 1 complaint each2 members with 1 complaint each3 members with 1 complaint each1 members with 1 complaint each2 members with 1 complaint each3 members with 1 complaint each1 members with 1 complaint each1 members with 1 complaint each3 members with 1 complaint each1 members with 1 complaint each1 members with 1 complaint each3 members with 1 complaint each1 members with 1 complaint each1 members with 1 complaint each3 members with 1 complaint each1 members with 1 complaint each1 member with 1 compl | Complaints per member by unit of assignment | | | |
|--|---|-------------------------------------|----------------------------------|--|
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| (630) 1 member with 1 complaint | 4 members with 1 complaint each | 5 members with 1 complaint each | | |
| 1 | Bureau of Detectives – Area North | Public Transportation Section (701) | | |
| 5 members with 1 complaint each | <u>(630)</u> | 1 member with 1 complaint | | |
| | 5 members with 1 complaint each | | | |

Figure 15: Complaints by members per unit of assignment.

VII. Policy Recommendations

From September 15, 2017 to September 30, 2017, COPA did not submit any recommendations concerning policy, practices, training, programs, or collective bargaining agreements to the Department or to other involved City agencies.

VIII. COPA Launch Update

Since COPA's establishment on October 5, 2016 by the City Council, the agency's leadership team has been hard at work building the agency. The work of the agency is centered around four key tenets:

Integrity, Transparency, Independence, and Timeliness.

The agency's leadership set out to design COPA as a best-in-class civilian oversight agency by focusing on strengthening the following areas:

1. <u>Investigative Procedures</u>

To ensure that COPA's work was done according to best practices, COPA leadership drafted new Rules and Regulations (available at <u>www.chicagocopa.org/about-copa/rules-regulations/</u>), policies (including an employee handbook and a robust employee performance plan), and detailed procedures (including a manual for investigators).

2. <u>Hiring</u>

To ensure that COPA had the best staff to fulfill its mission, COPA leadership worked with the City's Department of Human Resources to develop and implement a rigorous hiring plan that included revised job descriptions, higher minimum experience and education qualifications for investigative staff, testing applicants for the investigator positions on key investigative skill sets, and conducting a rigorous interview process.

3. <u>Training</u>

To fulfill the City's expectations of timely and quality work, COPA leadership developed and implemented a training academy that spanned over six weeks that included national and local experts in investigations, law enforcement oversight, and procedural justice.

4. <u>Community Outreach</u>

To fulfill the ordinance's requirement for community outreach, COPA leadership hired more public relations staff to develop new and innovative partnerships with community

organizations and to engage the community in new programming aimed at providing information about the work of the agency.

All this work led to the grand opening and launch of the new agency on September 15, 2017, at which time, COPA took on the responsibility of civilian oversight of the Department.

a. Staffing

Since November of 2016, COPA 's senior leadership team has recruited qualified and experienced professionals. As of October 15, 2017, COPA has filled 82% of its employee vacancies. The chart below details the status of our hiring process.

On October 4, 2017, COPA's then-Chief Administrator resigned and Mayor Rahm Emanuel appointed Judge Patricia Banks (ret.) to serve as the Interim Chief Administrator until the City identifies, approves, and hires a Chief Administrator

| Title | Positions | Vacancies Available | Applications Received | Job Posting Status / Application Deadline |
|---|-----------|------------------------|--------------------------|--|
| | - | Administration | | |
| Chief Administrator | 1 | 1 | N/A | Interim Chief Administrator began October 10, 2017 |
| First Deputy Chief Administrator | 1 | 1 | 59 | Posting Open Until Position Filled |
| Deputy Chief Administrator – Chief of Staff | 1 | 0 | N/A | Position Filled |
| Executive Administrative Assistant | 1 | 0 | N/A | Position Filled |
| Dir., Administrative Services | 1 | 0 | 197 | Position Filled |
| Dir., Training and Professional Development | 1 | 0 | 58 | Position Filled |
| Dir., Information Systems | 1 | 0 | 42 | Position Filled |

| Title | Positions | Vacancies Available | Applications Received | Job Posting Status / Application Deadline |
|--|-----------|------------------------|--------------------------|---|
| Dir., Public Policy & Legislative Affairs | 1 | 0 | N/A | Position Filled |
| Admin Services Officer II | 1 | 0 | 317 | Position Filled |
| Admin Assistant II | 3 | 0 | 720 | Position Filled |
| Inquiry Aide III | 1 | 0 | 836 | Position Filled |
| Policy Analyst | 1 | 0 | 149 | Position Filled |
| Senior Info Analyst | 2 | 0 | 71 | Position Filled |
| Technical Support Admin | 1 | 0 | 200 | Position Filled |
| | | Investigations | | |
| Chief Investigator | 3 | 0 | N/A | Position Filled |
| Supervising Investigator | 15 | 3 | 361 | Posting Closed |
| Major Case Specialist | 15 | 0 | 227 | Position Filled |
| Investigator | 60 | 17 | 956 | October 20,2017 |
| Dir., Quality Management | 1 | 0 | 67 | Position Filled |
| Quality Mgmt. Analyst | 2 | 0 | 108 | Position Filled |
| Evidence Specialist | 2 | 0 | 25 | Position Filled |
| Digital Forensic Analyst | 2 | 1 | 25 | Posting Pending |
| Data Entry Operator | 2 | 1 | 649 | Posting Closed |
| | | Legal | 1 | |
| General Counsel | 1 | 1 | 34 | Posting Open Until Position Filled |
| Chief Investigative | | | | |
| Law Officer | 1 | 0 | 29 | Position Filled |
| Senior Litigation Counsel | 1 | 0 | 53 | Position Filled |
| Attorney | 6 | 0 | 123 | Position Filled |
| Supervising Paralegal | 1 | 0 | 42 | Position Filled |

| Title | Positions | Vacancies Available | Applications Received | Job Posting Status / Application Deadline |
|---|-----------|------------------------|--------------------------|---|
| Paralegal II | 5 | 0 | 87 | Position Filled |
| Clerk IV | 1 | 0 | 905 | Position Filled |
| | | Public Affairs | | |
| Deputy Chief Administrator – Public Information Officer | 1 | 0 | N/A | Position Filled |
| Dir., Community Outreach and Engagement | 1 | 0 | 135 | Posting Filled |
| Senior Public Info Officer | 2 | 0 | 71 | Position Filled |
| Case Liaison | 2 | 0 | 425 | Position Filled |
| Total | 141 | 26 | | |

Figure 16: Summary data for COPA's hiring progress as of October 15, 2017.

b. Staff Demographics

COPA's staff reflects a cross-section of the ethnic make-up of the City and reside in neighborhoods throughout Chicago. Nearly half of COPA's workforce identifies as a person of color.

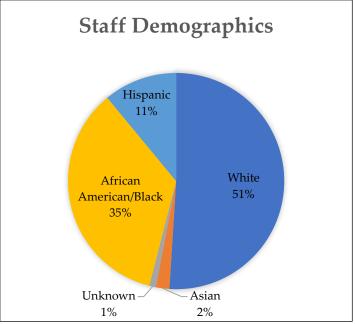


Figure 17: COPA's Demographic breakdown by race.

In addition, 54% of COPA's staff identifies as female, while 46% identify as male.

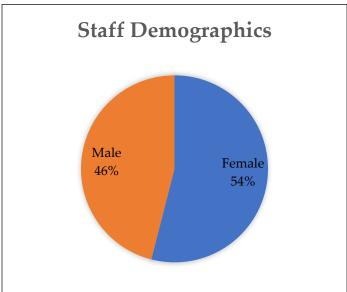


Figure 18: COPA's Demographic breakdown by gender.

c. Training

To deliver quality and thorough investigations, COPA has dedicated a significant amount of resources towards training our staff. Under the direction of the Director of Training and Professional Development, the agency has developed training programs that teach foundational

investigative and legal skills, and is currently developing ongoing in-service training to ensure our investigators' and attorneys' skillsets are up-to-date.

| Training | Attendees | Length | Purpose |
|---------------|------------------|-----------|---|
| Orientation | All COPA | 1 week | • Introduce COPA's mission, vision, and core values |
| | Employees | | Introduce employees to City of Chicago policies and |
| | | | procedures |
| | | | Introduce concepts of civilian oversight |
| Supervisor | Supervisors and | 1 week | Seed principles of leadership |
| Training | Directors | | Develop personnel management skills |
| Lead Homicide | Supervisors, | 1 week | Comprehensive instruction in investigating death |
| Investigator | Attorneys, Major | | cases |
| Training | Case Specialists | | |
| COPA Academy | Investigative | 5-6 weeks | Develop foundational investigative skill sets |
| | Staff and | | Identify policing strategies |
| | Attorneys | | Introduce legal concepts |
| | | | Practice customer service values |
| | | | • Embed a mission for community engagement |

Figure 19: COPA's training approach as of September 30, 2017.

d. Community Engagement

The Public Affairs Department is responsible for overseeing COPA's community engagement strategy. Under the direction of the Director of Community Outreach & Engagement, COPA has identified three central priorities for its community outreach efforts:

- Engage
- Educate
- Inform

<u>Engage</u>

As an agency, we understand how important transparency is in our continued relationship with the residents of the city of Chicago. COPA's outreach begins with a neighborhood-centered approach. Based on internal data, we have identified communities with high levels of police interactions. Beginning in October 2017, agency representatives will be attending aldermanic, faith, community, educational and police beat meetings in these neighborhoods to facilitate the submission of complaints should any resident have an interaction where they believe a Department member violated Department policy.

<u>Educate</u>

As we seek to engage residents through various programs, COPA is also forming strategic partnerships with community organizations in order to create educational curriculum that teaches about COPA's investigative processes, use of force concepts, and know your rights policies. Periodic public forums will also serve as opportunities for the public to provide the agency with feedback on how we are doing and what additional measures our agency should focus on.

<u>Inform</u>

With the recent launch of the agency and new website, we now can provide updates to the community on upcoming agency events and new information about our work.

IX. Community Outreach

The calendar below provides a snapshot of our public outreach efforts for the month of October. You can view a complete listing of our upcoming events on the <u>Event Calendar</u> located on our website.

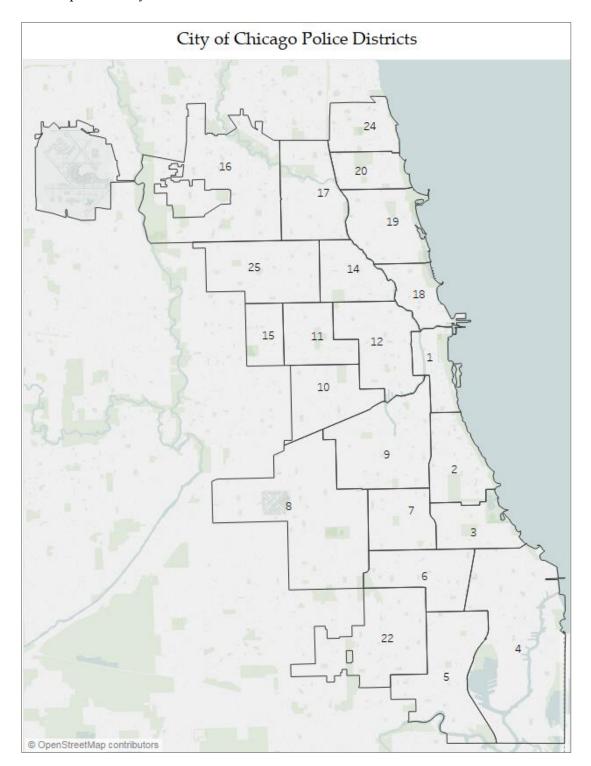
| | | (| October 2017 | | | |
|--------|---|---|---|--|--------|---|
| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
| 1 | 2 | 3 Dist. 7: Faith Based Council Meeting | 4 Dist. 11 Beat Meeting West Side Ministers Coalition | 5 Dist. Clergy Meeting | 6 | 7 Humanity Walk for Peace |
| 8 | 9 | 10 CPS: Community Action Council Leaders Network | 11 | 12 Use of Force: Citizen Education & Training Course | 13 | 14 |
| 15 | 16 Annual CARRE Policy Conference | 17 Fall Citizen's Police Academy | 18 | 19 Public Meeting with the Chicago Police Board | 20 | 21 |
| 22 | 23 | 24 Dist. 11: Beat Meeting | 25 Dist. 10: Beat Meeting CPS: Community Action Council | 26 Dist. 6: Beat Meeting CPS: Community Action Council | 27 | 28 28 th Ward Community Meeting |
| 29 | 30 | 31 | | | | |

Figure 20: COPA's Event calendar for October 2017.

Appendices

Appendix A

Below is a map of the City's Police Districts.



Appendix B

Table 1

The table below describes the number of complaints lodged against members per unit and total complaints lodged against members in each unit (in order by unit number).

| Unit Number | Unit Name | No. of Assigned Officers | No. of Officers with Complaints | Total Complaints | Percentage of Officers with Complaints | Complaints per Officer |
|----------------|---|--------------------------------|--|---------------------|--|---------------------------|
| 1 | District 1 | 292 | 1 | 1 | 0.3% | 0.0034 |
| 2 | District 2 | 328 | 3 | 3 | 0.9% | 0.0091 |
| 3 | District 3 | 324 | 7 | 7 | 2.2% | 0.0216 |
| 4 | District 4 | 339 | 3 | 3 | 0.9% | 0.0088 |
| 5 | District 5 | 329 | 13 | 16 | 4.0% | 0.0486 |
| 6 | District 6 | 371 | 8 | 9 | 2.2% | 0.0243 |
| 7 | District 7 | 409 | 12 | 15 | 2.9% | 0.0367 |
| 8 | District 8 | 362 | 5 | 6 | 1.4% | 0.0166 |
| 9 | District 9 | 350 | 7 | 7 | 2.0% | 0.0200 |
| 10 | District 10 | 327 | 3 | 3 | 0.9% | 0.0092 |
| 11 | District 11 | 435 | 5 | 5 | 1.1% | 0.0115 |
| 12 | District 12 | 320 | 6 | 6 | 1.9% | 0.0188 |
| 14 | District 14 | 239 | 0 | 0 | 0.0% | 0.0000 |
| 15 | District 15 | 323 | 9 | 9 | 2.8% | 0.0279 |
| 16 | District 16 | 245 | 6 | 6 | 2.4% | 0.0245 |
| 17 | District 17 | 230 | 6 | 7 | 2.6% | 0.0304 |
| 18 | District 18 | 325 | 4 | 4 | 1.2% | 0.0123 |
| 19 | District 19 | 370 | 2 | 2 | 0.5% | 0.0054 |
| 20 | District 20 | 242 | 3 | 3 | 1.2% | 0.0124 |
| 22 | District 22 | 246 | 4 | 4 | 1.6% | 0.0163 |
| 24 | District 24 | 266 | 1 | 1 | 0.4% | 0.0038 |
| 25 | District 25 | 358 | 4 | 4 | 1.1% | 0.0112 |
| 44 | Recruit Training Section | 401 | 12 | 12 | 3.0% | 0.0299 |
| 45 | District Reinstatement Unit | 3 | 0 | 0 | 0.0% | 0.0000 |
| 50 | Airport Law Enforcement Section - North | 128 | 1 | 1 | 0.8% | 0.0078 |

| Unit Number | Unit Name | No. of Assigned Officers | No. of Officers with Complaints | Total Complaints | Percentage of Officers with Complaints | Complaints per Officer |
|----------------|--|--------------------------------|--|---------------------|--|---------------------------|
| 51 | Airport Law | 46 | 0 | 0 | 0.0% | 0.0000 |
| | Enforcement Section - South | | | | | |
| 55 | Mounted Unit 26 | 21 | 0 | 0 | 0.0% | 0.0000 |
| 57 | Detail Unit 2 | 66 | 0 | 0 | 0.0% | 0.0000 |
| 59 | Marine Operations Unit | 39 | 0 | 0 | 0.0% | 0.0000 |
| 60 | Helicopter Operations Unit | 8 | 0 | 0 | 0.0% | 0.0000 |
| 79 | Special Investigations Unit | 22 | 1 | 1 | 4.5% | 0.0455 |
| 102 | Office of Communications | 25 | 0 | 0 | 0.0% | 0.0000 |
| 111 | Office of The Superintendent | 17 | 0 | 0 | 0.0% | 0.0000 |
| 114 | Legal Affairs Section | 23 | 0 | 0 | 0.0% | 0.0000 |
| 115 | Crime Control Strategies Section | 26 | 0 | 0 | 0.0% | 0.0000 |
| 116 | Deployment Operations Center | 73 | 0 | 0 | 0.0% | 0.0000 |
| 120 | Bureau of Organizational Development | 9 | 0 | 0 | 0.0% | 0.0000 |
| 121 | Bureau of Internal Affairs | 77 | 1 | 1 | 1.3% | 0.0130 |
| 122 | Finance Division | 17 | 0 | 0 | 0.0% | 0.0000 |
| 123 | Human Resources Division | 83 | 0 | 0 | 0.0% | 0.0000 |
| 124 | Education and Training Division | 206 | 0 | 0 | 0.0% | 0.0000 |
| 125 | Information Services Division | 65 | 0 | 0 | 0.0% | 0.0000 |
| 126 | Inspection Division | 12 | 0 | 0 | 0.0% | 0.0000 |
| 127 | Research and Development Division | 29 | 0 | 0 | 0.0% | 0.0000 |

| Unit Number | Unit Name | No. of Assigned Officers | No. of Officers with Complaints | Total Complaints | Percentage of Officers with Complaints | Complaints per Officer |
|----------------|---|--------------------------------|--|---------------------|--|---------------------------|
| 128 | Professional Counseling Division | 7 | 0 | 0 | 0.0% | 0.0000 |
| 129 | Management and Labor Affairs Section | 7 | 0 | 0 | 0.0% | 0.0000 |
| 130 | Bureau of Technical Services | 2 | 0 | 0 | 0.0% | 0.0000 |
| 131 | Integrity Section | 4 | 0 | 0 | 0.0% | 0.0000 |
| 133 | Information and Strategic Services | 7 | 0 | 0 | 0.0% | 0.0000 |
| 135 | Community Relations Division | 11 | 0 | 0 | 0.0% | 0.0000 |
| 136 | Special Events Unit | 11 | 0 | 0 | 0.0% | 0.0000 |
| 140 | Office of The First Deputy Superintendent | 18 | 0 | 0 | 0.0% | 0.0000 |
| 141 | Special Functions Division | 4 | 0 | 0 | 0.0% | 0.0000 |
| 142 | Bureau of Patrol | 15 | 0 | 0 | 0.0% | 0.0000 |
| 145 | Traffic Section | 35 | 0 | 0 | 0.0% | 0.0000 |
| 148 | Traffic Court Unit | 2 | 0 | 0 | 0.0% | 0.0000 |
| 153 | Special Functions Support Unit | 15 | 0 | 0 | 0.0% | 0.0000 |
| 161 | General Support Division | 11 | 0 | 0 | 0.0% | 0.0000 |
| 162 | Records Division | 3 | 0 | 0 | 0.0% | 0.0000 |
| 163 | Records Inquiry Section | 6 | 0 | 0 | 0.0% | 0.0000 |
| 166 | Field Services Section | 120 | 0 | 0 | 0.0% | 0.0000 |
| 167 | Evidence and Recovered Property Section | 35 | 1 | 2 | 2.9% | 0.0571 |
| 169 | Police Documents Section | 5 | 0 | 0 | 0.0% | 0.0000 |
| 171 | Central Detention Unit | 39 | 0 | 0 | 0.0% | 0.0000 |
| 172 | Equipment and Supply | 5 | 0 | 0 | 0.0% | 0.0000 |

| Unit Number | Unit Name | No. of Assigned Officers | No. of Officers with Complaints | Total Complaints | Percentage of Officers with Complaints | Complaints per Officer |
|----------------|---|--------------------------------|--|---------------------|--|---------------------------|
| 177 | Forensic Services Division | 54 | 0 | 0 | 0.0% | 0.0000 |
| 180 | Bureau of Detectives | 51 | 0 | 0 | 0.0% | 0.0000 |
| 184 | Youth Investigation Division | 5 | 0 | 0 | 0.0% | 0.0000 |
| 187 | Criminal Registration Unit | 14 | 0 | 0 | 0.0% | 0.0000 |
| 188 | Bureau of Organized Crime | 10 | 0 | 0 | 0.0% | 0.0000 |
| 189 | Narcotics Division | 321 | 2 | 2 | 0.6% | 0.0062 |
| 191 | Intelligence Section | 48 | 0 | 0 | 0.0% | 0.0000 |
| 192 | Vice & Asset Forfeiture Division | 45 | 0 | 0 | 0.0% | 0.0000 |
| 193 | Gang Investigation Division | 205 | 2 | 2 | 1.0% | 0.0098 |
| 196 | Asset Forfeiture Section | 32 | 0 | | 0.0% | 0.0000 |
| 211 | Bureau of Patrol - Area Central | 171 | 0 | 0 | 0.0% | 0.0000 |
| 212 | Bureau of Patrol - Area South | 94 | 0 | 0 | 0.0% | 0.0000 |
| 213 | Bureau of Patrol - Area North | 96 | 0 | 0 | 0.0% | 0.0000 |
| 222 | Timekeeping Unit | 3 | 0 | 0 | 0.0% | 0.0000 |
| 231 | Medical Section | 13 | 0 | 0 | 0.0% | 0.0000 |
| 241 | Troubled Building Section | 23 | 0 | 0 | 0.0% | 0.0000 |
| 261 | Court Section | 44 | 0 | 0 | 0.0% | 0.0000 |
| 276 | OEMC - Detail Section | 2 | 0 | 0 | 0.0% | 0.0000 |
| 277 | Forensic Services Evidence Technician Section | 88 | 0 | 0 | 0.0% | 0.0000 |
| 311 | Gang Enforcement - Area Central | 64 | 1 | 1 | 1.6% | 0.0156 |
| 312 | Gang Enforcement - Area South | 81 | 2 | 2 | 2.5% | 0.0247 |

| Unit Number | Unit Name | No. of Assigned Officers | No. of Officers with Complaints | Total Complaints | Percentage of Officers with Complaints | Complaints per Officer |
|----------------|--|--------------------------------|--|---------------------|--|---------------------------|
| 313 | Gang Enforcement - Area North | 69 | 0 | 0 | 0.0% | 0.0000 |
| 341 | Canine Unit | 33 | 0 | 0 | 0.0% | 0.0000 |
| 353 | Special Weapons and Tactics (Swat) Unit | 68 | 0 | 0 | 0.0% | 0.0000 |
| 376 | Alternate Response Section | 138 | 0 | 0 | 0.0% | 0.0000 |
| 384 | Juvenile Intervention Support Center (JISC) | 43 | 1 | 1 | 2.3% | 0.0233 |
| 441 | Special Activities Section | 13 | 0 | 0 | 0.0% | 0.0000 |
| 442 | Bomb Squad | 13 | 0 | 0 | 0.0% | 0.0000 |
| 477 | Unit 477 | Unknown | 1 | 1 | - | - |
| 541 | Fop Detail | 7 | 0 | 0 | 0.0% | 0.0000 |
| 542 | Detached Services - Government Security | 18 | 0 | 0 | 0.0% | 0.0000 |
| 543 | Detached Services - Miscellaneous Detail | 61 | 1 | 1 | 1.6% | 0.0164 |
| 545 | PBPA Sergeant | 2 | 0 | 0 | 0.0% | 0.0000 |
| 549 | Inspector General Detail Unit | 1 | 0 | 0 | 0.0% | 0.0000 |
| 603 | Arson Section | 20 | 0 | 0 | 0.0% | 0.0000 |
| 606 | Central Investigations Division | 99 | 0 | 0 | 0.0% | 0.0000 |
| 608 | Major Accident Investigation Unit | 35 | 0 | 0 | 0.0% | 0.0000 |
| 610 | Detective Area - Central | 354 | 4 | 4 | 1.1% | 0.0113 |
| 620 | Detective Area - South | 237 | 5 | 5 | 2.1% | 0.0211 |
| 622 | Unit 622 | Unknown | 1 | 1 | - | - |
| 630 | Detective Area - North | 341 | 5 | 5 | - | - |
| 701 | Public Transportation Section | 118 | 1 | 1 | 0.8% | 0.0085 |
| 702 | CTA Security Unit | 2 | 0 | 0 | 0.0% | 0.0000 |
| 704 | Transit Security Unit | 34 | 0 | 0 | 0.0% | 0.0000 |
| 711 | Violence Reduction Initiative North | 11 | 0 | 0 | 0.0% | 0.0000 |

| Unit Number | Unit Name | No. of Assigned Officers | No. of Officers with Complaints | Total Complaints | Percentage of Officers with Complaints | Complaints per Officer |
|----------------|--|--------------------------------|--|---------------------|--|---------------------------|
| 712 | Violence Reduction Initiative South | 17 | 0 | 0 | 0.0% | 0.0000 |
| 714 | Summer Mobile Patrol | 103 | 0 | 0 | 0.0% | 0.0000 |
| 720 | Grants Section | 1 | 0 | 0 | 0.0% | 0.0000 |

Table 2

The table below details number of complaints lodged against members per unit and total complaints lodged against members in each unit (in order from highest to lowest by percentage of members in unit with a complaint).

| Unit Number | Unit Name | No. of Assigned Officers | Officers with Complaints | Total Complaints | Percentage of Officers with Complaints | Complaints per Officer |
|----------------|--|--------------------------------|-----------------------------|---------------------|--|---------------------------|
| 79 | Special Investigations Unit | 22 | 1 | 1 | 4.5% | 0.0455 |
| 5 | District 5 | 329 | 13 | 16 | 4.0% | 0.0486 |
| 44 | Recruit Training Section | 401 | 12 | 12 | 3.0% | 0.0299 |
| 7 | District 7 | 409 | 12 | 15 | 2.9% | 0.0367 |
| 167 | Evidence and Recovered Property Section | 35 | 1 | 2 | 2.9% | 0.0571 |
| 15 | District 15 | 323 | 9 | 9 | 2.8% | 0.0279 |
| 17 | District 17 | 230 | 6 | 7 | 2.6% | 0.0304 |
| 312 | Gang Enforcement - Area South | 81 | 2 | 2 | 2.5% | 0.0247 |
| 16 | District 16 | 245 | 6 | 6 | 2.4% | 0.0245 |
| 384 | Juvenile Intervention Support Center (JISC) | 43 | 1 | 1 | 2.3% | 0.0233 |
| 3 | District 3 | 324 | 7 | 7 | 2.2% | 0.0216 |
| 6 | District 6 | 371 | 8 | 9 | 2.2% | 0.0243 |
| 620 | Detective Area - South | 237 | 5 | 5 | 2.1% | 0.0211 |

| Unit Number | Unit Name | No. of Assigned Officers | Officers with Complaints | Total Complaints | Percentage of Officers with Complaints | Complaints per Officer |
|----------------|---|--------------------------------|-----------------------------|---------------------|--|---------------------------|
| 9 | District 9 | 350 | 7 | 7 | 2.0% | 0.0200 |
| 12 | District 12 | 320 | 6 | 6 | 1.9% | 0.0188 |
| 543 | Detached Services - Miscellaneous Detail | 61 | 1 | 1 | 1.6% | 0.0164 |
| 22 | District 22 | 246 | 4 | 4 | 1.6% | 0.0163 |
| 311 | Gang Enforcement - Area Central | 64 | 1 | 1 | 1.6% | 0.0156 |
| 630 | Detective Area - North | 341 | 5 | 5 | 1.5% | 0.0147 |
| 8 | District 8 | 362 | 5 | 6 | 1.4% | 0.0166 |
| 121 | Bureau of Internal Affairs | 77 | 1 | 1 | 1.3% | 0.0130 |
| 20 | District 20 | 242 | 3 | 3 | 1.2% | 0.0124 |
| 18 | District 18 | 325 | 4 | 4 | 1.2% | 0.0123 |
| 11 | District 11 | 435 | 5 | 5 | 1.1% | 0.0115 |
| 610 | Detective Area - Central | 354 | 4 | 4 | 1.1% | 0.0113 |
| 25 | District 25 | 358 | 4 | 4 | 1.1% | 0.0112 |
| 193 | Gang Investigation Division | 205 | 2 | 2 | 1.0% | 0.0098 |
| 10 | District 10 | 327 | 3 | 3 | 0.9% | 0.0092 |
| 2 | District 2 | 328 | 3 | 3 | 0.9% | 0.0091 |
| 4 | District 4 | 339 | 3 | 3 | 0.9% | 0.0088 |
| 701 | Public Transportation Section | 118 | 1 | 1 | 0.8% | 0.0085 |
| 50 | Airport Law Enforcement Section - North | 128 | 1 | 1 | 0.8% | 0.0078 |
| 189 | Narcotics Division | 321 | 2 | 2 | 0.6% | 0.0062 |
| 19 | District 19 | 370 | 2 | 2 | 0.5% | 0.0054 |
| 24 | District 24 | 266 | 1 | 1 | 0.4% | 0.0038 |
| 1 | District 1 | 292 | 1 | 1 | 0.3% | 0.0034 |
| 14 | District 14 | 239 | 0 | 0 | 0.0% | 0.0000 |
| 45 | District Reinstatement Unit | 3 | 0 | 0 | 0.0% | 0.0000 |
| 51 | Airport Law Enforcement Section - South | 46 | 0 | 0 | 0.0% | 0.0000 |

| Unit Number | Unit Name | No. of Assigned Officers | Officers with Complaints | Total Complaints | Percentage of Officers with Complaints | Complaints per Officer |
|----------------|--|--------------------------------|-----------------------------|---------------------|--|---------------------------|
| 55 | Mounted Unit 26 | 21 | 0 | 0 | 0.0% | 0.0000 |
| 57 | Detail Unit 2 | 66 | 0 | 0 | 0.0% | 0.0000 |
| 59 | Marine Operations Unit | 39 | 0 | 0 | 0.0% | 0.0000 |
| 60 | Helicopter Operations Unit | 8 | 0 | 0 | 0.0% | 0.0000 |
| 102 | Office of Communications | 25 | 0 | 0 | 0.0% | 0.0000 |
| 111 | Office of The Superintendent | 17 | 0 | 0 | 0.0% | 0.0000 |
| 114 | Legal Affairs Section | 23 | 0 | 0 | 0.0% | 0.0000 |
| 115 | Crime Control Strategies Section | 26 | 0 | 0 | 0.0% | 0.0000 |
| 116 | Deployment Operations Center | 73 | 0 | 0 | 0.0% | 0.0000 |
| 120 | Bureau of Organizational Development | 9 | 0 | 0 | 0.0% | 0.0000 |
| 122 | Finance Division | 17 | 0 | 0 | 0.0% | 0.0000 |
| 123 | Human Resources Division | 83 | 0 | 0 | 0.0% | 0.0000 |
| 124 | Education and Training Division | 206 | 0 | 0 | 0.0% | 0.0000 |
| 125 | Information Services Division | 65 | 0 | 0 | 0.0% | 0.0000 |
| 126 | Inspection Division | 12 | 0 | 0 | 0.0% | 0.0000 |
| 127 | Research and Development Division | 29 | 0 | 0 | 0.0% | 0.0000 |
| 128 | Professional Counseling Division | 7 | 0 | 0 | 0.0% | 0.0000 |
| 129 | Management and Labor Affairs Section | 7 | 0 | 0 | 0.0% | 0.0000 |
| 130 | Bureau of Technical Services | 2 | 0 | 0 | 0.0% | 0.0000 |
| 131 | Integrity Section | 4 | 0 | 0 | 0.0% | 0.0000 |
| 133 | Information and Strategic Services | 7 | 0 | 0 | 0.0% | 0.0000 |

| Unit Number | Unit Name | No. of Assigned Officers | Officers with Complaints | Total Complaints | Percentage of Officers with Complaints | Complaints per Officer |
|----------------|---|--------------------------------|-----------------------------|---------------------|--|---------------------------|
| 135 | Community Relations Division | 11 | 0 | 0 | 0.0% | 0.0000 |
| 136 | Special Events Unit | 11 | 0 | 0 | 0.0% | 0.0000 |
| 140 | Office of The First Deputy Superintendent | 18 | 0 | 0 | 0.0% | 0.0000 |
| 141 | Special Functions Division | 4 | 0 | 0 | 0.0% | 0.0000 |
| 142 | Bureau of Patrol | 15 | 0 | 0 | 0.0% | 0.0000 |
| 145 | Traffic Section | 35 | 0 | 0 | 0.0% | 0.0000 |
| 148 | Traffic Court Unit | 2 | 0 | 0 | 0.0% | 0.0000 |
| 153 | Special Functions Support Unit | 15 | 0 | 0 | 0.0% | 0.0000 |
| 161 | General Support Division | 11 | 0 | 0 | 0.0% | 0.0000 |
| 162 | Records Division | 3 | 0 | 0 | 0.0% | 0.0000 |
| 163 | Records Inquiry Section | 6 | 0 | 0 | 0.0% | 0.0000 |
| 166 | Field Services Section | 120 | 0 | 0 | 0.0% | 0.0000 |
| 169 | Police Documents Section | 5 | 0 | 0 | 0.0% | 0.0000 |
| 171 | Central Detention Unit | 39 | 0 | 0 | 0.0% | 0.0000 |
| 172 | Equipment and Supply | 5 | 0 | 0 | 0.0% | 0.0000 |
| 177 | Forensic Services Division | 54 | 0 | 0 | 0.0% | 0.0000 |
| 180 | Bureau of Detectives | 51 | 0 | 0 | 0.0% | 0.0000 |
| 184 | Youth Investigation Division | 5 | 0 | 0 | 0.0% | 0.0000 |
| 187 | Criminal Registration Unit | 14 | 0 | 0 | 0.0% | 0.0000 |
| 188 | Bureau of Organized Crime | 10 | 0 | 0 | 0.0% | 0.0000 |
| 191 | Intelligence Section | 48 | 0 | 0 | 0.0% | 0.0000 |
| 192 | Vice & Asset Forfeiture Division | 45 | 0 | 0 | 0.0% | 0.0000 |
| 196 | Asset Forfeiture Section | 32 | 0 | | 0.0% | 0.0000 |

| Unit Number | Unit Name | No. of Assigned Officers | Officers with Complaints | Total Complaints | Percentage of Officers with Complaints | Complaints per Officer |
|----------------|---|--------------------------------|-----------------------------|---------------------|--|---------------------------|
| 211 | Bureau of Patrol - Area Central | 171 | 0 | 0 | 0.0% | 0.0000 |
| 212 | Bureau of Patrol - Area South | 94 | 0 | 0 | 0.0% | 0.0000 |
| 213 | Bureau of Patrol - Area North | 96 | 0 | 0 | 0.0% | 0.0000 |
| 222 | Timekeeping Unit | 3 | 0 | 0 | 0.0% | 0.0000 |
| 231 | Medical Section | 13 | 0 | 0 | 0.0% | 0.0000 |
| 241 | Troubled Building Section | 23 | 0 | 0 | 0.0% | 0.0000 |
| 261 | Court Section | 44 | 0 | 0 | 0.0% | 0.0000 |
| 276 | OEMC - Detail Section | 2 | 0 | 0 | 0.0% | 0.0000 |
| 277 | Forensic Services Evidence Technician Section | 88 | 0 | 0 | 0.0% | 0.0000 |
| 313 | Gang Enforcement - Area North | 69 | 0 | 0 | 0.0% | 0.0000 |
| 341 | Canine Unit | 33 | 0 | 0 | 0.0% | 0.0000 |
| 353 | Special Weapons and Tactics (Swat) Unit | 68 | 0 | 0 | 0.0% | 0.0000 |
| 376 | Alternate Response Section | 138 | 0 | 0 | 0.0% | 0.0000 |
| 441 | Special Activities Section | 13 | 0 | 0 | 0.0% | 0.0000 |
| 442 | Bomb Squad | 13 | 0 | 0 | 0.0% | 0.0000 |
| 541 | Fop Detail | 7 | 0 | 0 | 0.0% | 0.0000 |
| 542 | Detached Services - Government Security | 18 | 0 | 0 | 0.0% | 0.0000 |
| 545 | PBPA Sergeant | 2 | 0 | 0 | 0.0% | 0.0000 |
| 549 | Inspector General Detail Unit | 1 | 0 | 0 | 0.0% | 0.0000 |
| 603 | Arson Section | 20 | 0 | 0 | 0.0% | 0.0000 |
| 606 | Central Investigations Division | 99 | 0 | 0 | 0.0% | 0.0000 |
| 608 | Major Accident Investigation Unit | 35 | 0 | 0 | 0.0% | 0.0000 |
| 702 | CTA Security Unit | 2 | 0 | 0 | 0.0% | 0.0000 |

| Unit Number | Unit Name | No. of Assigned Officers | Officers with Complaints | Total Complaints | Percentage of Officers with Complaints | Complaints per Officer |
|----------------|--|--------------------------------|-----------------------------|---------------------|--|---------------------------|
| 704 | Transit Security Unit | 34 | 0 | 0 | 0.0% | 0.0000 |
| 711 | Violence Reduction Initiative North | 11 | 0 | 0 | 0.0% | 0.0000 |
| 712 | Violence Reduction Initiative South | 17 | 0 | 0 | 0.0% | 0.0000 |
| 714 | Summer Mobile Patrol | 103 | 0 | 0 | 0.0% | 0.0000 |
| 720 | Grants Section | 1 | 0 | 0 | 0.0% | 0.0000 |
| 477 | Unit 477 | Unknown | 1 | 1 | _ | - |
| 622 | Unit 622 | Unknown | 1 | 1 | - | - |

CIVILIAN OFFICE OF POLICE ACCOUNTABILITY

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INTEGRITY . TRANSPARENCY . INDEPENDENCE . TIMELINESS